



Policy Number:

38

Effective Date: May 16<sup>th</sup>, 2016

Revised: N/A

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Subject: Principles of Teamwork

**PURPOSE:**

It is the responsibility of the Camden County Developmental Disability Resources (CCDDR) to promote a sound and healthy environment so employees, stakeholders, and community partners can continue to successfully meet the needs of individuals with intellectual and developmental disabilities in the best way possible. Guiding principles must be established in order for the Board of Directors to effectively manage operations, create community partnerships, foster successful collaborations, and fulfill the mission of CCDDR.

**POLICY:**

Each Board member and employee will adhere to the following “Principles of Teamwork”:

1. Place team performance before personal success or failure.
2. Communicate openly, frequently, and professionally.
3. Facilitate two-way communication with other team members.
4. Display personal and professional respect towards others.
5. Share information and resources which enhance the performance of other team members.
6. Support the total team goals and decisions.
7. Identify problems, give all ideas a fair hearing, and creatively brainstorm solutions.
8. Respond to the communicated needs of others.

This policy complements, but does not replace, the Board’s current policies, manuals, and Bylaws.