

December 12th, 2023 Camden County Senate Bill 40 Board (dba) Camden County Developmental Disability Resources Open Session Board Meeting

Agenda

Camden County Senate Bill 40 Board DBA Camden County Developmental Disability Resources (CCDDR) 100 Third Street Camdenton, MO 65020

Tentative Agenda for Open Session Board Meeting on December 12th, 2023, at 6:00 PM

This Board Meeting will be held at:

255 Keystone Industrial Park Drive

Camdenton, MO 65020

Participants can also Join via WebEx/Phone:

https://camdencountydevelopmentaldisabilityresources.my.webex.com/camdencountydevelopment aldisabilityresources.my/j.php?MTID=mdb6d7dd8b32402e760f2c8ad1b525509

> To Join by Phone: 1-415-655-0001 Meeting Number (Access Code): 2556 506 0750 Meeting Password: 32992299

Call to Order/Roll Call

Approval of Agenda

Approval of Open Session Board Meeting Minutes for November 14th, 2023

Acknowledgement of Distributed Materials to Board Members

- October 2023 Our Saviors Lighthouse Child & Family Development Center (OSL) Monthly Report
- October 2023 Children's Learning Center (CLC) Monthly Report
- October 2023 Lake Area Industries (LAI) Monthly Report
- 2023 YTD Performance Measures (January to September)
- October 2023 Support Coordination Report
- October 2023 Agency Economic Report
- October Credit Card Statement
- Resolutions 2023-27, 2023-28, 2023-29, 2023-30, 2023-31, & 2023-32

Speakers/Special Guests/Announcements

NONE

Monthly Reports

- OSL
- IWYP
- CLC
- LAI
- Missouri Association of County Developmental Disabilities Services

Old Business for Discussion

NONE

New Business for Discussion

• Preliminary 2024 Outlook

CCDDR Reports

- 2023 YTD Performance Measures (January to September)
- October 2023 Support Coordination Report
- October 2023 Agency Economic Report

October 2023 Credit Card Statements

Discussion & Conclusion of Resolutions

- 1. Resolution 2023-27: LAI POS Agreement January 1st to December 31st, 2024
- 2. Resolution 2023-28: 2024 LAI Capital Funding Agreement
- 3. Resolution 2023-29: CLC POS Agreement January 1st to December 31st, 2024
- 4. Resolution 2023-30: IWYP POS Agreement January 1st to December 31st, 2024
- 5. Resolution 2023-31: OSLCFDC POS Agreement January 1st to December 31st, 2024
- 6. Resolution 2023-32: Approval of New Policy #47

Open Discussions

Public Comment

Pursuant to ARTICLE IV, "Meetings", Section 5. Public Comment:

"The Board values input from the public. There shall be opportunity for comment by the public during the portion of the Board agenda designated for "Public Comment". Public comment shall be limited to no more than 3 minutes per person to allow all who wish to participate to speak. It is the policy of the Board that the Board shall not respond to public comment at the Board meeting."

"Only comments related to agency-related matters will be received, however such comments need not be related to specific items of the Board's agenda for the meeting. The Board shall not receive comments related to specific client matters and/or personnel grievances, which are addressed separately per Board policies and procedures."

Adjournment of Open Session

The news media may obtain copies of this notice, and a direct link to the WebEx meeting can be submitted to anyone requesting access by contacting:

Ed Thomas, CCDDR Executive Director <u>100 Third Street (Physical Address), P.O. Box 722 (Mailing Address), Camdenton, MO 65065</u> <u>Office: 573-317-9233 Fax: 573-317-9332 Email: director@ccddr.org</u>

November 14th, 2023 Open Session Minutes

CAMDEN COUNTY DEVELOPMENTAL DISABILITY RESOURCES

Open Session Minutes of November 14th, 2023

Members Present Angela Sellers, Ro Witt, Elizabeth Perkins, Paul DiBello, Nancy Hayes Dr. Vicki McNamara, Brian Willey, Angela St. Joan

Members Absent Kym Jones

- Others Present Ed Thomas, Executive Director
- Guests PresentAdrienne Anderson, Megan Thurman (CLC)
Natalie Couch (LAI)
Rachel Baskerville, Jeanna Booth, Daniel Burrows, (CCDDR)
Tammy Flores, Daniel Flores, Darrin Flores

Approval of Agenda

Motion by Nancy Hayes, second Dr. Vicki McNamara to approve the agenda as presented.

AYE: Angela Sellers, Ro Witt, Elizabeth Perkins, Paul DiBello, Nancy Hayes Dr. Vicki McNamara, Brian Willey, Angela St. Joan

NO: None

ABSTAIN: None

Motion carries.

Approval of Open Session Board Meeting Minutes for October 10th, 2023

Motion by Brian Willey, second by Elizabeth Perkins, to approve the Open Session Board Meeting Minutes for October 10th, 2023, as presented.

AYE: Angela Sellers, Ro Witt, Elizabeth Perkins, Paul DiBello, Nancy Hayes Dr. Vicki McNamara, Brian Willey, Angela St. Joan

NO: None

ABSTAIN: Angela Sellers and Ro Witt because they were not present at the October 10th, 2023, Board meeting.

Motion carries.

Approval of Closed Session Board Meeting Minutes for October 10th, 2023

Motion by Dr. Vicki McNamara, second by Paul DiBello, to approve the Closed Session Board Meeting Minutes for October 10th, 2023, as presented.

AYE: Angela Sellers, Ro Witt, Elizabeth Perkins, Paul DiBello, Nancy Hayes Dr. Vicki McNamara, Brian Willey, Angela St. Joan

NO: None

ABSTAIN: Angela Sellers and Ro Witt because they were not present at the October 10th, 2023, Board meeting.

Motion carries.

Acknowledgement of Distributed Materials to Board Members

- September 2023 Our Saviors Lighthouse Child & Family Development Center (OSL) Monthly Report
- August & September 2023 I Wonder Y Preschool (IWYP) Monthly Reports
- September 2023 Children's Learning Center (CLC) Monthly Report
- September 2023 Lake Area Industries (LAI) Monthly Report
- September 2023 Support Coordination Report
- September 2023 Agency Economic Report
- September Credit Card Statement
- Resolutions 2023-25 & 2023-26

Speakers/Special Guests/Announcements

None

Monthly Oral Reports

Our Saviors Lighthouse Child & Family Development Center (OSL) Monthly Report (Ed Thomas presented Narrative Report)

Our Saviors Lighthouse currently has one CCDDR client enrolled. They are looking to serve more.

I Wonder Y Preschool (IWYP) August & September Monthly Reports (Ed Thomas presented Narrative Report)

I Wonder Y just gained another CCDDR client and is now serving 2 clients.

Children's Learning Center (CLC) Adrienne Anderson

There are currently 35 children enrolled in the Step Ahead program and 25 of those have special needs or developmental delays. There are 3 receiving 1-on-1 services after school, 5 receiving 1-on-1 services full time, 1 receiving 1-on-1 services part time and 11 children receiving day hab services. First Steps providers are still needed. This Friday CLC will have a Thanksgiving feast. The annual Pizza 4 a Purpose fundraiser will be held on March 8th.

Lake Area Industries (LAI) Natalie Couch

Lake Area Industries had 57 employees in October. Of those, 50 were CCDDR clients. There are 6 people who want to come back to work after medical leave. Jobs this past month included Laker Tackle, RFID tags, Quick Sticks, and screen porch samples. LAI will be working on 3 million poppies and helping the Lincoln workshop with some jobs. LAI has also been cleaning the restrooms the Trapshooters Association and will start operating their cafe during events. LAI will get to keep all proceeds from the cafe. Natalie has been working on an application for a Department of Mental Health contract for group employment services.

LAI has been calling in to the Department of Labor calls regarding 14(c). During the last call LAI was called on to speak.

MACDDS Ed Thomas

There are several groups meeting in November and December to discuss the TCM contract, TCM PAC service payment amoutn issues, the MAAS bridge plan, and HRST improvement. He will have more updates as those meetings occur.

Old Business for Discussion

None

New Business for Discussion

SB 40 Board Member Candidate (Letter of Interest)

Julie Bird submitted a letter of interest for being on the Board. Ed will submit her letter to the Camden County Commissioners.

CCDDR Reports

• September 2023 Support Coordination Report

There were 331 clients at the end of September with 6 people in intake. There are 340 clients as of today, and caseloads appear to be steadily growing. Medicaid eligibility is at 87.92% and the percentage of Medicaid claims paid is at 98.55%.

• September 2023 Agency Economic Report

Year-to-date numbers look good. There are no overages on any categories. There were small overages in areas such as the door lock system which was related to the Osage Beach office move.

Motion by Elizabeth Perkins, second by Brian Willey to approve all reports as presented.

AYE: Angela Sellers, Ro Witt, Elizabeth Perkins, Paul DiBello, Nancy Hayes Dr. Vicki McNamara, Brian Willey, Angela St. Joan

NO: None

ABSTAIN: None

Motion carries.

September 2023 Credit Card Statement

No Questions and a vote not necessary.

Discussion and Conclusions of Resolutions

1. Resolution 2023-25: Fiscal Year 2024 Budget

The Budget Appropriations Committee met, reviewed the proposed Fiscal Year 2024 budget, and recommended the Board approve the budget. The Services program will continue to be subsidized by SB 40 funds because a TCM rate increase is sorely needed.

Motion by Paul DiBello, second by Angela St. Joan to approve Resolution 2023-25 as presented.

AYE: Angela Sellers, Ro Witt, Elizabeth Perkins, Paul DiBello, Nancy Hayes Dr. Vicki McNamara, Brian Willey, Angela St. Joan

NO: None

ABSTAIN: None

Motion carries.

2. Resolution 2023-26: Approval to Execute Grant Agreement with CTAA (NCMM Grant)

The Lake of the Ozarks Council of Local Governments (LOCLG) was originally awarded this grant. LOCLG no longer has any employees as of 10/31/2023, so the National Center for Mobility Management recommended CCDDR continue the project as the awardee.

Motion by Nancy Hayes, second Dr. Vicki McNamara, to approve Resolution 2023-26 as presented.

AYE: Elizabeth Perkins, Kym Jones, Paul DiBello, Nancy Hayes Dr. Vicki McNamara, Brian Willey, Angela St. Joan

NO: None

ABSTAIN: None

Motion carries.

Open Discussion

Elizabeth Perkins thanked the Board for allowing the Central Workforce Development Board use of Keystone for a meeting.

Public Comment

None

Adjournment of Open Session

Motion by Elizabeth Perkins, second Dr. Vicki McNamara, to adjourn the Open Session Board meeting.

AYE: Elizabeth Perkins, Kym Jones, Paul DiBello, Nancy Hayes Dr. Vicki McNamara, Brian Willey, Angela St. Joan

NO: None

ABSTAIN: None

Motion carries.

The Open Session Board meeting was adjourned.

OSL October Reports

Our Savior Lutheran Church DBA LighthouseCFDC (2)

Profit and Loss October 2023

	TOTAL
Income	
Subsidy Payment	0.00
Tuition	116.00
Total Income	\$116.00
GROSS PROFIT	\$116.00
Expenses	
Payroll Expenses	
Taxes	1,064.78
Wages	13,558.38
Total Payroll Expenses	14,623.16
Total Expenses	\$14,623.16
NET OPERATING INCOME	\$ -14,507.16
NET INCOME	\$ -14,507.16

Profit and Loss

January - October, 2023

	TOTAL
Income	
Registration Fees	50.00
Services	1,404.91
Subsidy Payment	0.00
Tuition	31,020.59
Total Income	\$32,475.50
GROSS PROFIT	\$32,475.50
Expenses	
Payroll Expenses	
Taxes	9,663.67
Wages	116,861.33
Total Payroll Expenses	126,525.00
Total Expenses	\$126,525.00
NET OPERATING INCOME	\$ -94,049.50
NET INCOME	\$ -94,049.50

Balance Sheet Summary

As of October 31, 2023

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	-159,847.18
Accounts Receivable	88.53
Other Current Assets	111,807.87
Total Current Assets	\$ -47,950.78
Fixed Assets	321.96
TOTAL ASSETS	\$ -47,628.82
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	0.00
Other Current Liabilities	63,871.12
Total Current Liabilities	\$63,871.12
Total Liabilities	\$63,871.12
Equity	-111,499.94
TOTAL LIABILITIES AND EQUITY	\$ -47,628.82

Statement of Cash Flows

October 2023

	TOTAL
OPERATING ACTIVITIES	
Net Income	-14,507.16
Adjustments to reconcile Net Income to Net Cash provided by operations:	
Accounts Receivable (A/R)	-116.00
Direct Deposit Payable	0.00
Payroll Liabilities:Daycare Half Days Employee Discount	225.00
Payroll Liabilities:Federal Taxes (941/944)	2,490.03
Payroll Liabilities:MO Income Tax	227.00
Payroll Liabilities:MO Unemployment Tax	27.55
Total Adjustments to reconcile Net Income to Net Cash provided by operations:	2,853.58
Net cash provided by operating activities	\$ -11,653.58
NET CASH INCREASE FOR PERIOD	\$ -11,653.58
Cash at beginning of period	-37,895.79
CASH AT END OF PERIOD	\$ -49,549.37

Statement of Cash Flows

January - October, 2023

	TOTAL
OPERATING ACTIVITIES	
Net Income	-94,049.50
Adjustments to reconcile Net Income to Net Cash provided by operations:	
Accounts Receivable (A/R)	1,055.25
Direct Deposit Payable	0.00
Payroll Liabilities:Daycare Half Days Employee Discount	1,485.00
Payroll Liabilities:Federal Taxes (941/944)	21,515.69
Payroll Liabilities:MO Income Tax	1,391.00
Payroll Liabilities:MO Unemployment Tax	723.76
Total Adjustments to reconcile Net Income to Net Cash provided by operations:	26,170.70
Net cash provided by operating activities	\$ -67,878.80
NET CASH INCREASE FOR PERIOD	\$ -67,878.80
Cash at beginning of period	18,329.43
CASH AT END OF PERIOD	\$ -49,549.37

CLC October Reports



SB40/CCDDR December 2023

Utilizing October/November 2023 Records

CHILDREN'S LEARNING CENTER Statement of Activity

January 1 - November 14, 2023

	Fir	st Steps	G	en & Admin	St	ep Ahead		TOTAL
Revenue								
40000 INCOME								0.00
41000 Contributions & Grants								0.00
41100 CACFP						14,253.61		14,253.61
41200 Camden County SB40		13,772.52				212,681.70		226,454.22
41400 United Way Grant						5,700.00		5,700.00
41500 Misc. Grant Revenue						12,250.00		12,250.00
41501 Paycheck Protection Plan						135,200.00		135,200.00
Total 41500 Misc. Grant Revenue	\$	0.00	\$	0.00	\$	147,450.00	\$	147,450.00
41700 Child Care Relief Expansion						71,619.55		71,619.55
Total 41000 Contributions & Grants	\$	13,772.52	\$	0.00	\$	451,704.86	\$	465,477.38*
41800 ARPA Staff Retention				3,450.00		34,500.00		37,950.00
42000 Program Services								0.00
42100 First Steps								0.00
42130 Natural Environment Mileage		3,744.41						3,744.41
42150 Physical Therapy								0.00
Total 42150 Physical Therapy	\$	14,385.00	\$	0.00	\$	0.00	\$	14,385.00
42170 Speech/Language Therapy								0.00
Total 42170 Speech/Language Therapy	\$	12,995.00	\$	0.00	\$	1,270.00	\$	14,265.00
Total 42100 First Steps	\$	31,124.41	\$	0.00	\$	1,270.00	\$	32,394.41
Total 42000 Program Services	\$	31,124.41	\$	0.00	\$	1,270.00	\$	32,394.41
43000 Tuition								0.00
43100 Dining								0.00
43110 Birthday						30.00		30.00
43120 Lunch						933.75		933.75
43130 Snack						188.75		188.75
Total 43100 Dining	\$	0.00	\$	0.00	\$	1,152.50	\$	1,152.50
43200 Enrollment Fees				450.00		150.00		600.00
43500 Tuition						19,062.50		19,062.50
43505 Subsidy Tuition						9,563.77		9,563.77
Total 43500 Tuition	\$	0.00	\$	0.00	\$	28,626.27	\$	28,626.27
Total 43000 Tuition	\$	0.00		450.00		29,928.77		30,378.77
45000 Other Revenue					•	1,573.00	*	1,573.00
45200 Fundraising Income						1,010.00		0.00
45240 Scholastic, Inc.						12.94		12.94
45280 Pizza For A Purpose						7,211.60		7,211.60
45281 Pizza For A Purpose - Gun Raffle						20.00		20.00
Total 45280 Pizza For A Purpose	\$	0.00	¢	0.00	\$		¢	
Total 45200 Fundraising Income		0.00	-	0.00	-	7,231.60		7,231.60
45300 Donation Income	Ψ	0.00	Ψ	0.00	φ	7,244.54	φ	7,244.54
45310 Donations						4 407 45		0.00
						1,437.15		1,437.15
45311 CLC Scholarship Fund						-450.00		-450.00

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45312 Community Rewards						571.57		571.57
45314 Kiwanis Club Of Ozarks						1,000.00		1,000.00
45315 Bear Market						750.00		750.00
45316 Daybreak Rotary						2,500.00		2,500.00
45351 Community Foundation of the Lake						1,983.00		1,983.00
45353 Alley Cats - Santas Little Helpers						3,500.00		3,500.00
Total 45310 Donations	\$	0.00	\$	0.00	\$	11,291.72	\$	11,291.72
Total 45300 Donation Income	\$	0.00	\$	0.00	\$	11,291.72	\$	11,291.72
Total 45000 Other Revenue	\$	0.00	\$	0.00	\$	20,109.26	\$	20,109.26
Total 40000 INCOME	\$	44,896.93	\$	3,900.00	\$	537,512.89	\$	586,309.82
otal Revenue	\$	44,896.93	\$	3,900.00	\$	537,512.89	\$	586,309.82
ross Profit	\$	44,896.93	\$	3,900.00	\$	537,512.89	\$	586,309.82
xpenditures								
50000 EXPENDITURES								0.00
51000 Payroll Expenditures								0.00
51100 Employee Salaries								0.00
Total 51100 Employee Salaries	\$	0.00	\$	0.00	\$	250,384.14	\$	250,384.14
51200 Background Check						49.97		49.97
51400 Employee Retirement								0.00
Total 51400 Employee Retirement	\$	0.00	\$	720.00	\$	1,080.00	\$	1,800.00
51500 Employee Taxes								0.00
Total 51500 Employee Taxes	\$	0.00	\$	0.00	\$	20,011.58	\$	20,011.58
51900 Workermans Comp Insurance						2,411.00		2,411.00
Total 51000 Payroll Expenditures	\$	0.00	\$	720.00	\$	273,936.69	\$	274,656.69
52000 Advertising/Promotional				1,604.87		287.96		1,892.83
53000 Equipment				179.48		3,587.14		3,766.62
54000 Fundraising/Grants						742.75		742.75
54100 Child Care Relief Expansion						50.81		50.81
54500 Misc. Grant						5,500.00		5,500.00
54510 United Way Grant						2,200.00		2,200.00
54700 Pizza For A Purpose						929.00		929.00
Total 54000 Fundraising/Grants	\$	0.00	\$	0.00	\$	9,422.56	\$	9,422.56
55000 Insurance			Ť		Ŧ	980.00	Ŧ	980.00
55200 Commercial General Liability						3,351.00		3,351.00
55500 Hired & Non-Owned Auto						52.00		52.00
55700 Crime Policy						558.00		558.00
Total 55000 Insurance	\$	0.00	\$	0.00	\$	4,941.00	\$	4.941.00
56000 Office Expenditures	•	0.00	•	0.00	Ŷ	41.39	Ψ	41.39
56100 Copy Machine				109.64		4,171.98		4,281.62
56300 Office Supplies				697.42		527.94		1,225.36
56400 Postage & Delivery		15.12		007.42				
56500 Printing Expense		10.12		23.89		226.06		241.18
				23.09				23.89
	e	15.40	¢	920.05	¢	4007 07	*	E 040 44
Total 56000 Office Expenditures	\$	15.12	\$	830.95	\$	4,967.37	\$	5,813.44
Total 56000 Office Expenditures 57000 Office/General Administrative Expenditures	\$	15.12	\$	742.77	\$	4,967.37 768.90	\$	1,511.67
Total 56000 Office Expenditures 57000 Office/General Administrative Expenditures 57100 Accounting Fees	\$	15.12	\$	742.77 6,515.00	\$	768.90	\$	1,511.67 6,515.00
Total 56000 Office Expenditures 57000 Office/General Administrative Expenditures 57100 Accounting Fees 57160 QuickBooks Payments Fees	\$	15.12	\$	742.77 6,515.00 841.82	\$	in the second second	\$	1,511.67 6,515.00 2,273.46
Total 56000 Office Expenditures 57000 Office/General Administrative Expenditures 57100 Accounting Fees 57160 QuickBooks Payments Fees 57200 Bank Charges	\$	15.12	\$	742.77 6,515.00	\$	768.90	\$	1,511.67 6,515.00 2,273.46 79.60
Total 56000 Office Expenditures 57000 Office/General Administrative Expenditures 57100 Accounting Fees 57160 QuickBooks Payments Fees	\$	15.12	\$	742.77 6,515.00 841.82	\$	768.90	\$	1,511.67 6,515.00 2,273.46

57700 Membership/Association Dues				139.00		110.00		249.00
57900 Seminars/Training				155.00		499.00		499.00
Expenditures	\$	0.00	\$	8,318.19	\$	4,309.09	¢	12,627.28
58000 Operating Supplies	•		•	0,010110	¥	4,000.00	Ψ	0.00
58100 Classroom Consumables						2,431.36		2,431.36
58150 Center Consumables						7.99		7.99
58200 Dining						16,450.25		16,450.25
58210 Birthday						11.94		10,400.20
Total 58200 Dining	\$	0.00	\$	0.00	\$	16,462.19	¢	16,462.19
58300 Pet	•	0.00	÷	0.00	Ψ	44.41	Ψ	44.41
58400 Sanitizing						1,702.52		1,702.52
Total 58000 Operating Supplies	\$	0.00	\$	0.00	¢	20,648.47	¢	20,648.47
59000 Program Service Fees	Ψ	0.00	Ψ	0.00	φ	20,040.47	φ	
59100 First Steps								0.00
59130 Natural Environment Mileage		4,914.46						0.00
59150 Physical Therapy		-1,014.40						4,914.46 0.00
Total 59150 Physical Therapy	\$	12,897.09	\$	0.00	¢	0.00	¢	12.897.09
59170 Speech/Language Therapy	Ψ	12,037.03	φ	0.00	φ	0.00	φ	
Total 59170 Speech/Language Therapy	\$	12,168.67	¢	0.00	\$	0.00	¢	0.00
Total 59100 First Steps		29,980.22		2000-02		0.00		12,168.67
Total 59000 Program Service Fees				0.00		0.00	. 8	29,980.22
61000 Repair & Maintenance	φ	29,980.22	Þ	0.00	Þ	0.00	⊅	29,980.22
62000 Safety & Security		54.00		1,883.08		150.12		2,033.20
63000 Utilities		51.00		183.25		2,968.36		3,202.61
				1 700 07				0.00
63100 Electric		105.00		1,726.97		2,551.66		4,278.63
63200 Internet		165.93				693.86		859.79
63300 Telephone		234.80				929.29		1,164.09
63400 Trash Service						440.21		440.21
63500 Water Softener						375.30		375.30
Total 63000 Utilities	\$	400.73		1,726.97		4,990.32		7,118.02
Total 50000 EXPENDITURES	\$	30,447.07	\$	15,446.79	\$	330,209.08	\$	376,102.94
Payroll Expenses								0.00
Company Contributions								0.00
Retirement				The Australia	_	900.00		900.00
Total Company Contributions	\$	0.00	\$	0.00	\$	900.00	\$	900.00
Taxes						56.17		56.17
Wages				-	_	654.75		654.75
Total Payroll Expenses	\$	0.00	\$	0.00	\$	1,610.92	\$	1,610.92
Reimbursements				-	_	917.41		917.41
Total Employee Salaries	\$	0.00		0.00	\$	0.00	\$	0.00
Total xpenditures	\$	0.00	\$	0.00	\$	0.00	\$	0.00
Total Expenditures	\$	30,447.07	\$	15,446.79	\$	332,737.41	\$	378,631.27
Net Operating Revenue	\$	14,449.86	-\$	11,546.79	\$	204,775.48	\$	207,678.55
Net Revenue					_		_	and the second se

CHILDREN'S LEARNING CENTER Statement of Activity

October 2023

	October 2							
-	Fir	st Steps	Gei	n & Admin	St	ep Ahead		TOTAL
Revenue								
40000 INCOME								0.00
41000 Contributions & Grants								0.00
41100 CACFP		0 100 70				1,674.59		1,674.59
41200 Camden County SB40 41500 Misc. Grant Revenue		2,466.72				39,667.63		42,134.35
41500 Misc. Grant Revenue 41501 Paycheck Protection Plan						1,750.00		1,750.00
Total 41500 Misc. Grant Revenue			-		-	78,000.00		78,000.00
Total 41000 Contributions & Grants	\$\$	0.00		0.00	\$	79,750.00		79,750.00
41800 ARPA Staff Retention	\$	2,466.72	\$	0.00	\$	121,092.22	\$	123,558.94
42000 Program Services				1,700.00		17,000.00		18,700.00
42100 First Steps								0.00
42130 Natural Environment Mileage		077.00						0.00
42150 Physical Therapy		277.92						277.92
Total 42150 Physical Therapy	\$	810.00	¢		¢		-	0.00
Total 42100 First Steps		1,087.92		0.00	\$	0.00	\$	810.00
Total 42000 Program Services		1,087.92		0.00	\$	0.00	\$	1,087.92
43000 Tuition	Φ	1,007.92	Þ	0.00	\$	0.00	\$	1,087.92
43100 Dining								0.00
43120 Lunch						140 75		0.00
43130 Snack						118.75		118.75
Total 43100 Dining	\$	0.00	~		*	23.75	-	23.75
43200 Enrollment Fees	φ	0.00	Ф	0.00	Þ	142.50	\$	142.50
43500 Tuition						150.00		150.00
43505 Subsidy Tuition						2,057.50		2,057.50
Total 43500 Tuition		0.00	*			870.08	_	870.08
Total 43000 Tuition	\$\$	0.00		0.00	\$	2,927.58	100	2,927.58
45000 Other Revenue	Φ	0.00	Ф	0.00	\$	0.5	\$	3,220.08
45300 Donation Income						100.00		100.00
45310 Donations								0.00
45312 Community Rewards						19 70		0.00
45315 Bear Market						18.70		18.70
Total 45310 Donations	¢	0.00	¢	0.00	\$	75.00	•	75.00
Total 45300 Donation Income	\$	0.00	۰ ۶	0.00	_	93.70	\$	93.70
Total 45000 Other Revenue	\$	0.00	\$	0.00	\$	93.70	\$	93.70
Total 40000 INCOME		3,554.64		1,700.00	\$ \$	193.70 141,506.00	\$	193.70
Total Revenue	\$	3,554.64		1,700.00			\$	146,760.64
Gross Profit		3,554.64	-	1,700.00	-	141,506.00	\$	146,760.64
Expenditures	¥	0,004.04	Ψ	1,700.00	φ	141,500.00	φ	146,760.64
50000 EXPENDITURES								0.00
51000 Payroll Expenditures								
51100 Employee Salaries								0.00
Total 51100 Employee Salaries	\$	0.00	\$	0.00	¢	25,411.10	¢	0.00
51400 Employee Retirement	Ŷ	0.00	Ψ	0.00	φ	20,411.10	ψ	25,411.10
Total 51400 Employee Retirement	\$	0.00	\$	90.00	¢	0.00	¢	0.00
51500 Employee Taxes	¢.	0.00	Ŷ	30.00	Ψ	0.00	Ψ	0.00
Total 51500 Employee Taxes	\$	0.00	\$	0.00	\$	1,892.49	¢	1,892.49
	Ŷ	0.00	Ψ	0.00	Ψ	1,032.49	Ψ	1,092.49

1	otal 51000 Payroll Expenditures	\$ 0.00	\$	90.00	\$ 27,303.59	\$	27,393.59
5	2000 Advertising/Promotional			206.94			206.94
5	3000 Equipment				46.94		46.94
5	4000 Fundraising/Grants						0.00
	54500 Misc. Grant				2,000.00		2,000.00
т	otal 54000 Fundraising/Grants	\$ 0.00	\$	0.00	\$ 2,000.00	\$	2,000.00
5	6000 Office Expenditures						0.00
	56100 Copy Machine				32.93		32.93
	56300 Office Supplies			107.95			107.95
т	otal 56000 Office Expenditures	\$ 0.00	\$	107.95	\$ 32.93	\$	140.88
5	7000 Office/General Administrative Expenditures			128.52	35.00		163.52
	57100 Accounting Fees			3,515.00			3,515.00
	57160 QuickBooks Payments Fees			207.00	31.87		238.87
	57600 License/Accreditation/Permit Fees	 			 70.00		70.00
т	otal 57000 Office/General Administrative Expenditures	\$ 0.00	\$	3,850.52	\$ 136.87	\$	3,987.39
5	8000 Operating Supplies						0.00
	58100 Classroom Consumables				83.43		83.43
	58200 Dining				1,534.23		1,534.23
	58400 Sanitizing	 			142.46		142.46
, т	otal 58000 Operating Supplies	\$ 0.00	\$	0.00	\$ 1,760.12	\$	1,760.12
5	9000 Program Service Fees						0.00
	59100 First Steps						0.00
	59130 Natural Environment Mileage	105.59					105.59
	59150 Physical Therapy	 					0.00
	Total 59150 Physical Therapy	\$ 944.37	\$	0.00	\$ 0.00	\$	944.37
_	Total 59100 First Steps	\$ 1,049.96	\$	0.00	\$ 0.00	\$	1,049.96
	Total 59000 Program Service Fees	\$ 1,049.96	\$	0.00	\$ 0.00	\$	1,049.96
	2000 Safety & Security			29.00	76.79		105.79
6	33000 Utilities						0.00
	63100 Electric			288.52			288.52
	63200 Internet	19.00			75.98		94.98
		54 mm - 100					
	63300 Telephone	17.96			71.82		89.78
	63400 Trash Service	17.96			41.11		
-	63400 Trash Service 63500 Water Softener	 -,			41.11 24.00		41.11
	63400 Trash Service 63500 Water Softener Total 63000 Utilities	\$ 36.96		288.52	 41.11 24.00 212.91		41.11 24.00 538.39
То	63400 Trash Service 63500 Water Softener Total 63000 Utilities tal 50000 EXPENDITURES	\$ -,		288.52 4,572.93	 41.11 24.00		41.11 24.00 538.39 37,230.00
To Pa	63400 Trash Service 63500 Water Softener Total 63000 Utilities Ital 50000 EXPENDITURES Iyroll Expenses	 36.96			 41.11 24.00 212.91		41.11 24.00 538.39 37,230.00 0.00
To Pa	63400 Trash Service 63500 Water Softener Total 63000 Utilities tal 50000 EXPENDITURES yroll Expenses Company Contributions	 36.96			 41.11 24.00 212.91 31,570.15		41.11 24.00 538.39 37,230.00 0.00 0.00
To Pa C	63400 Trash Service 63500 Water Softener Total 63000 Utilities tal 50000 EXPENDITURES yroll Expenses Company Contributions Retirement	\$ 36.96 1,086.92	\$	4,572.93	\$ 41.11 24.00 212.91 31,570.15 45.00	\$	41.11 24.00 538.39 37,230.00 0.00 0.00 45.00
To Pa C	63400 Trash Service 63500 Water Softener Total 63000 Utilities Ital 50000 EXPENDITURES yroll Expenses Company Contributions Retirement Total Company Contributions	 36.96	\$		\$ 41.11 24.00 212.91 31,570.15 45.00 45.00	\$	41.11 24.00 538.39 37,230.00 0.00 0.00 45.00 45.00
To Pa C T	63400 Trash Service 63500 Water Softener Total 63000 Utilities tal 50000 EXPENDITURES yroll Expenses Company Contributions Retirement Total Company Contributions Taxes	\$ 36.96 1,086.92	\$	4,572.93	\$ 41.11 24.00 212.91 31,570.15 45.00 45.00 56.17	\$	41.11 24.00 538.39 37,230.00 0.00 0.00 45.00 45.00 56.17
To Pa C T T V	63400 Trash Service 63500 Water Softener Total 63000 Utilities tal 50000 EXPENDITURES yroll Expenses Company Contributions Retirement Total Company Contributions Taxes Vages	\$ 36.96 1,086.92 0.00	\$	4,572.93	\$ 41.11 24.00 212.91 31,570.15 45.00 45.00 56.17 654.75	\$	41.11 24.00 538.39 37,230.00 0.00 45.00 45.00 56.17 654.75
To Pa C T T V To	63400 Trash Service 63500 Water Softener Total 63000 Utilities tal 50000 EXPENDITURES yroll Expenses Company Contributions Retirement Total Company Contributions Taxes Vages tal Payroll Expenses	\$ 36.96 1,086.92	\$	4,572.93	\$ 41.11 24.00 212.91 31,570.15 45.00 45.00 56.17 654.75 755.92	\$	41.11 24.00 538.39 37,230.00 0.00 0.00 45.00 45.00 56.17 654.75 755.92
To Pa C T T To Re	63400 Trash Service 63500 Water Softener Total 63000 Utilities tal 50000 EXPENDITURES yroll Expenses Company Contributions Retirement Total Company Contributions Taxes Vages tal Payroll Expenses	\$ 36.96 1,086.92 0.00	\$	4,572.93	\$ 41.11 24.00 212.91 31,570.15 45.00 45.00 56.17 654.75 755.92 47.73	\$	89.78 41.11 24.00 538.39 37,230.00 0.00 0.00 45.00 45.00 56.17 654.75 755.92 47.73
To Pa C T T To Re Tota	63400 Trash Service 63500 Water Softener Total 63000 Utilities tal 50000 EXPENDITURES yroll Expenses Company Contributions Retirement Total Company Contributions Taxes Vages tal Payroll Expenses	\$ 36.96 1,086.92 0.00	\$ \$ \$ \$	4,572.93	\$ 41.11 24.00 212.91 31,570.15 45.00 45.00 56.17 654.75 755.92	\$ \$ \$	41.11 24.00 538.39 37,230.00 0.00 45.00 45.00 56.17 654.75 755.92

CHILDREN'S LEARNING CENTER Statement of Cash Flows

January 1 - November 14, 2023

		Total		
OPERATING ACTIVITIES				
Net Revenue		207,678.55		
Adjustments to reconcile Net Revenue to Net Cash provided by operations:				
Accounts Receivable (A/R)		-2,135.00		
Accounts Payable (A/P)		3,491.00		
21000 CBOLO MasterCard -8027	-7,92			
21200 Kroger-DS1634 CLC		-865.56		
22300 Payroll Liabilities: Federal Taxes (941/944)	-1,71			
22400 Payroll Liabilities: MO Income Tax		-428.00		
22500 Payroll Liabilities: MO Unemployment Tax		-100.12		
Direct Deposit Payable		0.00		
Payroll Liabilities: Ascensus		1,800.00		
Total Adjustments to reconcile Net Revenue to Net Cash provided by operations:	-\$	7,873.22		
Net cash provided by operating activities	\$	199,805.33		
Net cash increase for period	\$	199,805.33		
Cash at beginning of period		69,686.97		
Cash at end of period	\$	269,492.30		

CHILDREN'S LEARNING CENTER Statement of Cash Flows October 2023

		Total
OPERATING ACTIVITIES		
Net Revenue		108,726.99
Adjustments to reconcile Net Revenue to Net Cash provided by operations:		
Accounts Receivable (A/R)		785.00
Accounts Payable (A/P)		1,905.36
21000 CBOLO MasterCard -8027		-663.76
21200 Kroger-DS1634 CLC		-95.59
22300 Payroll Liabilities: Federal Taxes (941/944)		-2,351.48
22400 Payroll Liabilities: MO Income Tax		95.00
22500 Payroll Liabilities: MO Unemployment Tax		-326.27
Direct Deposit Payable		0.00
Payroll Liabilities: Ascensus		90.00
Total Adjustments to reconcile Net Revenue to Net Cash provided by operations:	-\$	561.74
Net cash provided by operating activities	\$	108,165.25
Net cash increase for period	\$	108,165.25
Cash at beginning of period		177,239.44
Cash at end of period	\$	285,404.69

CHILDREN'S LEARNING CENTER Statement of Financial Position

As of November 14, 2023

As of November 14, 2023		
ASSETS		Total
Current Assets		
Bank Accounts 11000 CBOLO Checking		
		269,342.30
Total Bank Accounts	\$	269,342.30
Accounts Receivable		
Accounts Receivable (A/R)		2,735.00
Total Accounts Receivable	\$	2,735.00
Other Current Assets		100000 1000
14000 Undeposited Funds		150.00
Cash Advance		700.00
Payroll Corrections		-464.47
Prepaid Expenses		7,971.74
Repayment		
Cash Advance Repayment		-1,000.00
Total Repayment	-\$	1,000.00
Total Other Current Assets	\$	7,357.27
Total Current Assets	\$	279,434.57
TOTAL ASSETS	\$	279,434.57
Liabilities		
Current Liabilities		
Accounts Payable		
Accounts Payable (A/P)		3,515.00
Total Accounts Payable	\$	3,515.00
Credit Cards		
21000 CBOLO MasterCard -8027		634.75
21200 Kroger-DS1634 CLC	_	0.00
Total Credit Cards	\$	634.75
Other Current Liabilities		
22000 Payroll Liabilities		
22100 Anthem		2,191.63
22200 Childcare Tuition		3,141.44
22300 Federal Taxes (941/944)		-8,242.58
22400 MO Income Tax		-2,835.48
22500 MO Unemployment Tax		-978.81
22600 Primevest Financial		448.19
Aflac		8,859.15
Aliera		9,354.60
Ascensus		15,285.00
Globe Life - After Tax		147.81
Globe Life - After Tax Life Insurance Children		157.08
Globe Life Accidental Insurance - Pre-Tax Insurance		903.09
Globe Life After Tax		113.52
Health Care (United HealthCare)		821.87
US Department of Education		1,115.65
Total 22000 Payroll Liabilities	\$	30,482.16
Direct Deposit Payable		0.00
Total Other Current Liabilities	\$	30,482.16
Total Current Liabilities	\$	34,631.91
Total Liabilities	\$	34,631.91
Equity		
30000 Opening Balance Equity		13,816.12
Retained Earnings		23,307.99
Net Revenue		207,678.55
Total Equity	\$	244,802.66
TOTAL LIABILITIES AND EQUITY	\$	279,434.57

CHILDREN'S LEARNING CENTER A/P Aging Summary As of November 14, 2023

									9	1 and	
	C	urrent	1	- 30	31	- 60	61	- 90		over	Total
Evers & Company		3,515.00									3,515.00
TOTAL	\$	3,515.00	\$	0.00	\$	0.00	\$	0.00	\$	0.00	\$ 3,515.00

CHILDREN'S LEARNING CENTER A/P Aging Summary As of November 14, 2023

	C	urrent	1	- 30	31	- 60	61	- 90	and ver	Total
Evers & Company		3,515.00								3,515.00
TOTAL	\$	3,515.00	\$	0.00	\$	0.00	\$	0.00	\$ 0.00	\$ 3,515.00

CHILDREN'S LEARNING CENTER

A/R Aging Summary As of November 14, 2023

91 and Current 1 - 30 31 - 60 61 - 90 over Total 600.00 600.00 600.00 600.00 130.00 205.00 335.00 600.00 600.00 600.00 600.00 TOTAL \$ 0.00 \$ 2,530.00 \$ 205.00 \$ 0.00 \$ 0.00 \$ 2,735.00

Paycheck Protection Grant - Tuition relief for families.

CHILDREN'S LEARNING CENTER

A/R Aging Summary As of October 31, 2023

									91	and		
	Curr	ent	1	- 30	31	- 60	61	- 90	c	over		Total
				-240.00								-240.00
				205.00								205.00
TOTAL	\$	0.00	-\$	35.00	\$	0.00	\$	0.00	\$	0.00	-\$	35.00

LAI October Reports







Monthly Financial Reports Lake Area Industries, Inc.

OCTOBER 31, 2023

Lake Area Industries, Inc. Balance Sheet Comparison

	10/31/2023	10/31/2022
ASSETS		
Current Assets		
Total Bank Accounts	137,013	805,45
Total Accounts Receivable	79,420	79,58
Other Current Assets		
Certificates of Deposit	983,772	204,45
Community Foundation of the Ozarks Agency Partner Account	1,670	1,64
GIFTED GARDEN CASH	500	50
INVENTORY	9,827	15,38
PETTY CASH	150	15
Undeposited Funds	100	36
Total Other Current Assets	996,019	222,50
Total Current Assets	1,212,452	1,107,54
Fixed Assets		
ACCUMULATED DEPRECIATION	(822,116)	(789,641
AUTO AND TRUCK	206,267	136,714
BUILDING	399,872	399,87
FURN & FIX ORIGINAL VALUE	19,284	19,28
GH RETAIL STORE	16,505	16,50
GREENHOUSE EQUIPMENT	3,769	2,87
LAND	33,324	33,32
LAND IMPROVEMENT	119,202	119,20
MACHINERY & EQIPMENT	236,730	226,54
OFFICE EQUIPMENT	8,969	5,17
Sewer Equipment	19,354	19,35
SHREDDING EQUIPMENT	45,572	45,57
Total Fixed Assets	286,731	234,77
Other Assets		
CURRENT CAPITAL IMPROVEMENT	93,714	11,88
UTILITY DEPOSITS	554	554
Total Other Assets	94,268	12,43
TOTAL ASSETS	1,593,451	1,354,75
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Total Accounts Payable	4,979	4,22
Total Credit Cards	1,625	2,47
Other Current Liabilities		
ACCRUED WAGES	7,631	
AFLAC DEDUCTIONS PAYABLE	(0)	16
Gift Certificate Payable	0	14
Rock Sales @ 75%	101	(
SALES TAX PAYABLE	0	3

Total Other Current Liabilities	7,732	342
Total Current Liabilities	14,336	7,039
Total Liabilities	14,336	7,039
Equity		
Unrestricted Net Assets	1,338,435	1,245,680
Net Income	240,680	102,037
Total Equity	1,579,115	1,347,716
OTAL LIABILITIES AND EQUITY	1,593,451	1,354,755

Lake Area Industries, Inc. Budget vs. Actuals

	Judget	Oct 2023		Total			
			over	over			
	Actual	Budget	Budget	Actual	Budget	Budget	
Income							
CONTRACT PACKAGING	16,918	15,251	1,667	219,388	152,507	66,881	
DOCUMENT SHREDDING	4,998	5,083	(86)	42,901	50,833	(7,932)	
FOAM RECYCLING	100		100	4,303	0	4,303	
GREENHOUSE SALES	75	166	(91)	62,653	54,102	8,551	
Total Income	22,090	20,500	1,590	329,245	257,442	71,803	
Cost of Goods Sold							
CONTRACT LABOR (deleted)			0	2,604	0	2,604	
Cost of Goods Sold	1,149	958	190	13,376	9,583	3,793	
GG PLANTS & SUPPLIES		0	0	34,771	30,279	4,491	
SHIPPING AND DELIVERY		0	0	6,250	4,766	1,484	
WAGES - TEMPORARY WORKERS		0	0	0	2,025	(2,025)	
WAGES-EMPLOYEES	18,548	14,059	4,488	171,264	142,843	28,422	
Total Cost of Goods Sold	19,696	15,018	4,679	228,265	189,497	38,768	
Gross Profit	2,394	5,482	(3,089)	100,980	67,945	33,035	
Expenses							
ACCTG. & AUDIT FEES		0	0	10,525	9,750	775	
ALL OTHER EXPENSES	2,314	1,407	907	18,155	18,405	(251)	
Bus Fare	301	208	93	1,633	2,083	(451)	
CASH OVER/SHORT			0	(15)	0	(15)	
EQUIP. PURCHASES & MAINTENANCE	1,807	4,237	(2,430)	37,950	45,237	(7,288)	
INSURANCE	2,663	2,185	478	25,640	21,848	3,793	
NON MANUFACTURING SUPPLIES	15	173	(158)	1,929	1,691	238	
PAYROLL	17,393	18,430	(1,037)	174,865	184,297	(9,432)	
PAYROLL EXP & BENEFITS	8,510	9,563	(1,053)	83,873	95,629	(11,756)	
PROFESSIONAL SERVICES	1,539	1,615	(76)	14.516	16,148	(1,631)	
UTILITIES	1,454	1,128	326	14,920	13,951	969	
Total Expenses	35,994	38,945	(2,951)	383,991	409.039	(25,048)	
Net Operating Income	(33,601)	(33,463)	(138)	(283,011)	(341,094)	58,083	
Other Income		LAN PARTNE		1	(
INTEREST INCOME	15,690	331	15,359	25,064	3,501	21,563	
MISCELLANEOUS INCOME	45	0.2320-8	45	668	0	668	
OTHER CONTRIBUTIONS	668		668	23,222	0	23,222	
SB-40 REVENUE	13,758	10,276	3,482	241,537	104,786	136,751	
STATE AID	21,053	13,903	7,150	183,674	141,761	41,913	
Total Other Income	51,214	24,510	26,704	474,166	250,048	224,118	
Other Expenses			,			,	
ALLOCATION NON OPERATING EXPENSES	(2,640)	(11,612)	8,972	(49,298)	(122,969)	73,671	
Total Other Expenses	(2,640)	(11,612)	8,972	(49,298)	(122,969)	73,671	
Net Other Income	53,853	36,122	17,731	523,464	373,017	150,447	
Net Income	20,253	2,659	17,594	240,453	31,923	208,530	

Profit and	Oct 2023	YTD
Income	001 2023	
	10.010	010 000
	16,918	219,388
DOCUMENT SHREDDING	4,998	42,901
FOAM RECYCLING	100	4,303
GREENHOUSE SALES	75	62,653
OFF-SITE WORK	4,684	43,606
Total Income	26,774	372,851
Cost of Goods Sold		
CONTRACT LABOR (deleted)		2,604
Cost of Goods Sold	1,149	13,376
GG PLANTS & SUPPLIES		34,771
SHIPPING AND DELIVERY		6,250
WAGES-EMPLOYEES	23,960	214,622
Total Cost of Goods Sold	25,108	271,623
Gross Profit	1,665	101,228
Expenses		
ACCTG. & AUDIT FEES		10,525
ALL OTHER EXPENSES	2,314	18,310
Bus Fare	301	1,633
CASH OVER/SHORT		(15)
EQUIP. PURCHASES & MAINTENANCE	5,195	43,345
INSURANCE	2,663	25,640
NON MANUFACTURING SUPPLIES	15	1,929
PAYROLL	19,630	193,522
PAYROLL EXP & BENEFITS	8,510	83,873
PROFESSIONAL SERVICES	1,539	14,516
UTILITIES	1,454	14,920
Total Expenses	41,620	408,199
Net Operating Income	(39,954)	(306,971)
Other Income		
INTEREST INCOME	15,690	25,064
MISCELLANEOUS INCOME	45	668
OTHER CONTRIBUTIONS	668	23,222
SB-40 REVENUE	17,773	272,507
STATE AID	27,603	226,189
Total Other Income	61,779	547,651
Other Expenses		
ALLOCATION NON OPERATING EXPENSES	0	0
Total Other Expenses	0	0
Net Other Income	61,779	547,651
Net Income	21,824	240,680

Lake Area Industries, Inc. Profit and Loss

Lake Area Industries, Inc. Statement of Cash Flows

January - October, 2023

	Total
OPERATING ACTIVITIES	
Net Income	240,680
Adjustments to reconcile Net Income to Net Cash provided by operations:	
ACCOUNTS RECEIVABLE	(19,950)
Certificates of Deposit:2023 06.27 CD OakStar45% (deleted)	25,858
Certificates of Deposit:2023 10.22 CD OakStar - 3.25%	25,885
Certificates of Deposit:2024 01.06 CD OakStar - 4.05%	(821)
Certificates of Deposit:2024 01.08 CD- Heritage - 4.184%	(255,214
Certificates of Deposit:2024 05.01 CD Edward Jones - 5.3%	(75,000
Certificates of Deposit:2024 10.04 CD Edward Jones - 5.5%	(127,000)
Certificates of Deposit:2024 10.07 CD Edward Jones - 5% #1	(125,000
Certificates of Deposit:2024 10.07 CD Edward Jones - 5% #2	(125,000)
Certificates of Deposit:2024 10.15 CD Edward Jones - 4.75%	(7,000)
Certificates of Deposit:2025 04.07 CD Edward Jones - 4.9% #1	(118,000
Certificates of Deposit:2025 04.07 CD Edward Jones - 4.9% #2	(118,000
Certificates of Deposit:2025 04.14 CD Edward Jones - 4.7%	(7,000
Certificates of Deposit:Certificate of Deposit 12 mo mat 3/18/2275% (deleted)	101,094
Certificates of Deposit:Certificate of Deposit 12 mo mat 3/27/2165% (deleted)	26,055
INVENTORY: GG PLANT & SUPPLIES INVEN	(
INVENTORY:RAW MATERIAL INVENTORY	4,260
Accounts Payable	(60,239
CBOLO CC - 5044 Natalie	(1,552
CBOLO CC - 9051 Lillie	(66
Sam's Club Mastercard- 2148	
AFLAC DEDUCTIONS PAYABLE	(0
Gift Certificate Payable	(148
Missouri Department of Revenue Payable	(78
Rock Sales @ 75%	10'
SALES TAX PAYABLE	(
Total Adjustments to reconcile Net Income to Net Cash provided by operations:	(856,814
Net cash provided by operating activities	(616,134
INVESTING ACTIVITIES	
GREENHOUSE EQUIPMENT	(899
OFFICE EQUIPMENT	(913
CURRENT CAPITAL IMPROVEMENT	(93,714
Net cash provided by investing activities	(95,526
Net cash increase for period	(711,660
Cash at beginning of period	848,773
Cash at end of period	137,113

Lake Area Industries, Inc. Statement of Cash Flows October 2023

	Total
OPERATING ACTIVITIES	
Net Income	21,824
Adjustments to reconcile Net Income to Net Cash provided by operations:	
ACCOUNTS RECEIVABLE	2,487
Certificates of Deposit:2023 09.30 CD Central Bank 4.78% (deleted)	125,000
Certificates of Deposit:2023 10.22 CD OakStar - 3.25%	26,519
Certificates of Deposit:2024 01.06 CD OakStar - 4.05%	(268)
Certificates of Deposit:2024 10.04 CD Edward Jones - 5.5%	(127,000)
INVENTORY:RAW MATERIAL INVENTORY	1,038
Accounts Payable	396
CBOLO CC - 5044 Natalie	(4,508)
CBOLO CC - 9051 Lillie	(875)
Sam's Club Mastercard- 2148	(262)
AFLAC DEDUCTIONS PAYABLE	(0)
Missouri Department of Revenue Payable	C
SALES TAX PAYABLE	(135)
Total Adjustments to reconcile Net Income to Net Cash provided by operations:	22,392
Net cash provided by operating activities	44,216
NVESTING ACTIVITIES	
CURRENT CAPITAL IMPROVEMENT	(655
Net cash provided by investing activities	(655)
Net cash increase for period	43,561
Cash at beginning of period	93,552
Cash at end of period	137,113

Lake Area Industries, Inc. A/P Aging Summary

As of October 31, 2023

	Current	1 - 30	31 - 60	61 - 90	91 and over	Total
TOTAL	\$ 2,234	\$ 2,978	\$0	\$ 0	-\$ 233	\$ 4,979

		VR Ag		stries umma 31. 2023		
	Current	1 - 30	31 - 60	61 - 90	91 and over	Total
TOTAL	\$ 54,188	\$ 13,675	\$ 9,098	\$ 685	\$ 1,774	\$ 79,420

2023 YTD Agency Performance Measures Summary

	Description	1st Qtr 2023	2nd Qtr 2023	3rd Qtr 2023	YTD	Agency YTD Goal	Goal Met?
a	Monthly Reports Completed on Time	96.9%	94.5%	98.4%	95.7%	95%	Yes
Performance	Quarterly Reports Completed on Time	98.9%	97.3%	99.2%	98.1%	95%	Yes
, ma	New Clients Contacted by Their SC within 5 Business Days of Eligibility Determination	92.9%	100.0%	100.0%	95.5%	100%	No
rfo	New Clients' ISP Meeting is Held within 30 Days of Eligibility Determination	92.9%	100.0%	100.0%	95.5%	100%	No
Ре	ISPs Sent to RSRO 21 Days Prior to Implementation	62.7%	55.1%	54.3%	58.6%	95%	No
Agency	Annual ISP Completed by Effective Date	95.5%	94.9%	84.3%	95.2%	95%	Yes
Bel	ISPs Submitted Through QA Process Passed	65.0%	76.3%	53.7%	68.9%	70%	No
4	Agency Average SC Billable Time vs. Time Worked	64.3%	58.0%	60.6%	61.1%	80%	No
	Response Rates for Client/Guardian Satisfaction Surveys	52.2%	43.6%	31.0%	47.6%	30%	Yes
Ś	My SC Made a Difference in My Life	94.3%	76.5%	73.0%	85.5%	80%	Yes
Surveys	I Received Information About Exploitation, Personal Protection, and Risk Reduction	85.7%	94.1%	64.0%	89.9%	100%	No
Su	My SC was Available When Needed	94.3%	94.1%	73.0%	94.2%	90%	Yes
Client	My SC Saw Me Frequently Enough	91.4%	94.1%	73.0%	92.8%	90%	Yes
Ğ	I am Satisfied with Services Provided by My SC & CCDDR Staff	94.3%	88.2%	91.0%	91.3%	90%	Yes
	I Contributed to the Development of My ISP	100.0%	94.1%	91.0%	97.1%	100%	No
Review	CCDDR will Review Policies, Plans, Manuals, etc. Annually	25.0%	50.0%	75.0%	75.0%	75%	Yes

Support Coordination Report



CAMDEN COUNTY SB40 BOARD OF DIRECTORS SUPPORT COORDINATION REPORT

October 2023

Client Caseloads

- Number of Caseloads as of October 31st, 2023: 334
- Budgeted Number of Caseloads: 310
- Pending Number of New Intakes: 6
- Medicaid Eligibility: 87.43%

Caseload Counts

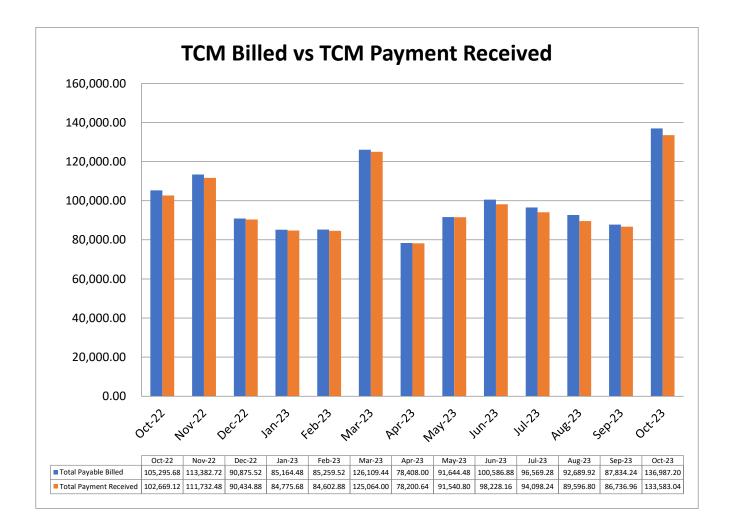
Emily Breckenridge – 34 Daniel Burrows – 41 Elizabeth Chambers – 40 Robyne Gerstner – 34 Angela Graves – 31 Ryan Johnson – 39 Jennifer Lyon – 5 Mary Petersen – 5 Patricia Strouse – 41 Mery Viebrock – 32 Rebecca West - 32 Agency Economic Report (Unaudited)

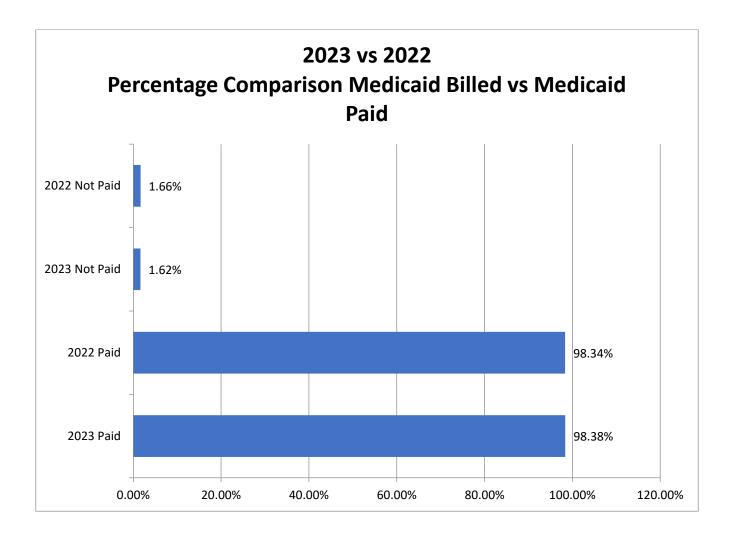


CAMDEN COUNTY SB40 BOARD OF DIRECTORS AGENCY ECONOMIC REPORT

October 2023

Medicaid Targeted Case Management Income





Budget vs. Actuals: FY 2023 - FY23 P&L Departments

		er 2023				
		SB 40 Ta	x		Services	6
	Actual	Budget	Variance	Actual	Budget	Variance
Income						
4000 SB 40 Tax Income	527	3,370	(2,843)			0
4500 Services Income			0	154,315	140,753	13,562
Total Income	527	3,370	(2,843)	154,315	140,753	13,562
Gross Profit	527	3,370	(2,843)	154,315	140,753	13,562
Expenses						
5000 Payroll & Benefits			0	88,609	85,326	3,283
5100 Repairs & Maintenance			0	515	2,540	(2,025)
5500 Contracted Business Services			0	9,011	9,850	(839)
5600 Presentations/Public Meetings			0	269	270	(1)
5700 Office Expenses			0	2,638	5,337	(2,699)
5800 Other General & Administrative			0	7,934	9,325	(1,391)
5900 Utilities			0	571	825	(254)
6100 Insurance			0	1,958	2,100	(143)
6700 Partnership for Hope	1,893	5,900	(4,007)			0
6900 CCDDR Services	20,156	20,156	0			0
7100 Housing Programs		1,390	(1,390)			0
7200 Children's Programs	22,117	29,550	(7,433)			0
7300 Sheltered Employment Programs	16,469	28,200	(11,731)			0
7500 Community Employment Programs		1,200	(1,200)			0
7600 Community Resources			0		0	0
7900 Special/Additional Needs	616	3,109	(2,493)			0
Total Expenses	61,251	89,505	(28,254)	111,505	115,573	(4,068)
Net Operating Income	(60,724)	(86,135)	25,411	42,810	25,180	17,630
Other Expenses						
8500 Depreciation			0	4,023	4,850	(827)
Total Other Expenses	0	0	0	4,023	4,850	(827)
Net Other Income	0	0	0	(4,023)	(4,850)	827
Net Income	(60,724)	(86,135)	25,411	38,787	20,330	18,457

October 2023

Budget Variance Report

<u>Total Income</u>: In October, SB 40 Tax Program income was lower than projected, and Services Program income was slightly lower than projected. There was still one vacant Support Coordinator position at the end of October.

<u>Total Expenses:</u> In October, SB 40 Tax Program expenses were lower than budgeted expectations in all categories. Overall Services Program expenses were lower than budgeted expectations. Payroll & Benefits were higher than budgeted because overall net income was higher than budgeted; therefore, the full amount of offsets from restricted funds originally budgeted were not needed for Payroll & Benefits expenses.

Budget vs. Actuals: FY 2023 - FY23 P&L Departments

	SB 40 Tax			Services		
	Actual	Budget	Variance	Actual	Budget	Variance
Income						
4000 SB 40 Tax Income	1,076,207	1,034,225	41,982			0
4500 Services Income			0	1,185,781	1,170,460	15,321
Total Income	1,076,207	1,034,225	41,982	1,185,781	1,170,460	15,321
Gross Profit	1,076,207	1,034,225	41,982	1,185,781	1,170,460	15,321
Expenses						
5000 Payroll & Benefits			0	951,274	952,193	(919)
5100 Repairs & Maintenance			0	4,209	6,200	(1,991)
5500 Contracted Business Services			0	87,107	90,640	(3,533)
5600 Presentations/Public Meetings			0	2,568	3,000	(432)
5700 Office Expenses			0	33,390	37,962	(4,572)
5800 Other General & Administrative	0		0	40,156	43,700	(3,544)
5900 Utilities			0	6,173	8,250	(2,077)
6100 Insurance			0	20,718	21,000	(282)
6700 Partnership for Hope	27,291	59,000	(31,709)			0
6900 CCDDR Services	199,085	201,560	(2,475)			0
7100 Housing Programs	9,776	16,413	(6,637)			0
7200 Children's Programs	248,634	295,500	(46,866)			0
7300 Sheltered Employment Programs	164,881	246,000	(81,119)			0
7500 Community Employment Programs		12,000	(12,000)			0
7600 Community Resources			0		0	0
7900 Special/Additional Needs	3,425	30,575	(27,150)			0
Total Expenses	653,092	861,048	(207,956)	1,145,596	1,162,945	(17,350)
Net Operating Income	423,116	173,177	249,939	40,185	7,515	32,670
Other Expenses						
8500 Depreciation			0	40,185	48,500	(8,315)
Total Other Expenses	0	0	0	40,185	48,500	(8,315)
Net Other Income	0	0	0	(40,185)	(48,500)	8,315
Net Income	423,116	173,177	249,939	0	(40,985)	40,985

Budget Variance Report

<u>Total Income:</u> As of October, YTD SB 40 Tax Program income was slightly higher than projected, and YTD Services Program income was slightly higher than projected.

<u>Total Expenses:</u> As of October, YTD SB 40 Tax Program expenses were lower than budgeted in all categories, and YTD Services Program expenses were lower than budgeted in all categories.

Balance Sheet

As of October 31, 2023

AS 01 October 31, 2023	SB 40		
	Тах	Service	
ASSETS			
Current Assets			
Bank Accounts			
1000 Bank Accounts			
1005 SB 40 Tax Bank Accounts			
1010 SB 40 Tax Account (County Tax Funds) - First Nat'l Bank	0	0	
1015 SB 40 Tax Reserve Account (County Tax Funds) - Central Bank	0		
1020 SB 40 Tax Certificate of Deposit	0		
1025 SB 40 Tax - Bank of Sullivan	0	0	
1030 SB 40 Tax Reserve - Bank of Sullivan	0		
1035 Heritage SB 40 Tax Account	1,171,955		
Total 1005 SB 40 Tax Bank Accounts	1,171,955	0	
1050 Services Bank Accounts			
1055 Services Account - Oak Star Bank (Formerly 1st Nat'l Bank)	0	0	
1060 Services Certificate of Deposit		0	
1075 Services Account - Bank of Sullivan	0	0	
1080 Heritage Services Account		180,058	
Total 1050 Services Bank Accounts	0	180,058	
Total 1000 Bank Accounts	1,171,955	180,058	
Total Bank Accounts	1,171,955	180,058	
Accounts Receivable			
1200 Services			
1210 Medicaid Direct Service		87,178	
1215 Non-Medicaid Direct Service		11,842	
1220 Ancillary Services		8,314	
Total 1200 Services	0	107,334	
1300 Property Taxes			
1310 Property Tax Receivable	1,086,958		
1315 Allowance for Doubtful Accounts	(23,707)		
Total 1300 Property Taxes	1,063,251	0	
Total Accounts Receivable	1,063,251	107,334	
Other Current Assets			
1389 BANK ERROR Claim Confirmations (A/R)	0	0	
1399 TCM Remittance Advices (In-Transit Payments)	0	0	
1400 Other Current Assets			
1410 Other Deposits	0		
1430 Deferred Outflows Related to Pensions		110,904	
1435 Net Pension Asset (Liability)		24,997	
Total 1400 Other Current Assets	0	135,90 ⁻	
1450 Prepaid Expenses		0	
1455 Prepaid-Insurance	0	11,735	
Total 1450 Prepaid Expenses	0	11,735	
Total Other Current Assets	0	147,630	
		435,028	
Total Current Assets	2,235,205	-00,020	

	Ì	17 100
1510 100 Third Street Land		47,400
1511 Keystone Land		14,650
1520 100 Third Street Building		431,091
1521 Keystone		163,498
1525 Accumulated Depreciation - 100 Third Street		(198,340)
1526 Accumulated Depreciation - Keystone		(40,630)
1530 100 Third Street Remodeling		164,157
1531 Keystone Remodeling		162,671
1532 Osage Beach Office Remodeling (Leased Space)		4,225
1535 Acc Dep - Remodeling - 100 Third Street		(92,933)
1536 Acc Dep - Remodeling - Keystone		(27,226)
1537 Acc Dep - Remodeling - Osage Beach Office		(4,219)
1540 Equipment		138,114
1545 Accumulated Depreciation - Equipment		(114,281)
1550 Vehicles		0
1555 Accumulated Depreciation - Vehicles		0
Total 1500 Fixed Assets	0	648,176
Total Fixed Assets	0	648,176
TOTAL ASSETS	2,235,205	1,083,204
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
1900 Accounts Payable	0	7,310
Total Accounts Payable	0	7,310
Other Current Liabilities		
2000 Current Liabilities		
2004 Medicaid Payable		0
2005 Accrued Accounts Payable	0	0
2006 DMH Payable	0	
2007 Non-Medicaid Payable	11,842	
2008 Ancillary Services Payable	8,314	
2010 Accrued Payroll Expense	0	0
2015 Accrued Compensated Absences	0	(2,157)
2025 Prepaid Services	0	
2030 Deposits	0	0
2050 Prepaid Tax Revenue	0	
2055 Deferred Inflows - Property Taxes	995,733	
2060 Payroll Tax Payable		0
2061 Federal W / H Tax Payable	0	(160)
2062 Social Security Tax Payable	0	180
2063 Medicare Tax Payable	0	(32)
2064 MO State W / H Tax Payable	0	(113)
2065 FFCRA Federal W/H Tax Credit		(3)
2066 FFCRA Health Insurance Credit		0
Total 2060 Payroll Tax Payable	0	(128)
2070 Payroll Clearing		
2071 Pre-tax W / H	0	458
2072 Post-tax W / H	0	168
2073 Vision Insurance W / H	0	431

2074 Health Insurance W / H		100
	0	106
2075 Dental Insurance W / H	0	249
2076 Savings W / H		0
2078 Misc W / H		0
2079 Other W / H		0
Total 2070 Payroll Clearing	0	1,413
2090 Deferred Inflows		82,480
2091 Computer Lease Liability		43,622
2092 Current Portion of Lease Payable		15,878
2093 Less Current Portion of Lease Payable		(15,878)
Total 2000 Current Liabilities	1,015,889	125,230
Total Other Current Liabilities	1,015,889	125,230
Total Current Liabilities	1,015,889	132,540
Total Liabilities	1,015,889	132,540
Equity		
3000 Restricted SB 40 Tax Fund Balances		
3001 Operational	0	
3005 Operational Reserves	200,000	
3010 Transportation	0	
3015 New Programs	0	
3025 Housing	0	
3030 Special Needs	0	
3035 Childrens Programs	0	
3040 Sheltered Workshop	2,874	
3045 Traditional Medicaid Match	0	
3050 Partnership for Hope Match	0	
3055 Building/Remodeling/Expansion	524,809	
3065 Legal	0	
3070 TCM	0	
3075 Community Resource	0	
Total 3000 Restricted SB 40 Tax Fund Balances	727,683	0
3500 Restricted Services Fund Balances		
3501 Operational		116,722
3505 Operational Reserves		100,000
3510 Transportation		0
3515 New Programs		0
3530 Special Needs		0
3550 Partnership for Hope Match		0
3555 Building/Remodeling/Expansion		0
3560 Sponsorships		0
3565 Legal		0
3575 Community Resources		5,000
3599 Other		648,176
Total 3500 Restricted Services Fund Balances	0	869,899
3900 Unrestricted Fund Balances	(28,359)	6,498
3950 Prior Period Adjustment	0	0,490
3999 Clearing Account	111,175	59,970
Net Income	423,116	0
Total Equity	1,233,614	936,366
TOTAL LIABILITIES AND EQUITY	2,249,503	1,068,906

Statement of Cash Flows

October 2023

	SB 40	Comilar
	Тах	Services
OPERATING ACTIVITIES		
Net Income	(60,724)	38,787
Adjustments to reconcile Net Income to Net Cash provided by operations:		
1210 Services:Medicaid Direct Service		(49,015)
1215 Services:Non-Medicaid Direct Service		0
1220 Services:Ancillary Services		0
1455 Prepaid Expenses:Prepaid-Insurance		3,189
1525 Fixed Assets: Accumulated Depreciation - 100 Third Street		898
1526 Fixed Assets:Accumulated Depreciation - Keystone		366
1535 Fixed Assets:Acc Dep - Remodeling - 100 Third Street		723
1536 Fixed Assets:Acc Dep - Remodeling - Keystone		481
1537 Fixed Assets:Acc Dep - Remodeling - Osage Beach Office		0
1545 Fixed Assets: Accumulated Depreciation - Equipment		1,555
1900 Accounts Payable	(26,928)	(1,628)
2007 Current Liabilities:Non-Medicaid Payable	0	
2008 Current Liabilities: Ancillary Services Payable	0	
2061 Current Liabilities:Payroll Tax Payable:Federal W / H Tax Payable		0
2062 Current Liabilities:Payroll Tax Payable:Social Security Tax Payable		0
2063 Current Liabilities:Payroll Tax Payable:Medicare Tax Payable		0
2064 Current Liabilities:Payroll Tax Payable:MO State W / H Tax Payable		0
2071 Current Liabilities:Payroll Clearing:Pre-tax W / H		(56)
2072 Current Liabilities:Payroll Clearing:Post-tax W / H		(12)
2073 Current Liabilities:Payroll Clearing:Vision Insurance W / H		12
2075 Current Liabilities:Payroll Clearing:Dental Insurance W / H		(199)
Total Adjustments to reconcile Net Income to Net Cash provided by operations:	(26,928)	(43,685)
Net cash provided by operating activities	(87,653)	(4,898)
FINANCING ACTIVITIES		
3010 Restricted SB 40 Tax Fund Balances:Transportation	(7,663)	
3025 Restricted SB 40 Tax Fund Balances:Housing	(12,000)	
3030 Restricted SB 40 Tax Fund Balances:Special Needs	(12,559)	
3055 Restricted SB 40 Tax Fund Balances:Building/Remodeling/Expansion	84,809	
3070 Restricted SB 40 Tax Fund Balances:TCM	(52,587)	
3501 Restricted Services Fund Balances:Operational		15,574
3555 Restricted Services Fund Balances:Building/Remodeling/Expansion		(30,300)
3575 Restricted Services Fund Balances:Community Resources		5,000
3599 Restricted Services Fund Balances:Other		(4,023)
3999 Clearing Account		4,023
Net cash provided by financing activities	(0)	(9,726)
Net cash increase for period	(87,653)	(14,624)
Cash at beginning of period	1,259,607	194,683
Cash at end of period	1,171,955	180,058

Statement of Cash Flows

January - October, 2023

January - October, 2023		
	SB 40	
	Тах	Services
OPERATING ACTIVITIES Net Income	423,116	0
Adjustments to reconcile Net Income to Net Cash provided by operations: 1210 Services:Medicaid Direct Service	423,110	(36,314)
1215 Services:Non-Medicaid Direct Service		10,532
1220 Services:Ancillary Services		5,538
1455 Prepaid Expenses:Prepaid-Insurance		18,095
1525 Fixed Assets:Accumulated Depreciation - 100 Third Street		8,981
•		3,660
1526 Fixed Assets:Accumulated Depreciation - Keystone 1535 Fixed Assets:Acc Dep - Remodeling - 100 Third Street		7,229
		,
1536 Fixed Assets:Acc Dep - Remodeling - Keystone		4,768
1537 Fixed Assets:Acc Dep - Remodeling - Osage Beach Office		0
1545 Fixed Assets: Accumulated Depreciation - Equipment		15,546
1555 Fixed Assets: Accumulated Depreciation - Vehicles	<i>(</i>)	(6,740)
1900 Accounts Payable	(27,923)	3,328
2007 Current Liabilities:Non-Medicaid Payable	655	
2008 Current Liabilities: Ancillary Services Payable	1,388	
2061 Current Liabilities:Payroll Tax Payable:Federal W / H Tax Payable		(160)
2062 Current Liabilities:Payroll Tax Payable:Social Security Tax Payable		(137)
2063 Current Liabilities:Payroll Tax Payable:Medicare Tax Payable		(32)
2064 Current Liabilities:Payroll Tax Payable:MO State W / H Tax Payable		(76)
2071 Current Liabilities:Payroll Clearing:Pre-tax W / H		181
2072 Current Liabilities:Payroll Clearing:Post-tax W / H		122
2073 Current Liabilities:Payroll Clearing:Vision Insurance W / H		249
2074 Current Liabilities:Payroll Clearing:Health Insurance W / H		76
2075 Current Liabilities:Payroll Clearing:Dental Insurance W / H		470
2078 Current Liabilities:Payroll Clearing:Misc W / H		224
Total Adjustments to reconcile Net Income to Net Cash provided by operations: Net cash provided by operating activities	(25,880) 397,236	35,540 35,540
INVESTING ACTIVITIES	,	
1531 Fixed Assets:Keystone Remodeling 1550 Fixed Assets:Vehicles		(32,200) 6,740
Net cash provided by investing activities FINANCING ACTIVITIES	0	(25,460)
3010 Restricted SB 40 Tax Fund Balances:Transportation	(155,000)	
3025 Restricted SB 40 Tax Fund Balances:Housing	0	
3030 Restricted SB 40 Tax Fund Balances:Special Needs	0	
3040 Restricted SB 40 Tax Fund Balances:Sheltered Workshop	(114,126)	
3055 Restricted SB 40 Tax Fund Balances:Building/Remodeling/Expansion	265,606	
3070 Restricted SB 40 Tax Fund Balances:TCM	0	
3501 Restricted Services Fund Balances:Operational		70,379
3505 Restricted Services Fund Balances:Operational Reserves		(43,945)
3555 Restricted Services Fund Balances:Building/Remodeling/Expansion		(126,055)
3575 Restricted Services Fund Balances:Community Resources		5,000
3599 Restricted Services Fund Balances:Other		(7,985)
3900 Unrestricted Fund Balances	(174,943)	
	(174,943)	(75,664)
3999 Clearing Account Net cash provided by financing activities	(178,463)	37,685 (140,585)
Net cash increase for period Cash at beginning of period	218,773 953,181	(130,504)
		310,563
Cash at end of period	1,171,955	180,058

Check Detail - SB 40 Tax Account

Date	Transaction Type	Num	Name	Amount
10/13/2023	Bill Payment (Check)	1171	Childrens Learning Center	(42,134.35)
10/13/2023	Bill Payment (Check)	1173	I Wonder Y Preschool	(2,393.23)
10/13/2023	Bill Payment (Check)	1175	Skillset LLC	(615.57)
10/13/2023	Bill Payment (Check)	1172	DMH Local Tax Matching Fund	(1,892.88)
10/13/2023	Bill Payment (Check)	1174	Lake Area Industries	(16,469.34)
10/26/2023	Bill Payment (Check)	1177	OATS, Inc.	(4,022.25)
10/26/2023	Bill Payment (Check)	1176	Camden County Senate Bill 40 Board	(20,156.00)
10/26/2023	Bill Payment (Check)	1178	Our Saviors Lighthouse Child & Family Development Center	(495.99)

October 2023

Check Detail - Services Account

			October 2023	
Date	Transaction Type	Num	Name	Amount
10/03/2023	Bill Payment (Check)	1853	Happy Maids Cleaning Services LLC	(300.00)
10/03/2023	Bill Payment (Check)	1855	Lake Area Industries	(450.00)
10/03/2023	Bill Payment (Check)	1847	AT&T	(117.50)
10/03/2023	Bill Payment (Check)	1844	Aflac	(805.03)
10/03/2023	Bill Payment (Check)	1845	Ameren Missouri	(231.40)
10/03/2023	Bill Payment (Check)	1846	Angela D Graves	(145.88)
10/03/2023	Bill Payment (Check)	1848	Connie L Baker	(67.50)
10/03/2023	Bill Payment (Check)	1849	Daniel Burrows	(132.88)
10/03/2023	Bill Payment (Check)	1851	Elizabeth L Chambers	(193.25)
10/03/2023	Bill Payment (Check)	1852	Emily J Breckenridge	(206.68)
10/03/2023	Bill Payment (Check)	1854	Jennifer Lyon	(81.88)
10/03/2023	Bill Payment (Check)	1856	Lori Cornwell	(224.38)
10/03/2023	Bill Payment (Check)	1857	Mary P Petersen	(68.76)
10/03/2023	Bill Payment (Check)	1858	Meri Viebrock	(19.38)
10/03/2023	Bill Payment (Check)	1859	Nicole M Whittle	(50.00)
10/03/2023	Bill Payment (Check)	1860	Patricia L. Strouse	(183.88)
10/03/2023	Bill Payment (Check)	1861	Rebecca West	(127.94)
10/03/2023	Bill Payment (Check)	1862	Ryan Johnson	(153.75)
10/03/2023	Bill Payment (Check)	1850	Direct Service Works	(1,195.00)
10/11/2023	Bill Payment (Check)	1863	Camden County PWSD #2	(46.51)
10/11/2023	Bill Payment (Check)	1864	VERIZON	(225.36)
10/13/2023	Expense	10/13/2023	Connie L Baker	(1,553.24)
10/13/2023	Expense	10/13/2023	Rachel K Baskerville	(1,554.55)
10/13/2023	Expense	10/13/2023	Myrna Blaine	(813.52)
10/13/2023	Expense	10/13/2023	Jeanna K Booth	(1,840.73)
10/13/2023	Expense	10/13/2023	Emily J Breckenridge	(1,466.07)
10/13/2023	Expense	10/13/2023	Daniel Burrows	(1,356.88)

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10/13/2023	Expense	10/13/2023	Elizabeth L Chambers	(1,289.43
10/13/2023	Expense	10/13/2023	Lori Cornwell	(1,905.86
10/13/2023	Expense	10/13/2023	Robyne Gerstner	(1,419.5
10/13/2023	Expense	10/13/2023	Angela D Graves	(1,321.7
10/13/2023	Expense	10/13/2023	Ryan Johnson	(1,865.2
10/13/2023	Expense	10/13/2023	Jennifer Lyon	(1,803.28
10/13/2023	Expense	10/13/2023	Mary P Petersen	(1,693.1)
10/13/2023	Expense	10/13/2023	Patricia L. Strouse	(1,153.5
10/13/2023	Expense	10/13/2023	Eddie L Thomas	(3,008.8
10/13/2023	Expense	10/13/2023	Meri Viebrock	(1,331.2
10/13/2023	Expense	10/13/2023	Rebecca West	(1,398.0
10/13/2023	Expense	10/13/2023	Nicole M Whittle	(1,853.1
10/13/2023	Bill Payment (Check)	1873	SUMNERONE	(3,859.4)
10/13/2023	Bill Payment (Check)	1869	Jeanna K Booth	(228.01
10/13/2023	Bill Payment (Check)	1870	LaClede Electric Cooperative	(465.27
10/13/2023	Bill Payment (Check)	1868	Happy Maids Cleaning Services LLC	(60.00)
10/13/2023	Bill Payment (Check)	1867	Camden County Fire & Safety	(40.00)
10/13/2023	Bill Payment (Check)	1871	Lake Regional Occupational Medicine Clinic	(121.00
10/13/2023	Bill Payment (Check)	1865	Ameren Missouri	(24.90)
10/13/2023	Bill Payment (Check)	1872	Office Business Equipment	(40.00)
10/13/2023	Bill Payment (Check)	1866	AT&T	(177.28
10/13/2023	Expense	10/13/2023	ADP TAX	(9,360.5
10/20/2023	Bill Payment (Check)	1874	Myrna Blaine	(50.00)
10/20/2023	Bill Payment (Check)	1880	City Of Camdenton	(36.01)
10/20/2023	Bill Payment (Check)	1876	Bankcard Center	(4,073.4
10/20/2023	Bill Payment (Check)	1881	FP Mailing Solutions	(102.00
10/20/2023	Bill Payment (Check)	1882	Happy Maids Cleaning Services LLC	(60.00)
10/20/2023	Bill Payment (Check)	1878	Bryan Cave Leighton Paisner LLP	(170.00
10/20/2023	Bill Payment (Check)	1883	Lake Area Industries	(50.00)
10/20/2023	Bill Payment (Check)	1879	CARF International	(7,760.0
10/20/2023	Bill Payment (Check)	1884	MO Consolidated Health Care	(12,727.6
10/20/2023	Bill Payment (Check)	1885	SUMNERONE	(1,696.92
10/20/2023	Bill Payment (Check)	1877	Big Oak Storage LLC	(148.00
				,
10/20/2023	Bill Payment (Check)	1875 1892	All American Termite & Pest Control	(107.00) (154.25
10/26/2023	Bill Payment (Check)		Robyne Gerstner	
10/26/2023	Bill Payment (Check)	1890 1893	Principal Life Insurance Company	(224.64
10/26/2023	Bill Payment (Check)		Summit Natural Gas of Missouri, Inc.	(29.45)
10/26/2023	Bill Payment (Check)	1891	Republic Services #435	(203.07
10/26/2023	Bill Payment (Check)	1888	Globe Life Liberty National Division	(72.86)
10/26/2023	Bill Payment (Check)	1889	Happy Maids Cleaning Services LLC	(120.00
10/26/2023	Bill Payment (Check)	1886	Aflac	(805.03
10/26/2023	Bill Payment (Check)	1887	Delta Dental of Missouri	(351.04
10/27/2023	Expense	10/27/2023	Connie L Baker	(1,502.5
10/27/2023	Expense	10/27/2023	Rachel K Baskerville	(1,554.5
10/27/2023	Expense	10/27/2023	Myrna Blaine	(851.31
10/27/2023	Expense	10/27/2023	Jeanna K Booth	(1,840.74
10/27/2023	Expense	10/27/2023	Emily J Breckenridge	(1,458.19

10/27/2023	Expense	10/27/2023	Elizabeth L Chambers	(1,345.77)
10/27/2023	Expense	10/27/2023	Lori Cornwell	(1,905.87)
10/27/2023	Expense	10/27/2023	Robyne Gerstner	(1,359.53)
10/27/2023	Expense	10/27/2023	Angela D Graves	(1,343.95)
10/27/2023	Expense	10/27/2023	Ryan Johnson	(1,865.27)
10/27/2023	Expense	10/27/2023	Jennifer Lyon	(1,803.28)
10/27/2023	Expense	10/27/2023	Mary P Petersen	(1,693.19)
10/27/2023	Expense	10/27/2023	Patricia L. Strouse	(1,153.51)
10/27/2023	Expense	10/27/2023	Eddie L Thomas	(3,008.83)
10/27/2023	Expense	10/27/2023	Meri Viebrock	(1,327.05)
10/27/2023	Expense	10/27/2023	Rebecca West	(1,413.03)
10/27/2023	Expense	10/27/2023	Nicole M Whittle	(1,958.89)
10/27/2023	Expense	10/27/2023	ADP TAX	(9,377.82)
10/31/2023	Expense	October 2023	Lagers	(4,945.72)
10/31/2023	Check	SVCCHRG		(3.80)

October 2023 Credit Card Statement

CAMDEN COUNTY SENA	TE BILL	40 BOARD	SERVICES ACCOUNT	······································	
11/16/2023 Date 10/31/2023	Type Bill	Bankcard Center Reference 10/31/2023	Original Amount	Balance Due 1,196.19	Payment 1,196.19 1,196.19 1,196.19

Bank Accounts:Servi

WLONGM1 EDWARD J. RICE CO., INC. 417-869-3312

1,196.19

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***** **** 9588 10/31/23 11/27/23 10,000.00 8,803.81 POST TRAN REFERENCE NUMBER MERCHANT DESCRIPTION AMOUNT		JMBER	COMPANY NUMBER	BILLING DATE	DUE DATE	CREDIT LIMIT	A\	AILABLE CREDIT			
OU/O0 00/00 PURCHASES 1,196.19 00/00 00/00 PAYMENTS +4,073.47 10/23 75307353296612320010581 LOCKBOX PMT-THANK YOU -4,073.47 * * * FOR CUSTOMER SERVICE PLEASE CONTACT US AT 1-800-472-1959. * ************************************	**** **** ****	9588		10/31/23	11/27/23	10,000.00		8,803.81			
00/00 00/00 PAYMENTS -4,073,47 10/23 10/23 7537353296612320010581 LOCKBOX PMT-THANK YOU -4,073,47 * * * * * * FOR CUSTOMER SERVICE PLEASE CONTACT US AT 1-800-472-1959. * 338.56 338.56 00/00 00/00 PURCHASES 338.56 338.56 338.56 10/11 10/10 05438823284400002888208 WAL-MART #0089 CAMDENTON MO 45.26 10/15 10/15 5543822832844000025859767 WS SUPERCENTER #89 CAMDENTON MO 45.44 10/23 10/20 0230587329400053595767 WS SUPERCENTER #89 CAMDENTON MO 34.24 10/23 10/20 0230587329400072587307 WM SUPERCENTER #89 CAMDENTON MO 34.24 10/23 10/20 0230587329400072587307 WM SUPERCENTER #89 CAMDENTON MO 34.24 10/24 10/15 10/14 200186737 WAL-MART #0089 CAMDENTON MO 6.68 88.63 10/21 10/31	POST TRAN RE	FERENCE NUM	IBER	MERC	CHANT DESCI	RIPTION		AM	IOUNT -	NOTATIONS	
Minimum 7348 CONNIE BAKER 338.56 00/0000/00 PURCHASES 338.56 10/11 10/10 5543684328330024326007 GEBES #0119 CAMDENTON MO 35.36 10/11 10/10 5543684328330024326007 GEBES #0119 CAMDENTON MO 46.26 10/11 10/10 55432863286201573354430 AMZN Mktp US*TPOOC6GH0 Amzn.com/bill WA 45.98 10/14 10/17 05436843291400063546051 WM SUPERCENTER #89 CAMDENTON MO 45.44 10/26 10/26 05416013298141000186737 WAL-MART #0089 CAMDENTON MO 34.24 10/26 01/20 05436843304400072587307 WAL-MART #0089 CAMDENTON MO 124.60 10/13 10/20 05436843304400072587307 WAL-MART #0089 CAMDENTON MO 88.63 10/12 10/11 51742953284083714456349 IDENTOGO - MO FINGERPR 877-512-6962 MA 42.75 10/12 10/11 51742953284083714456349 IDENTOGO - MO FINGERPR 877-512-696	00/0000/00 10/23 10/23 75			PAYMENTS LOCKBOX PMT-TH		was intenti	page i	_L ₄ ,	073.47		
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00.00%	10/20 10/19 15 10/25 10/24 51 ************************************	449853292204 742953297083 302023274000 418233274183 MONTHLY PERIODIC	4500246362 3359806415 EDDIE THOMA 0049216725 3998666265 ANNUAL PERCENTAGE	MO DMV IDENTOGO - MO F S PURCHASES Indeed Jobs PY *SMART SPOT S ANNUAL PERCE		8504449330 877-512-6962 Austin CAMDENTON	MO MO TX MO	3.13 42.75 234.00 185.00	769.00	769.00	
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32 PAYMENTS + -4,073.47	10/20 10/19 15 10/25 10/24 51 ************************************	449853292204 742953297083 302023274000 4418233274183 MONTHLY PERIODIC RATE	4500246362 3359806415 EDDIE THOMA 0049216725 3998666265 ANNUAL PERCENTAGE RATE	MO DMV IDENTOGO - MO F S PURCHASES Indeed Jobs PY *SMART SPOT S ANNUAL PERCE RATE	INGERPR STORAGE ENTAGE 00.00% AYS IN	8504449330 877-512-6962 Austin CAMDENTON PREVIOUS BALA PURCHASES CASH ADVANCE	MO MO TX MO ACCOUNT S NCE SS -	3.13 42.75 234.00 185.00 SUMMARY ^{4,073.} 1,196 0.	47 .19 00	769.00	
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	10/20 10/19 15 10/25 10/24 51 ************************************	449853292204 742953297083 302023274000 4418233274183 MONTHLY PERIODIC RATE	4500246362 3359806415 EDDIE THOMA 0049216725 3998666265 ANNUAL PERCENTAGE RATE	MO DMV IDENTOGO - MO F S PURCHASES Indeed Jobs PY *SMART SPOT S ANNUAL PERCE RATE NUMBER OF D THIS BILLING (INGERPR STORAGE ENTAGE 00.00% AYS IN CYCLE 32 VANCES	8504449330 877-512-6962 Austin CAMDENTON PREVIOUS BALA PURCHASES CASH ADVANCE CREDITS PAYMENTS OTHER CHARGE	MO MO TX MO ACCOUNT S NCE S S S	3.13 42.75 234.00 185.00 SUMMARY 4,073. 1,196 0. 0. -4,073. 0.	47 19 00 00 47 00	769.00	
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0.00	10/20 10/19 15 10/25 10/24 51 ************************************	449853292204 742953297083 302023274000 418233274183 MONTHLY PERIODIC RATE 1.4500%	4500246362 3359806415 EDDIE THOMA 0049216725 3998666265 ANNUAL PERCENTAGE RATE 17.40%	MO DMV IDENTOGO - MO F S PURCHASES Indeed Jobs PY *SMART SPOT S ANNUAL PERCE RATE NUMBER OF D THIS BILLING (NEW CASH AD)	STORAGE ENTAGE 00.00% AYS IN CYCLE 32 VANCES 0.00	8504449330 877-512-6962 Austin CAMDENTON PREVIOUS BALA PURCHASES CASH ADVANCE CREDITS PAYMENTS OTHER CHARGE FINANCE CHARGE	MO MO TX MO ACCOUNT S NCE S S S GE S	3.13 42.75 234.00 185.00 SUMMARY 4,073. 0. 0. -4,073. 0. 0.	47 .19 00 47 00 00	769.00	

JEFFERSON CITY, MO 65102 1-800-472-1959

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Central Bank Commercial Payments

	ACCOUNT NUM	ABER	BILLING DATE	STAT	EMENT BALANCE	DUE DA	ITE MIN	IMUM PAYMENT DUE
*	**** **** **** 9	2588	10/31/23		\$1,196.19	11/27/	23	\$35.88
					BR BRC 018496	CB X003 YY *	ENTI	R PAYMENT AMOUNT
00031	BANKCAR P.O. BO JEFFERS	D SERVICE X 8100 ON CITY,						001223 Received NOV 1 3 2023
ACCOUNT NU	JMBER	COMPANY	BILLING	DUE	CREDIT LIMIT	ÂVAN	BR * BRCB	Page 1 of 3
**** **** ****	9588		10/31/23	11/27/23	10,000.00		8,803.81	
OST TRAN RE		IDED	indu terretaria		RIPTION		v.e. the vertice of the second	
11 10/10 55 16 10/13 55 18 10/17 05 123 10/20 02 126 10/25 05 131 10/30 05 141 10/30 05 151 10/30 05 120 00 00/00 12 10/11 51 120 10/19 154 125 10/24 51 145 10/24 51	543286328620 543684329140 230537329400 5416013298141 543684330440 742953284083 44985329220	11573354430 0063546051 10569359767 000186737 10072587307 JEANNA BOO 3714456349 4500246362	PURCHASES IDENTOGO - MO F MO DMV IDENTOGO - MO F	200C6GH0 R #89 020 R #89 == FINGERPR	CAMDENTON CAMDENTON Amzn.com/bill CAMDENTON CAMDENTON CAMDENTON CAMDENTON 877-512-6962 8504449330 877-512-6962	MA MO MO	35.36 46.26 45.98 45.44 34.24 124.60 6.68 88. 42.75 3.13 42.75	88.63
0/0000/00 /02 10/01 12: /03 10/01 75			PURCHASES Indeed Jobs PY *SMART SPOT :	STORAGE	Austin CAMDENTON	TX MO	769. 234.00 185.00	00
/ERACE DAILY BALANCE	MONTHLY PERIODIC RATE	ANNUAL PERCENTAGE RATE	ANNUAL PERC			ACCOUNT SUN		10/31/2
RCHASES 0.00	1.4500%	17.40%	NUMBER OF E THIS BILLING	Several and addition to the second	PREVIOUS BALA PURCHASES CASH ADVANCE CREDITS PAYMENTS	STREET.	4,073.47 1,196.19 0.00 0.00	Ref
			NEW CASH AD		OTHER CHARGE FINANCE CHARGE	ES -	-4,073.47 0.00 0.00	Service
ASH DVANCES 0.00	1.8667%	22.40%	CASH ADVAN	0.00 CE FEE 0.00	NEW BALANCE		1,196.19	

CAMDEN CO DD RES CAMDEN CO DD RES PO BÔX 722 CAMDENTON MO 65020-0722

Central Bank | Commercial Payments

			1990-1991 - The Section of the American Street Section of the Sect			BR * BRCB	Page 3 of 3
POST	TRAN	REFERENCE NUMBER	MERCHANT DESC	CRIPTION		AMOUNT	NOTATIONS
		75418233274183999121591 55432863277208666391568	PY *PATRIOT STORAGE LO INTUIT *QBooks Online	OSAGE BEACH CL.INTUIT.COM	мо		
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			and the second second second				

BANKCARD SERVICES P.O. BOX 8100 JEFFERSON CITY, MO 65102

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Central Bank | Commercial Payments

1	ACCOUNT NUM	ABER	BILLING DATE	STATEN	MENT BALANCE		DUE DATE	MININ	IUM PAYMENT DUE
	**** **** **** 1	306	10/31/23		\$0.00		11/27/23	1	\$0.00
					BR BI 01753	RCB XOC 79	03 YY *	ENTER	PAYMENT AMOUNT
							_	L	000079
				1 1 1	JEANNA CAMDEN				
		D SERVICE	S		PO BOX		JRES		Received
	P.O. BO	ON CITY,	MO 65102		CAMDEN	TON	MO 6502	0-0000	NOV 1 3 202
00001	000000	0000968	749949462	064					
ACCOUNT N	JMBER	COMPANY	BILLING	DUE	CREDIT LIMIT		BR * E	The second se	Page 1 of 2
-		NUMBER	DATE	DATE					
**** **** ***	* 1306		10/31/23	11/27/23	2,000.00		2,000.0	00	
POST TRAN RE		IBER	MER	CHANT DESCR	IPTION	-		AMOUNT	NOTATIONS
10/12 10/11 51	7429532840 ORDER DATE	083714456349 FROM POST CD	IDENTOGO -	MO FINGERP TO COUNTRY	R 877-512	-6962	MA	42.7	5/
(DO/OO/OO CUSTOMER COD JZ3R52HSXYMO	01821	SALES TAX AMT/ O	USA IND 00/	DUTY AMOUNT F 0.00 0				000-506
		POSTAL CODE 01821	TAX ID 274388807	MERCHANT CD Y		EFERENCE I			
10/20 10/19 15	4498532922 ORDER DATE	204500246362 FROM POST CD			850444		MO	3.1	3 ~ acet-5
((COO/00/00 CUSTOMER COD K3u22HzddfSNZRI	E	SALES TAX AMT/ 0.	18/Y	DUTY AMOUNT F 0.00 0				
		POSTAL CODE 65101	 TAX ID 446000987	MERCHANT CD		EFERENCE	UMBER		
10/25 10/24 51	7429532970	83359806415	IDENTOGO -		MO R 877-512-	-6962	МО	42,7	5 acct-5
C	DRDER DATE 00/00/00 CUSTOMER COD	FROM POST CD	TO POST CD	TO COUNTRY USA					0
	JZ3R52Y1G5MO			00/ MERCHANT	DUTY AMOUNT F				
		POSTAL CODE 63135	TAX ID 274388807	CD Y		EFERENCE I			
* THE ABOVE 1	* * LISTED TRANS	* SACTIONS HAVE	* BEEN TRANSFERF		and a start of the start of	20102/1001			
ASSOCIATED *	CENTRAL BII	LL ACCOUNT. '	THE NET BALANCE	WAS	88.63				
		1	T US AT 1-800-4	72-1959.					
AVERAGE DAILY BALANCE	MONTHLY PERIODIC	ANNUAL PERCENTAGE	ANNUAL PERCI RATE	INTAGE		ACCOU	NT SUMMARY		
	RATE	RATE		00.00%					
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				32	PAYMENTS		+	0.00 0.00	
CASH		1.0	NEW CASH AD	ANCES	OTHER CHAR FINANCE CHA		+	0.00 0.00	
ADVANCES				0.00					
0.00	1.8667%	22.40%	CASH ADVAN	CE FEE	NEW BALANC	E	=	0.00	
				0.00					
		1							0.00
CURRENT PAYME	NT DUE: 0.00			+ PAST DUE AM	10UNT: 0.00	= TOT	AL AMOUNT DU	C •	

BANKCARD SERVICES P.,O. BOX 8100 JEFFERSON CITY, MO 65102

Received NOV 1 3 2023

 10/13/22 12:13 PM 3
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Central Bank | Commercial Payments

A	CCOUNT NUM	IBER	BILLING DATE	STATEM	IENT BALANCE	DUE DATE	MINIM	UM PAYMENT DUE
**	*** **** **** 7	348	10/31/23		\$0.00	11/27/23		\$0.00
					BR BRCB 018407	Х003 УУ *	ENTER	PAYMENT AMOUNT
	an one opened a set	D SERVICE	s Իլլլնելը կերինին	IIIn	CONNIE BA CAMDEN CO PO BOX 72	DD RES	L	001134
		ON CITY, I	MO 65102		CAMDENTON	MO 65	020	Received
00000	1000000	0000562	452949462	1064				NOV 1 3 2023
ACCOUNT NU	MBER	COMPANY	BILLING	DUE	CREDIT LIMIT	Transmission and the second	* BRCB	Page 1 of 3
		NUMBER	DATE	DATE	CREDIT LIMIT	AVAILABL	ECREDII	
**** **** ****	7348		10/31/23	11/27/23	2,000.00	2,00	0.00	
OST TRAN REF	FERENCE NUM	IBER	MER	CHANT DESCRI	PTION		AMOUNT	NOTATIONS
0	436843283 RDER DATE 0/00/00 USTOMER COD	FROM POST CD 65020	SALES TAX AMT/	TO COUNTRY	CAMDENTOI DUTY AMOUNT FREIG 0.00 0.00		35.36	
10 0/11 10/10 55 0 00	DOOYNNN	FROM POST CD 65020		TO COUNTRY USA	MO CAMDENTOI DUTY AMOUNT FREIG 0.00 0.00		46.26	act-5720 OCT-5720 OFFice s
10 0/16 10/13 55 0 10 10 0 0	0007777	FROM POST CD	TAX ID 710415188 AMZN Mktp U TO POST CD SALES TAX AMT/	CD Y IS*TPOOC6G TO COUNTRY	ST REFERI MO 002888 HO Amzn.com/b	oill WA	45.98 act	· · · · ·
- מ	YPE	POSTAL CODE 98109		WERCHANT CD y		ENCE NUMBER WtRG4eMFUBMdw2	- 570	5 - Headphones
PRODUCT CODE B01HDUTJII	DESCRIPTIO	N echargeable Wireless	: BI	ITEM QUANTITY 1.0000	EXTENDED AMT/IND DISCOUNT AMT/IND 22.99/D 0.00/D	RATE/TYPE PEICE	UNIT PRICE SHIP DATE 0.00 00/00/00	TOTAL AMOUNT
VERAGE DAILY BALANCE	MONTHLY PERIODIC RATE	ANNUAL PERCENTAGE RATE	ANNUAL PERCI RATE	00.00%	AC	CCOUNT SUMMAI	8 X	
OURCHASES 0.00	1.4500%	17.40%	NUMBER OF D THIS BILLING	AYS IN	PREVIOUS BALANG PURCHASES CASH ADVANCES CREDITS PAYMENTS OTHER CHARGES	- - + +	0.00 0.00 0.00 0.00 0.00 0.00	
ASH	1.8667%	22.40%	NEW CASH AD CASH ADVAN	0.00	FINANCE CHARGE		0.00	
0.00				0.00				
0.00				0.00		TOTAL AMOUNT		0.00

POST	TRAN	REFERENCE N	IUMBER	MERCH	ANT DESCR	PTION			BR * BRCB	Page 3 of 3 NOTATIONS
10/18	B06ZZD) 10/17	/HBB iJoy Blue 054368432 ORDER DATE 00/00/00 CUSTOMER C	tooth Headphones Over Ec 914000635146051 FROM POST CD 65020 ODE	WM SUPERCENT TO POST CD T SALES TAX AMT/IND 0.00/	O COUNTRY		2.99/D PEICE 0.00/D 0.00/C DENTON FREIGHT 0.00	МО	0.00 00/00/00 45. I	t-5705-Ext
10/23	10/20	TYPE 1000YNNN 023053732 ORDER DATE 00/00/00	POSTAL CODE 65020 94000569359767 FROM POST CD	TAX ID 710415188 USPS PO 281242 TO POST CD T	CD Y	ST MO CAMD		IUMBER MO	34.2	Des
		CUSTOMER C	65020 ODE	SALES TAX AMT/IND 0.00/N MER		DUTY AMOUNT 0.00				ace -5
		ТУРЕ 9000УNNN	POSTAL CODE 65020	TAX ID 410760000	CD y	ST MO	REFERENCE N	UMBER		
	PRODUC	 Т			ITEM					
	CODE	DESCRIP	TION		QUANTITY	EXTENDED AM DISCOUNT AM			UNIT PRICE SHIP DATE	TOTAL AMOUNT
		ilsRetailFirst-Clas ilsRetailFirst-Clas			1.0000	٤ C	8.56/D .00/D 0.00/ 8.56/D		8.56 00/00/00 8.56	9 9
		ilsRetailFirst-Clas			1.0000 1.0000	8	.00/D 0.00/ 3.56/D .00/D 0.00/		00/00/00 8.56 00/00/00	9 9
		ilsRetailFirst-Clas			1.0000		.56/D .00/D 0.00/		8.56	
10/26	10/25	0541601329 ORDER DATE 00/00/00	8141000186737 FROM POST CD	WAL-MART #008 TO POST CD TO			ENTON	МО	00/00/00 124.6	· / act-57
		CUSTOMER CO	DDE	SALES TAX AMT/IND 0.00/ MER	CHANT	DUTY AMOUNT 0.00	FREIGHT 0.00			
		TYPE 1000YNNN	POSTAL CODE 65020	TAX ID 710415188	CD	ST	REFERENCE N	UMBER		
0/31	10/30	0543684330 ORDER DATE 00/00/00 CUSTOMER CO	FROM POST CD 65020	WM SUPERCENT		MO CAMD	ENTON	мо	6.6 act	8 - 5720
				0.00/		0.00	FREIGHT 0.00			
		TYPE 1000YNNN	POSTAL CODE 65020	TAX ID 710415188	CHANT CD Y	ST MO		JMBER		

THE ABOVE LISTED TRANSACTIONS HAVE BEEN TRANSFERRED TO THIS ACCOUNT'S ASSOCIATED CENTRAL BILL ACCOUNT. THE NET BALANCE WAS 338.56 * * * * * * * FOR CUSTOMER SERVICE PLEASE CONTACT US AT 1-800-472-1959.

BANKCARD SERVICES P.,O. BOX 8100 JEFFERSON CITY, MO 65102

Received NOV 1 3 2023



Central Bank | Commercial Payments

A	CCOUNT NUM	BER	BILLING DATE	STATEM	ENT BALANCE	DUE DATE	MINIMUM	PAYMENT DUE
*	**** **** **** 9	314	10/31/23		\$0.00	11/27/23	ę	\$0.00
Brann and an and a second					BR BRCB 018426	Х003 УУ *	ENTER PAY	MENT AMOUNT
				կլեւ	EDDIE THO CAMDEN CO		L	001153
	P.O. BOX				PO BOX 72			Received
	JEFFERSC	ON CITY, M	0 65102		CAMDENTON	MO 65020	J	NOV 1 3 2023
00000	3000000	00008603	32949462	2064		BR * BR	CB P	age 1 of 3
ACCOUNT NU	JMBER	COMPANY NUMBER	BILLING DATE	DUE DATE	CREDIT LIMIT	AVAILABLE CR		
**** **** ****	* 9314		10/31/23	11/27/23	4,000.00	4,000.00)	
OST TRAN RE	FERENCE NUM	BER	MER	CHANT DESCRI	PTION		AMOUNT	NOTATIONS
	ORDER DATE	000049216725 FROM POST CD	Indeed Jobs TO POST CD	TO COUNTRY	Austin	тх	234.00 /	
	DO/OO/OO CUSTOMER CODE			/IND .00/ MERCHANT	DUTY AMOUNT FREIG 0.00 0.00	нт		
		POSTAL CODE 78750	TAX ID 260129478	CD Y	ST REFERI			
c	ORDER DATE 00/00/00	FROM POST CD	PY *PATRIOT TO POST CD	STORAGE LO TO COUNTRY	OSAGE BEAC	ом мо	150.00 0	ant-55
	S519090edd39c33			00/N	DUTY AMOUNT FREIG 0.00 0.00	нт		
		POSTAL CODE 65486	TAX ID 881506936	MERCHANT CD Y		ENCE NUMBER		
	ORDER DATE	83998666265 FROM POST CD	PY *SMART S TO POST CD			N MO	185.00 ^L	act-558
c	00/00/00 CUSTOMER CODE 551937cc93e9f3af8			/IND 00/N MERCHANT	DUTY AMOUNT FREIG 0.00 0.00	нт		
		POSTAL CODE	TAX ID 813782252	CD Y	ST REFER			
	54328632772 ORDER DATE	208666391568 FROM POST CD		to COUNTRY	CL.INTUIT.C	OM CA	200.00	Tot I
	10/04/23 CUSTOMER CODE		SALES TAX AMT/ O	/IND .00/	DUTY AMOUNT FREIGH	нт		act-51
VERAGE DAILY BALANCE	MONTHLY PERIODIC RATE	ANNUAL PERCENTAGE RATE	ANNUAL PERC RATE	ENTAGE	AC	CCOUNT SUMMARY		
				00.00%	PREVIOUS BALANC	₽E	0.00	7
O.00	1.4500%	17.40%	NUMBER OF D THIS BILLING	TORONO DE LA CALENCIA	PURCHASES CASH ADVANCES CREDITS		0.00 0.00 0.00 0.00	
				32	PAYMENTS OTHER CHARGES	+	0.00	
ASH			NEW CASH AD	VANCES	FINANCE CHARGE		0.00	
DVANCES	1.8667%	22.40%		0.00	NEW BALANCE	=	0.00	
0.00		-	CASH ADVAN	0.00				
1	I	<u> </u>	and a set of the set	1				
CURRENT PAYME	NT DUE: 0.00			+ PAST DUE AM	OUNT-0.00 -	TOTAL AMOUNT DUE		0.00

BR * BRCB Page 3 of 3 POST TRAN REFERENCE NUMBER ----- MERCHANT DESCRIPTION ----AMOUNT ---- NOTATIONS --------- MERCHANT --ТУРЕ POSTAL CODE TAX ID CD ST REFERENCE NUMBER 1000YNNN 94043 770034661 * У CA T1-1307c6a8-1 * * * * THE ABOVE LISTED TRANSACTIONS HAVE BEEN TRANSFERRED TO THIS ACCOUNT'S ASSOCIATED CENTRAL BILL ACCOUNT. THE NET BALANCE WAS 769.00 * * * * * FOR CUSTOMER SERVICE PLEASE CONTACT US AT 1-800-472-1959.

BANKCARD SERVICES P.O. BOX 8100 JEFFERSON CITY, MO 65102

Received NOV 1 3 2023



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ne re	Arter taries	FRES FOR EVEI	
SC *** CAMDE Maste ***** REF#: AID:	1159 US EAST 5 (573) 346-3433 Your cashier w KRO SPRKLNG BKRY CODKIE DILLON SAVI CRDH FRUIT KRO HAM TUR DILLON SAVI CUSTOBER Fuel Points TAX TAX EXEMPTI TAX EXEMPTI TAX TAX TAX TAX TAX TAX TAX TAX TAX TAX	as KOFFEE WATER S PC NRS 0.4 MEDLEY Y W DIP KEY CHEPC NGS 0.5 **	6.99 B 5.99 B 16.49 B
STORE TOTAL 10/10 ***** Annua ***** Fue1 Total ***** GAN Ev	MASTERCARD EXEMPTED SAI CHANGE NUMBER OF ITEL COUPONS SAVINGS (2 pc /23 03:55pm 11 ***********************************	MS SOLD = t.) 9 1 207 320 11 207 320 12 207 320 10 207 300 10 207 300 10 207 300 10 207 300 10 207 300 10 207 300 100 100 100000000000000000000000000	********* 9 ******** ******** LUS Dating ts. S.Com
Expir ***** Gerbe On yo CHILD G Date: Time: Entry *****	03:55PN ID: 615-602-2 ***********************************	wards are contril CENTER FL POINTS S FEEDBACK r.com/feed 07-119-1-20	******** Outing to Dack 08 *****
	Fresh opport	62 mity awaji am today!	ts

Convisio Carl Board bood acet-5610

Contrie's Card Card 2001-5720 2001-5720 2001-5720 Give us feedback @ survey.walmart.com Thank you! ID #:7SKW1XZ2T4 Walmart > < 573-346-3588 Mgr :PAUL 94 CECIL ST CAMDENTIN MC 65020 ST# 00089 0P# 000047 TE# 14 TR# 06431 # ITENS SULD 7 TC# 0353 1365 1704 3761 5272 acet-5705 USBC-A ADPT 068113130906 3 AT 1 FOR 7.88 FACE TISSUE 007874235277 GV .5L WATER 007874227909 F 3 AT 1 FOR 5.36 SUBTOTAL TOTAL Mastencard *********** 23.64 0 SUBTUTAL 46.26 SUBTUTAL 46.26 HCARD TEND 46.26 ***** **** 7348 I 1 2C IVAL # 03252C # 328300280820 ENT SERVICE - A 40000000041010 TIFE5A51F6C8F25C INAL # 5C010443 SIGNATURE REQUIRED 10/10/23 10:58:16 CHANGE DUE 0.00 10/10/23 10:58:25 ***CUSTOPER COPY*** eint cards Valmar -Become a member Scan for free 30-day trial official rules. Survey must be taken within ONE week of today. Void where prohibited.

O VICIIME A VEhour .

Your Amazon.com order of "iJoy Bluetooth Headphones..." and 1 more item.

ard (0007-5705

Order #112-8273652-4740239

PO# P.O. Box 722

4

€ ~

Hello Connie Baker,

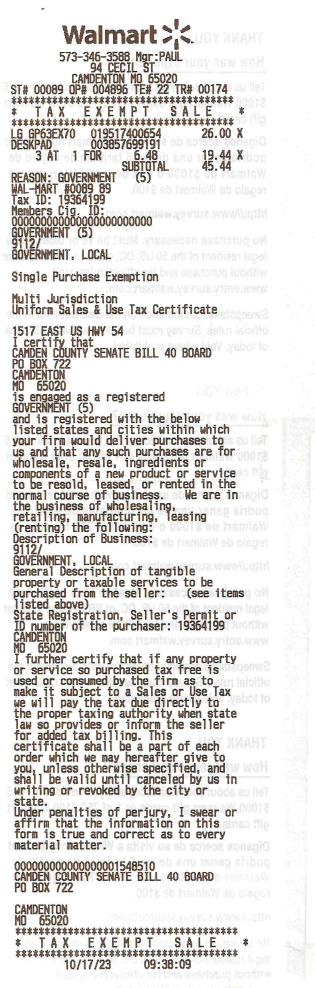
'onnie's

Thank you for shopping with us. We'll send a confirmation once your items have shipped. Your order details are indicated below. The payment details of your transaction can be found on the order invoice. If you would like to view the status of your order or make any changes to it, please visit Your Orders on Amazon.com.

This order is placed on behalf of Camden County Senate Bill 40 Board.

Fuesday, October 17	ate is: Your order will be sent to: Connie Baker	
Your shipping speed: FREE Prime Delivery	CAMDENTON, MO United States	
Order Details		
Order Details	205	
Order #112-8273652-4740239 Placed on today, October 11	Disat	
	iJoy Bluetooth Headphones Over Ear, Wireless and Wired Foldable Headset Built-in Microphone, FM, Micro SD Card Slot - (Gold) Adults Kids Men Women Wireless Phone Accessory Sold by Pranx Condition: New	\$22.99
	iJoy Matte Rechargeable Wireless Bluetooth Foldable Over Ear Headphones with Mic, EDM Electronics Sold by Pranx Condition: New	\$22.99
	Order Total:	\$45.98

Frequently bought together with items in your order



"onnie"D Card

ma de las 5 tarietas Thank you! ID #:7SKWSRYW99

573-346-3588 Mgr:PAUL 94 CECIL ST CANDENTON MD 65020 ST# 00089 DP# 004896 TE# 22 TR# 00174 # ITEMS SOLD 4 TC# 5253 1840 1214 3565 1292

019517400654

MCARD TEND 45.44 Mastercard **** **** 7348 I 1 APPROVAL # 05796C REF # 1042000314 AID A0000000041010 AAC E5B5178DB032879A TERMINAL # SC010130 *ND SIGNATURE REQUIRED 10/17/23 09:37:57 CHANGE DUE 0.00 10/17/23 09:38:06 ***CUSTOMER CDPV*** ****** RETURN & EXCHANGE POLICY ****** Electronics may be returned for refund or exchange with receipt WITHIN 30 days *******

003857699191

6.48 SUBTOTAL TOTAL

MCARD TEND

LG GP63E DESKPAD GP63EX70

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Become a member

Scan for free 30-day trial

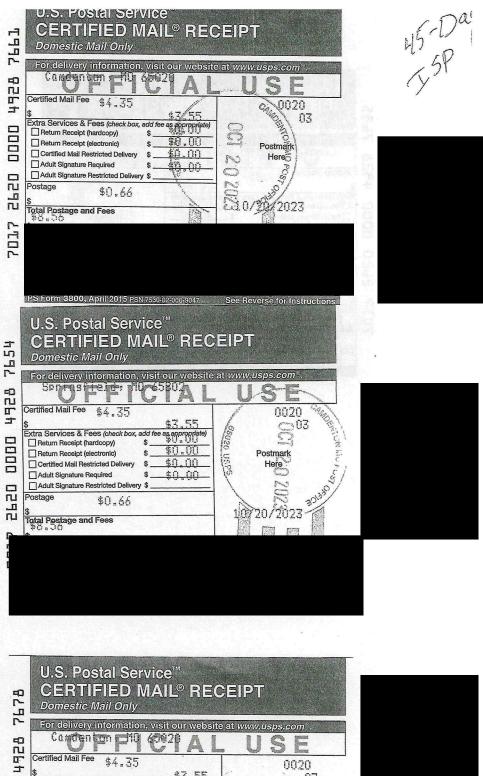
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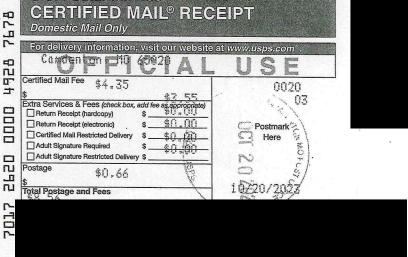
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act-5	725		
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10/20/2023	001210-0		04:23 PM
Product	Qty	Unit Price	Price
First-Class Mail® Letter Linn Creek, MG Weight: O lb (Estimated Deli) 65052).60 oz ivery Dat	e	\$0.66
Mon 10/23 Certified Mail Tracking f	® #:		\$4.35
701726 Return Receip Tracking	520000049 t	287685	\$3.55
9590 9 Total	9402 7789	2152 69	96 58 \$8.56
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Mon 10/23, Certified Mail Tracking #	® #:	007054	\$4.35
Return Receipt Tracking #	#:		\$3.55
Total	9402 7789		\$8.56
Grand Total:			\$34.24
Credit Card Remit Card Name: Mas Account #: XXX Approval #: 08	terCard XXXXXXXXX 127C		\$34.24
Transaction #: AID: A00000000 Al : Mastercarc	41010	Cł	nip





Connie D Carl acct - 5720 Service-TOM



onnie's l'art



act 5720

Jellina's Card acct-5060

IdentoGO Center (3500213) 4427 N Osage Beach Pkwy Old School Commons CMFCAA Osage Beach, Missouri 65065-2759

IdentoGO

Date:

10/11/2023@03:09 PM

Services MO - NCPA/VCA	\$41.75
SubTotal: Total:	\$41.75 \$41.75
Payment Auth Code: 2H9TF1GGG551ST84G	\$41.7
Amount Paid.	\$41.75

+1.00 fee

\$42.15

The results of your fingerprint background check will be sent directly to your employer or requesting agency. Your results will not be available through IdentoGO.

Payment Receipt

noreply@ncr.com <noreply@ncr.com> Thu 10/19/2023 3:18 PM To:Jeanna Booth <jeanna@ccddr.org>



Missouri: MyDMV Payment Receipt

Thank You for Your Payment

Please save this Confirmation Number for your personal records.

Customer Name

Jeanna Booth

Effective Date

10/19/2023 3:18 PM Central Standard Time

Confirmation Number

20215690

Payment Method	Amount
MasterCard ***** 1306	\$3.13
Item	Payment
Record Sales	\$2.82
Transaction Fee:	\$0.31
Total Amount Paid:	\$3.13
	the state of the second st

Payment Details

Record Sales

: ProdX1033610 - : ee2a409755a24a498f333dc5b5dd93a6 - Jeanna Booth - \$2.82

A Transaction Fee has been included in the total amount paid for this transaction.

Make A Payment - Review Payment - Missouri: MyDMV

Q Review Payment



Shopping Cart Record Sales \$2.82 Prodx1060975 -25da0723b0d94cccbaa5766ebb646117 Subtotal \$2.82 Cancel Transaction

Item Amount Record Sales \$2.82 Transaction Fee: \$0.31 Total Amount Due: \$3.13 539735 ***** 1306 expires 06/2026 印 ② (\$3.13) Total Payment Method: (\$3.13)

• A Transaction Fee has been included in the total amount paid for this transaction.

Driving history check

Billing Contact Information

573-317-9233

Jeanna Booth PO Box 722 Camdenton, MO 65020

20

jeanna@ccddr.org

I agree to the <u>Payment Terms of Service</u> and authorize this payment.

44 Back to Payment Method

🗸 Make Payment

IdentoGO Center (3500124) 200 Fleetwood Dr Waynesville, Missouri 65583-2266



Date:	10/24/2023@08·44 AM
and the product of the second	
Services	0.44.75
MO - NCPA/VCA	\$41.75
SubTotal:	\$41.75
Total:	\$41.75
Payment Auth Code:	\$41.75
2H9TF1GGG551SV	
Amount Paid:	\$41.75
	+1.0b
	42.75
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The recults	f starts fin managing
i ne results d	of your fingerprint

Acct 5060

background check will be sent directly to your employer or requesting agency. Your results will not be available through IdentoGO.

indeed

Indeed, Inc Mail code 5160 P.O. Box 660367 Dallas, TX 75266-0367

acct - 5605

Invoice

Invoice #: 83986390 Date: 09/30/2023 Due Date: 09/30/2023

Bill to: Camden County Developmental Disability Resources PO Box 722 Camdenton, MO 65020 jeanna@ccddr.org Total Amount: 234.00 USD

Total Due: 0.00 USD

Description / Memo	Amount
September 2023 Indeed Job Applies	234.00 USD
Sales tax	0.00 USD
Total Amount	234.00 USD

PAID INVOICE THIS INVOICE IS FOR YOUR RECORDS

Date: 09/30/2023

Terms: Due upon receipt

Due Date: 09/30/2023

Information in "Bill To" section may be updated

Payment Receipt

Patriot Storage LOZ 6760 US Hwy 54 Osage Beach, MO 65065 (573) 746-2552 https://www.patriotstorageloz.com

act-5580

10/1/2023 12:52AM

Camden County Developmental Disability Resources PO Box 722 Camdenton, Missouri 65020

Name	Item	Description	Quantity	Unit Price	Тах	Total	Paid
Rent	77123133	Unit A23 rent for 1 month period starting 10/1/2023	1	\$150.00	\$0.00	\$150.00	\$150.00
Paid by	Master endin	ng in 9314 REF				\$150.00	

. . .

Payment Receipt

Camdenton 4595 Osage Beach Osage Beach, MO 65065 (573) 552-1125 https://smartspotstorage3.storageunitsoftware.com

act-5580

10/1/2023 03:11AM

Camden County Developmental Disability Resources PO Box 722 Camdenton, Missouri 65026

Name	Item	Description	Quantity	Unit Price	Tax	Total	Paid
Rent	77338730	Unit A23 rent for 1 month period starting 10/1/2023	1	\$185.00	\$0.00	\$185.00	\$185.00
Paid by	Master endin	ig in 9314			(\$185.00)

• • •



Intuit Inc. 2800 E. Commerce Center Place Tucson, AZ 85706

Acct-5567 Service - Tom Invoice

Invoice number: 1000125819901 Total: \$200.00 Date: Oct 4, 2023 Payment method: MASTER ending 9314 Payment authorization code: 00231C

Bill to

Edmond J Thomas Camden County Developmental Disability Resources 100 3rd St PO Box 722 Camdenton, MO 65020-7336 US Address may be standardized for tax purposes Company ID: 464240995

Payment details

Item	Qty	Unit price	Amount
QuickBooks Online Advanced Sales tax - Exempt:	1	\$200.00	\$200.00 \$0.00
Total invoice:			\$200.00

\$200.00

Tax reporting information Period for monthly fees: Total without tax: Total tax:

Oct 4, 2023 - Nov 4, 2023 \$200.00 \$0.00

(1) For subscriptions, your payment method on file will be automatically charged monthly/annually at the then-current list price until you cancel. If you have a discount it will apply to the then-current list price until it expires. To cancel your subscription at any time, go to Account & Settings and cancel the subscription. (2) For one-time services, your payment method on file will reflect the charge in the amount referenced in this invoice. Terms, conditions, pricing, features, service, and support options are subject to change without notice

All dates and times are Pacific Standard Time (PST).

Resolutions 2023-27, 2023-28, 2023-29, 2023-30, 2023-31 & 2023-32



CAMDEN COUNTY SB40 BOARD OF DIRECTORS RESOLUTION NO. 2023-27

LAI POS AGREEMENT JANUARY 1ST TO DECEMBER 31st, 2024

WHEREAS, Sections 205.968-205.972 RSMo and subsequent passage by Camden Co. voters of the Senate Bill 40 enabling legislation in August of 1980 allows for the business, property, affairs, administrative control, and management to rest solely with the Camden County SB40 Board of Directors (dba Camden County Developmental Disability Resources).

WHEREAS, The Camden County SB 40 Board has historically approved and authorized Fiscal Year funding requests from Service Providers for Camden County consumers when warranted and deemed necessary.

NOW, THEREFORE, BE IT RESOLVED:

1. That the Camden County Senate Bill 40 Board (dba Camden County Developmental Disability Resources), hereafter referred to as the "Board", acknowledges the receipt of the Purchase of Services and/or Supports (POS) Agreement Request for Calendar Year 2024 from Lake Area Industries, hereafter referred to as LAI, and authorizes the Executive Director to initiate and sign the POS Agreement with LAI as identified in Attachment "A" hereto for providing Sheltered Employment Services and/or Supports for eligible Camden County clients.

2. A quorum has been established for vote on this resolution, this resolution has been approved by a majority Board vote as defined in the Board bylaws, and this resolution shall remain in effect until otherwise amended or changed.

Chairperson/Officer/Board Member

Date

Secretary/Vice Chairperson/Treasurer/Board Member

Date

Attachment "A" to Resolution 2023-27

PURCHASE OF SHELTERED EMPLOYMENT SERVICES AND/OR SUPPORTS AGREEMENT

THIS "Purchase of Sheltered Employment Services and/or Supports Agreement" ("Agreement") entered into and effective this ______ day of ______, 20_____, by and between Camden County Senate Bill 40 Board, dba Camden County Developmental Disability Resources, a government body organized pursuant to Sections 205.968 through 205.972 of the Revised Statutes of Missouri ("Board"), and Lake Area Industries, Inc. ("LAI"), a not-for-profit Missouri corporation organized and operated under the provisions of Chapter 355 of the Revised Statutes of Missouri.

WHEREAS the Board, under the provisions of Section 205.970(3) of the Revised Statutes of Missouri is empowered to contract to provide Sheltered Employment Services and/or Supports for Camden County disabled persons, as defined in Sections 178.900 and 205.968 of the Revised Statutes of Missouri, and for such purposes may expend the tax funds or other funds; and

WHEREAS LAI provides Sheltered Employment Services and/or Supports for Camden County persons with developmental disabilities, as defined in Section 205.968 of the Revised Statutes of Missouri, and has submitted a complete Purchase of Sheltered Employment Services and/or Supports (POS) Agreement Request along with the expected costs to LAI; and

WHEREAS the Board approves the Purchase of Sheltered Employment Services and/or Supports (POS) Agreement as set forth herein.

NOW THEREFORE, in consideration of the mutual promises, agreements, and covenants herein contained, the Parties agree as follows:

1. SERVICES TO BE PERFORMED. LAI will carry out the activities as set forth in the Fiscal Year (FY) 2024 Purchase of Sheltered Employment Services and/or Supports (POS) Agreement Request for Camden County persons with developmental disabilities. The Board shall purchase the Sheltered Employment Services and/or Supports from LAI for the cost of said Services and/or Supports as provided in Section 2 below.

2. FUNDING. The Board agrees to purchase Sheltered Employment Services and/or Supports from LAI at a cost of \$3.85 per hour for work performed by a Camden County person who has been determined to be eligible to receive services from the Board according to <u>Board Policy 12</u>. On a monthly basis, LAI shall electronically submit an invoice, preferably in Excel format, listing the eligible developmentally disabled employees who performed work for LAI in the previous calendar month, and the invoice shall also include the total number of hours each eligible developmentally disabled employee worked during the previous calendar month. Board funding for Sheltered Employment services and/or supports shall occur after verifying the accuracy of the information contained in the invoice (see sample invoice in Attachment "A" hereto).

3. REPORTING. To ensure compliance with the terms of this Agreement and the referred Request, LAI agrees to provide reports to the Board monthly, including: written progress report or equivalent for each program from each preceding month; a profit and loss statement or equivalent categorizing each program's income and expenses for each preceding month; cash flow statement or equivalent for each preceding month; fiscal year-to-date profit and loss statement or equivalent categorizing each program's income and expenses as of the last day of the preceding month; fiscal year-to-date cash flow statement or equivalent as of the last day of the preceding month; fiscal year-to-date balance sheet or equivalent as of the last day of the preceding month; a monthly list of Sheltered Employment services and/or supports or equivalent for all eligible Camden County employees with a developmental disability participating in any LAI Sheltered Employment programs; copies of invoices for services and materials if so requested by the Board with advance notice; copies of payroll costs and related employee expenses if so requested by the Board with advance notice; and any other reports or documents if so requested by the Board with advance notice. Additional requested copies, documents, or reports shall be considered in advance if submitted in writing by the Board to LAI no later than the 10th day following the Monthly Funding Request. Failure to provide reports or equivalents monthly or other documents as requested by the Board shall constitute a breach of this Agreement.

LAI agrees to immediately report incidents and/or suspicions of client abuse and/or neglect to the governmental body authorized to investigate pursuant to Missouri laws (e.g., RSMo. 210.115; 630.165; 660.255). LAI agrees to timely notify the Board that said incident(s) have been reported to the appropriate governmental body. LAI agrees to authorize the responsible governmental body to notify the Board of any substantiated allegations.

LAI also agrees to notify the Board within ten (10) business days any information, incident, or investigation that relates to the subject matter of this Agreement, or that may impact LAI's performance of this Agreement or ability to do business.

The Board agrees to maintain the confidentiality of all information and records received from LAI in compliance with all applicable laws.

4. AUDIT REPORT AND IRS FORM 990. LAI agrees to submit to the Board one (1) copy of its completed audit and filed IRS Form 990 within 60 calendar days after completion and filing, respectively. The audit must be completed annually and must be performed by an accountant or accounting firm licensed by the Missouri State Board of Accountancy in accordance with generally accepted accounting principles. The audit is to include a complete accounting for funds covered by this Agreement, by program, unless an exemption is approved by the Board. Payments under this Agreement may be suspended by the Board until LAI submits the completed audit or IRS Form 990, unless otherwise approved by the Board.

5. MONITORING. LAI agrees to permit the Board, the Executive Director of the Board, or designee, or any individual(s) or agency designated by the Board to monitor, survey, and inspect LAI's services, activities, programs, and client records, to determine compliance and performance with this Agreement, except as prohibited by laws protecting client confidentiality. In addition, LAI hereby agrees, upon notice of forty-eight (48) hours, it will

make available to the Board or its designee(s) all records, facilities, and personnel, for auditing, inspection, and interviewing, to determine the status of the services, activities, and programs covered hereunder and all other matters set forth in this Agreement.

6. CONTINUANCE. This Agreement may be extended beyond its term expiration upon the mutual consent in writing of the Parties.

7. BOARD FUNDING POLICY. LAI agrees to abide by <u>Board Policy 10</u> and any revisions to said Policy approved by the Board hereafter. If LAI does not adhere to the said Policy, such failure shall constitute a breach of this Agreement under Section 11 of this Agreement.

8. DISCRIMINATION. LAI agrees that is has adopted policies and practices to ensure that it will not discriminate either in employment or in the provision of services in violation of any applicable Federal, Missouri, County, or Municipal laws.

9. FIDELITY BOND. LAI assures the Board that it has a blanket fidelity bond on all officers, agents, employees, or other persons handling funds to be disbursed under this Agreement, written by a company approved to write fidelity bonds and shall be in an amount equal to or greater than the total annual amount to be disbursed under this Agreement. Said bond shall be effective for a period necessary in time to cover the purpose and intent of the Agreement and it shall fully protect the Board funds as disbursed. The Board or its designee(s) shall be furnished a copy of said bond.

10. INDEMNIFICATION. In further consideration of payment made by the Board, LAI hereby agrees to indemnify and hold harmless the Board from any and all third party actions, causes of action, liabilities, fines, settlements, judgments, losses, or damages alleged or incurred to any individual person, firm, partnership, or corporation which arise out of, or relate to, or result from any act or omission of LAI, except to the extent that such result from, in whole or in part, the negligence, unlawful, or wrongful acts of the Board or any other person or entity acting in concert with the Board. This indemnification will cover all losses and damages incurred by the Board and will include necessary costs and expenses including, but not limited to, attorney fees.

LAI covenants to maintain in full force throughout the term hereof, at all its own cost and expense, continuous insurance adequate and acceptable against liability for injury or death of any person or persons and damage to property in or about the premises. Each such policy shall be issued by an insurer having a minimum Best Rating of B+ and will contain provisions that it cannot be canceled or amended, insofar as it relates to the premises, without at least thirty (30) days prior written notice to the Board. LAI shall provide to the Board on an annual basis a Certificate of Insurance documenting levels of insurance coverage.

11. BREACH OF AGREEMENT. LAI acknowledges that it has accepted covenants and obligations under this Agreement which are important to the health and safety of persons with developmental disabilities and necessary to satisfy the fiduciary responsibilities of the Board and understands that LAI's failure or refusal to abide by any such covenants and obligations would constitute a breach of this Agreement.

In the event of a breach of this Agreement, the Board shall notify LAI in writing of the nature of any such breach and the corrective action that is required. LAI shall be provided a minimum of thirty (30) calendar days to cure such breach, unless the Board, in its sole discretion, determines that such breach is material in nature due to the circumstances, considering the economic, health, and other risks to the public and persons with developmental disabilities, in which case the Board may set an expedited period to cure such material breach. If LAI fails or refuses to cure a breach within the specified time, the Board may elect to suspend payments due under this Agreement until such breach is cured or may terminate this Agreement. Upon the curing of a breach prior to the termination of this Agreement, the Board shall promptly pay any unpaid invoice.

12. STANDARDS. LAI will comply with all Missouri, Federal, and local certification and/or licensing requirements and all applicable Federal, Missouri, and local laws. In addition, LAI is strongly encouraged to seek accreditation by the Commission on Accreditation of Rehabilitation Facilities (CARF) and any national, Missouri, or local accreditation body which provides accreditation for the types of programs and services provided by LAI.

13. CONFLICT OF INTEREST. LAI agrees that no member of its Board of Directors or any of its non-certified employees now has, or will in the future, have any conflicts of interest between themselves and LAI. This shall include any transaction in which LAI is a party, including the subject matter of this Agreement. Upon request, LAI shall provide the Board with "Conflict of Interest" disclosures and/or statements by each of its Board of Directors members and non-certified employees. "Conflict of Interest," as this term is used herein, shall be defined by Missouri law.

14. OVERPAYMENT. LAI shall reimburse the Board for any invoiced overpayments of the amounts listed in Section 2 if a Board review or annual audit reflects an overpayment. In the event LAI is financially unable to reimburse the Board for an overpayment, the Board shall have the option of: withholding the overpaid amount from the next scheduled payment as identified in this Agreement; withholding the overpaid amount from the next scheduled payment as identified in a separate or unrelated agreement; not entering into and executing a future agreement until the overpayment is reimbursed; or taking additional steps or actions to recover the overpaid amount(s).

If LAI and the Board determine from a record review or audit that LAI has not been paid in full or in part for any Services or Supports provided for in this Agreement, the Board shall promptly pay any such underpayments to LAI.

15. MODIFICATION OR AMENDMENT. In the event either Party requests to make any modification or amendment to this Agreement, a request of the proposed modification or amendment must be submitted in writing to the Executive Director of the other Party no less than thirty (30) calendar days prior to the requested modification or amendment date and must be agreed to in writing by both Parties.

16. NOTICE. Any written notice or communication to the Board shall be emailed, mailed, or delivered to the Board at:

Camden Co. Developmental Disability Resources P.O. Box 722 (mailed) 100 Third St. (delivered) Camdenton MO 65020 <u>director@ccddr.org</u>

Any written notice or communication to LAI shall be mailed or delivered to:

Lake Area Industries, Inc. 1720 North Business Route 5 (mailed and delivered) Camdenton MO 65020 <u>director@lakeareaindustries.org</u>

17. TERM OF AGREEMENT. The term of this Agreement shall be January 1st, 2024, to December 31st, 2024.

18. EXHIBITS AND SCHEDULES. All exhibits and schedules attached to this Agreement shall be deemed part of this Agreement and are incorporated herein by reference.

19. GOVERNING LAW. This Agreement shall be deemed executed and delivered in the State of Missouri and the provisions hereof shall be governed by, construed, and enforced in accordance with the laws of the State of Missouri.

20. ENTIRE AGREEMENT. This Agreement, together with the exhibits and schedules attached hereto, constitutes all the terms agreed upon by the Parties with respect to the subject matter herein and supersedes all prior agreements or understandings between the Parties and may not be changed or terminated orally.

21. SECTION HEADINGS. Section headings herein have been inserted for reference only and shall not be deemed to limit or otherwise affect in any manner or be deemed to interpret in whole or in part any of the terms or provisions of this Agreement.

22. BINDING. This Agreement shall inure to the benefit of and be legally binding upon the Parties and their respective successors and assigns.

23. SEVERABILITY. If any part, term, or provision of this Agreement is determined by a court with proper jurisdiction to be invalid or unenforceable, all other provisions nevertheless shall remain valid and effective as it is the intention of the Parties that each provision hereof is being agreed upon separately.

24. WAIVER. Failure by a Party to insist upon strict compliance with any of the terms, conditions, representations, and/or covenants of this Agreement shall not be deemed a waiver by such Party of such terms, conditions, representations, and/or covenants, nor shall any waiver or relinquishment of any right or power hereunder by a Party at any time be deemed a waiver

by such Party or relinquishment of such right or power at any time, absent written notice to such effect.

25. AMENDMENT OR MODIFICATION. No amendment or modification of this Agreement shall be binding unless reduced to writing and executed by the Parties.

IN WITNESS WHEREOF, the Parties by their duly authorized representatives have executed this Agreement.

CAMDEN COUNTY SENATE BILL 40 BOARD	LAKE AREA INDUSTRIES, INC.
Signature	Signature
Print Name	Print Name
Date	Date

Attachment "A"

	(SAMPLE ONLY)				
	Invoic	e # 20XX-XX			
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Total DD Hours Worked: XXXXX CCDDR Rate: \$3.85					
	⊏m	ployment Payment:	XXXXX		



CAMDEN COUNTY SB40 BOARD OF DIRECTORS RESOLUTION NO. 2023-28

2024 LAI CAPITAL FUNDING AGREEMENT

WHEREAS, Sections 205.968-205.972 RSMo and subsequent passage by Camden Co. voters of the Senate Bill 40 enabling legislation in August of 1980 allows for the business, property, affairs, administrative control, and management to rest solely with the Camden County SB40 Board of Directors (dba Camden County Developmental Disability Resources).

WHEREAS, The Camden County SB 40 Board has historically approved and authorized Fiscal Year funding requests from Service Providers for Camden County consumers when warranted and deemed necessary.

NOW, THEREFORE, BE IT RESOLVED:

1. That the Camden County Senate Bill 40 Board (dba Camdenton County Developmental Disability Resources), hereafter referred to as the "Board", acknowledges receipt of the capital/major purchase items list contained in a Special Funding Request from Lake Area Industries, hereafter referred to as LAI, in 2022; committed to restricting any remaining funds available at the end of 2023 for 2024; and authorizes the Executive Director to initiate and sign the 2024 Capital Funding Agreement with LAI as identified in Attachment "A" hereto.

2. A quorum has been established for vote on this resolution, this resolution has been approved by a majority Board vote as defined in the Board bylaws, and this resolution shall remain in effect until otherwise amended or changed.

Chairperson/Officer/Board Member

Date

Secretary/Vice Chairperson/Treasurer/Board Member

Date

Attachment "A" to Resolution 2023-28

LAI CAPITAL FUNDING AGREEMENT

THIS "LAI CAPITAL FUNDING AGREEMENT" ("Agreement"), entered into and effective this ______day of ______20____, by and between the Camden County Senate Bill 40 Board, dba Camden County Developmental Disability Resources, a government body organized pursuant to Sections 205.968 through 205.972 of the Revised Statutes of Missouri ("Board"), and Lake Area Industries, Inc. ("LAI"), a not-for-profit Missouri corporation organized and operated under the provisions of Chapter 355 of the Revised Statutes of Missouri.

WHEREAS the Board, under the provisions of Section 205.970(3) of the Revised Statutes of Missouri, is empowered to contract to provide supports for Camden County disabled persons, as defined in Sections 178.900 and 205.968 of the Revised Statutes of Missouri, and for such purposes may expend the tax funds or other funds; and

WHEREAS LAI provides services and/or supports for Camden County persons with developmental disabilities as defined in Section 205.968 of the Revised Statutes of Missouri, and had previously submitted a complete Capital Plan Budget and Funding Application in 2022 to the Board with the expected cost to LAI to procure new assets, replacement costs, and major repair costs for the successful continuation of operations, necessary systems upgrades, and maintenance of a safe work environment; and

WHEREAS the Board had previously approved to provide the funding in whole or in part as hereinafter set forth based on the remaining restricted funds available to the Board at the end of 2023.

NOW THEREFORE, in consideration of the mutual promises, agreements and covenants herein contained, the Parties hereto agree as follows:

1. SERVICES TO BE PERFORMED: LAI shall procure new assets, replacement costs, and major repair costs as set forth in its Capital Plan Budget and Funding Application to the Board for the successful continuation of operations, necessary systems improvements, and maintenance of a safe work environment. The Board shall reimburse LAI for expenses as provided in Section 2 below.

2. FUNDING: The Board agrees to reimburse LAI for the procurement of assets, replacement costs, and major repairs. The total amount reimbursable for all identified expenses shall not exceed \$2,873.91 for the duration of this Agreement. Copies of checks for payments, invoices, estimates, bids, proposals, advertisements, and all required proof of compliance with the Board's Procurement Policy must be submitted to the Board prior to Board reimbursement for the expenses. If all funds approved by the Board in this Agreement have not been utilized by the term ending date of this Agreement, the Board may, at its own discretion, reallocate the remaining funds for other Board expenses or restrict the remaining funds for future Calendar Year LAI capital expenditures. If additional funding is needed or there is an additional need for other funding, LAI shall submit a separate funding request to the Board for review.

3. PROCUREMENT REQUIREMENTS. LAI shall adhere to the Board's Procurement <u>Policy 31</u> and any revisions to said Policy approved by the Board hereafter for purchases identified in this Agreement.

4. REPORTING: To ensure compliance with the terms of this Agreement, LAI agrees to provide monthly written progress reports and proof of compliance with the Board's Procurement Policy until all transactions are completed. LAI agrees to report incidents and/or suspicions of client abuse and/or neglect to the governmental body authorized to investigate pursuant to Missouri laws (e.g., RSMo. 210.115; 630.165; 660.255). LAI agrees to timely notify the Board that said incident(s) have been reported to the appropriate governmental body. LAI agrees to

authorize the responsible governmental body to notify the Board of any substantiated allegations. LAI also agrees to report to the Board within ten (10) business days any information, incident, or investigation that relates to the subject matter of this Agreement, or that may impact LAI's performance of this Agreement or ability to do business.

5. AUDIT REPORT AND IRS FORM 990. LAI agrees to submit to the Board one (1) copy of its completed audit and filed IRS Form 990 within 60 calendar days after completion and filing, respectively. The audit must be completed annually and must be performed by an independent individual or firm licensed by the Missouri State Board of Accountancy in accordance with generally accepted accounting principles. The audit is to include a complete accounting for funds covered by this Agreement, by program, unless an exemption is approved by the Board.

Payments may be withheld from LAI if reports or forms designated herein are not submitted in accordance with this Agreement, unless otherwise approved by the Board.

6. MONITORING. LAI agrees to permit the Board, the Executive Director of the Board, or designee, or any individual(s) or agency designated by the Board to monitor, survey, and inspect LAI's services, activities, programs, and client records to determine compliance and performance with this Agreement, except as prohibited by laws protecting client confidentiality. In addition, LAI hereby agrees, upon notice of forty-eight (48) hours, to make available to the Board or its designee(s) all records, facilities, and personnel, for auditing, inspection, and interviewing, to determine the status of the services, activities, and programs covered hereunder and all other matters set forth in this Agreement.

7. CONTINUANCE: This Agreement may be continued beyond its term expiration upon the mutual consent of the Parties hereto. Such continuations may be an effected addendum hereto reciting any changes or amendments to this Agreement and bearing the signatures of both Parties.

8. BOARD FUNDING POLICIES: LAI agrees to abide by Board <u>Policy 10</u> and any revisions to said Policy approved by the Board hereafter. If LAI does not adhere to the said Policy, such failure shall constitute a breach of this Agreement. For Board reimbursements identified within this Agreement for the purchase of assets \$1,000.00 or more with a useful life over one (1) year, LAI shall:

- A. Complete an asset inventory report annually for the depreciable period applicable to the item
- B. Maintain a loss control/risk management system to prevent damage or theft of such items
- C. Allow for the proper investigation of damage or theft and submit the appropriate reports/findings to the Board for review
- D. Maintain adequate property insurance coverage
- E. Make the asset(s) available to the Board for reassignment to another agency; to Board for its own uses; or for resale by the Board, with proceeds returning to the Board, in the event the asset(s) is/are found not to be used during a six-month consecutive period during the first three years of ownership
- F. Repay the Board the undepreciated or market value of the asset(s) or make the asset(s) available to the Board for reassignment to another agency in the event the asset(s) is/are not used for or by Eligible Persons

- G. Not sell, trade, or dispose of the asset(s) within a three-year period of time after the Board reimbursement without prior approval from the Board
- H. Depreciate in accordance with generally accepted accounting principles

9. DISCRIMINATION: LAI agrees that it has adopted policies and practices to ensure that it will not discriminate either in employment or in the provision of services in violation of any applicable Federal, State, County, or Municipal laws.

10. FIDELITY BOND: LAI assures the Board that it has a blanket fidelity bond on all officers, agents, employees, or other persons handling funds to be disbursed under this Agreement, written by a company approved to write fidelity bonds, and shall be in an amount equal to or greater than the total annual amount to be disbursed under this Agreement. Said bond shall be effective for a period necessary in time to cover the purpose and intent of this Agreement and it shall fully protect Board funds as disbursed. The Board or its designee(s) shall be furnished a copy of said bond.

11. INDEMNIFICATION: In further consideration of payment made by the Board, LAI hereby agrees to indemnify and hold harmless the Board from any and all of third party actions, LAI's actions, causes of action, liabilities, fines, settlements, judgments, losses, or damages alleged or incurred to any individual person, firm, partnership, or corporation as a result of this Agreement. This indemnification will cover all losses and damages incurred by the Board and will include necessary costs and expenses including, but not limited to, attorney fees.

LAI covenants to maintain in full force throughout the term hereof, at all its own cost and expense, continuous insurance adequate and acceptable against liability for injury or death of any person or persons and damage to property in or about the premises. Each such policy shall be issued by an insurer having a minimum Best Rating of B+ and will contain provisions that it cannot be canceled or amended, insofar as it relates to the premises, without at least thirty (30) days prior written notice to the Board. LAI shall provide the Board on an annual basis a Certificate of Insurance documenting levels of insurance coverage.

12. DEFAULT: In the event LAI at any time fails or refuses to perform to the standards that may be reasonably anticipated in rendering the services and/or supports contracted herein, intentionally falsifies information, documents, or invoices submitted to the Board, or causes any other material breach of this Agreement, the Board may send a written Notice of Default that describes such failure, refusal, falsification, or breach. The Notice of Default will stipulate thirty (30) business days for cure, unless the failure, refusal, falsification, or breach is deemed in the Board's sole discretion to constitute an emergency which requires expedited cure. In the event of such an emergency, the cure period shall be such time, including immediate compliance without delay, as is reasonable in the circumstances considering economic, health, and other risks to the public and to the clients of LAI. If LAI fails to cure to the satisfaction of the Board the failure, refusal, falsification, or breach by the deadline set forth in the Notice of Default, the Board may declare LAI to be in default of this Agreement. Upon the Board's declaration of default, the Board may take all necessary steps and actions as deemed necessary to be within the best interests of the public and the clients of LAI. These steps and actions include, but are not limited to, terminating all further payments to LAI through this Agreement; taking possession of all assets and property owned by the Board, funded by the Board, or in which the Board holds a lien or security interest; and recovering all monies from LAI equal to the amount funded by the Board through this Agreement by any legitimate means necessary.

13. STANDARDS. LAI will comply with all Missouri, Federal, and local certification, and licensing requirements and all applicable Federal, Missouri, and local laws. In addition, LAI is strongly encouraged to seek accreditation by the Commission on Accreditation of Rehabilitation Facilities (CARF) and any national, Missouri, or local accreditation body which provides accreditation for the types of programs and services provided by LAI.

14. CONFLICT OF INTEREST. LAI agrees that no member of its Board of Directors or any of its non-certified employees now has, or will in the future, have any conflicts of interest between themselves and LAI. This shall include any transaction in which LAI is a party, including the subject matter of this Agreement. Upon request, LAI shall provide the Board with "Conflict of Interest" disclosures and/or statements by each of its Board of Directors members and non-certified employees. "Conflict of Interest," as this term is used herein, shall be defined by Missouri law.

15. OVERPAYMENT. LAI shall reimburse the Board for any overpayment of the amounts listed in Section 2 if a Board review or annual audit reflects an overpayment. In the event LAI is financially unable to reimburse the Board for an overpayment, the Board shall have the option of: withholding the overpaid amount from the next scheduled payment as identified in this Agreement; withholding the overpaid amount from the next scheduled payment as identified in a separate or unrelated Agreement; not entering into and executing a future Agreement until the overpayment is reimbursed; or taking additional steps or actions to recover the overpaid amount(s).

16. GRANT OF SECURITY INTEREST. LAI hereby grants to the Board a security interest in all LAI's right, title, and interest in and to the property purchased through this Agreement, wherever located, whether held by LAI or any other person and whether such property or interest therein is now owned or existing or hereafter acquired or arising (collectively, the "<u>Collateral</u>").

17. FURTHER ASSURANCES.

(a) Except as otherwise set forth herein, the Borrower agrees that from time to time, LAI shall promptly execute and deliver all further instruments and documents, and take all further action, that may be necessary or desirable, or that the Board may reasonably request, in order to perfect and protect any security interest granted or purported to be granted hereby, or to enable the Board to exercise and enforce its rights and remedies hereunder with respect to any Collateral. Without limiting the generality of the foregoing, LAI shall execute and file such assignments, financing or continuation statements, or amendments thereto, and such other instruments or notices as may be reasonably necessary to perfect and preserve the security interests granted or purported to be granted hereby.

(b) LAI hereby authorizes the Board to file one or more financing or continuation statements, and amendments thereto, relating to all or any part of the Collateral, without the signature of LAI.

18. REPRESENTATIONS AND WARRANTIES. LAI represents and warrants to the Board that: (a) LAI's legal name is exactly as set forth on the first page of this Agreement; (b) LAI is the owner and has possession or control of the Collateral; (c) LAI has the exclusive right to grant a security interest in the Collateral; (d) the Collateral is free from liens, adverse claims, setoffs, default, prepayment, defenses and conditions precedent of any kind or character, except the lien created hereby; and (e) no financing statement covering any of the Collateral, and naming any secured party other than the Board, is on file in any public office.

19. COVENANTS. LAI agrees in general: (i) not to change its name, and as applicable, its chief executive office, its principal residence, or the jurisdiction in which it is organized and/or registered without giving the Board prior written notice thereof and (ii) not to change the places where Debtor keeps any Collateral without giving the Board prior written notice of the address to which Debtor is moving same.

20. MODIFICATION OR AMENDMENT. In the event either Party requests to make any modification or amendment to this Agreement, a request of the proposed modification or amendment must be submitted in writing to the Executive Director of the other Party no less than thirty (30) calendar days prior to the requested modification or amendment date and must be agreed to in writing by both Parties.

21. NOTICE. Any written notice or communication to the Board shall be emailed, mailed, or delivered to the Board at:

Camden County Developmental Disability Resources P.O. Box 722 (mailed) 100 Third St. (delivered) Camdenton MO 65020 director@ccddr.org

Any written notice or communication to LAI shall be mailed or delivered to:

Lake Area Industries, Inc. 1720 North Business Route 5 (mailed and delivered) Camdenton MO 65020 <u>director@lakeareaindustries.org</u>

22. TERM OF AGREEMENT: The term of this Agreement shall be January 1ST, 2024, to December 31st, 2024.

IN WITNESS WHEREOF, the Parties through their authorized representatives executed this Agreement effective as of the date set forth above.

CAMDEN COUNTY SENATE BILL 40 BOARD

LAKE AREA INDUSTRIES, INC.

Signature

Signature

Print Name

Print Name

Date

Date



CAMDEN COUNTY SB40 BOARD OF DIRECTORS RESOLUTION NO. 2023-29

CLC POS AGREEMENT JANUARY 1ST TO DECEMBER 31st, 2024

WHEREAS, Sections 205.968-205.972 RSMo and subsequent passage by Camden Co. voters of the Senate Bill 40 enabling legislation in August of 1980 allows for the business, property, affairs, administrative control, and management to rest solely with the Camden County SB40 Board of Directors (dba Camden County Developmental Disability Resources).

WHEREAS, The Camden County SB 40 Board has historically approved and authorized Fiscal Year funding requests from Service Providers for Camden County consumers when warranted and deemed necessary.

NOW, THEREFORE, BE IT RESOLVED:

1. That the Camden County Senate Bill 40 Board (dba Camden County Developmental Disability Resources), hereafter referred to as the "Board", acknowledges the receipt of the Purchase of Children's Services and/or Supports (POS) Agreement Request for Calendar Year 2024 from Children's Learning Center, hereafter referred to as CLC, and authorizes the Executive Director to initiate and sign the POS Agreement with CLC as identified in Attachment "A" hereto for providing Personal Assistant, Day Habilitation, and First Steps In-Home Services and/or Supports for eligible Camden County clients.

2. A quorum has been established for vote on this resolution, this resolution has been approved by a majority Board vote as defined in the Board bylaws, and this resolution shall remain in effect until otherwise amended or changed.

Chairperson/Officer/Board Member

Date

Secretary/Vice Chairperson/Treasurer/Board Member

Date

Attachment "A" to Resolution 2023-29

PURCHASE OF PERSONAL ASSISTANT, DAY HABILITATION, AND FIRST STEPS IN-HOME SERVICES AND/OR SUPPORTS AGREEMENT

 THIS "Purchase of Personal Assistant, Day Habilitation, and First Steps In-Home Services

 and/or Supports Agreement" ("Agreement") entered into and effective this _____ day of

 ________20____, by and between Camden County Senate Bill 40 Board, dba Camden

County Developmental Disability Resources, a government body organized pursuant to Sections 205.968 through 205.972 of the Revised Statutes of Missouri ("Board"), and Children's Learning Center ("CLC"), a not-for-profit Missouri corporation organized and operated under the provisions of Chapter 355 of the Revised Statutes of Missouri.

WHEREAS the Board, under the provisions of Section 205.970(3) of the Revised Statutes of Missouri is empowered to contract to provide supports for Camden County disabled persons, as defined in Sections 178.900 and 205.968 of the Revised Statutes of Missouri, and for such purposes may expend the tax funds or other funds; and

WHEREAS CLC provides services and/or supports for Camden County persons with developmental disabilities, as defined in Section 205.968 of the Revised Statutes of Missouri, and has submitted a complete Purchase of Children's Services and/or Supports (POS) Agreement Request to render certain services and/or supports along with the expected cost to CLC; and

WHEREAS the Board approves the Purchase of Children's Services and/or Supports (POS) Agreement as set forth herein.

NOW THEREFORE, in consideration of the mutual promises, agreements, and covenants herein contained, the Parties agree as follows:

1. SERVICES TO BE PERFORMED. CLC shall carry out the activities as set forth in the Fiscal Year (FY) 2024 Purchase of Children's Services and/or Supports (POS) Agreement Request for Camden County persons with developmental disabilities. The Board shall purchase Personal Assistant, Day Habilitation, and First Steps In-Home services and/or supports from CLC for the cost of said services and/or supports as provided in Section 2 below.

2. FUNDING. The Board agrees to purchase Personal Assistant services and/or supports from CLC at a cost of \$20.89 per hour per individual requiring one-on-one services and/or supports; Day Habilitation services and/or supports in a group setting for \$8.14 per hour per individual; and First Steps In-Home services and/or supports for \$51.39 per month per individual for providing said services and/or supports to Camden County persons who have been determined to be eligible to receive services from the Board according to <u>Board Policy 12</u>. On a monthly basis, CLC shall submit an invoice electronically, preferably in Excel format, listing the eligible developmentally disabled persons who were provided Personal Assistant, Day Habilitation, and First Steps In-Home services and/or supports by CLC in the previous calendar month. The invoice shall include the total number of hours each eligible developmentally disabled person received Personal Assistant and Day Habilitation services and/or supports during the previous

calendar month and a listing of each eligible developmentally disabled person receiving First Steps In-Home services and/or supports during the previous calendar month. Board funding for said services and/or supports shall occur after verifying the accuracy of the information contained in the invoice (see sample invoice in Attachment "A" hereto).

3. REPORTING. To ensure compliance with the terms of this Agreement and the referred Request, CLC agrees to provide reports to the Board monthly, including: written progress report or equivalent for each program from each preceding month; a profit and loss statement or equivalent categorizing each program's income and expenses for each preceding month; cash flow statement or equivalent for each preceding month; fiscal year-to-date profit and loss statement or equivalent categorizing each program's income and expenses as of the last day of the preceding month; fiscal year-to-date cash flow statement or equivalent as of the last day of the preceding month; fiscal year-to-date balance sheet or equivalent as of the last day of the preceding month; a monthly list of Personal Assistant, Day Habilitation, and First Steps In-Home services and/or supports or equivalent for all eligible Camden County persons with a developmental disability participating in any CLC programs; copies of invoices for services and materials if so requested by the Board with advance notice; copies of payroll costs and related employee expenses if so requested by the Board with advance notice; and any other reports or documents if so requested by the Board with advance notice. Additional requested copies, documents, or reports shall be considered in advance if submitted in writing by the Board to CLC no later than the 10th day following the Monthly Funding Request. Failure to provide reports or equivalents monthly or other documents as requested by the Board shall constitute a breach of this Agreement.

CLC agrees to immediately report incidents and/or suspicions of client abuse and/or neglect to the governmental body authorized to investigate pursuant to Missouri laws (e.g., RSMo. 210.115; 630.165; 660.255). CLC agrees to timely notify the Board that said incident(s) have been reported to the appropriate governmental body. CLC agrees to authorize the responsible governmental body to notify the Board of any substantiated allegations.

CLC also agrees to notify the Board within ten (10) business days any information, incident, or investigation that relates to the subject matter of this Agreement, or that may impact CLC's performance of this Agreement or ability to do business.

The Board agrees to maintain the confidentiality of all information and records received from CLC in compliance with all applicable laws.

4. AUDIT REPORT AND IRS FORM 990. CLC agrees to submit to the Board one (1) copy of its completed audit and filed IRS Form 990 within 60 calendar days after completion and filing, respectively. The audit must be completed annually and must be performed by an accountant or accounting firm licensed by the Missouri State Board of Accountancy in accordance with generally accepted accounting principles. The audit is to include a complete accounting for funds covered by this Agreement, by program, unless an exemption is approved by the Board. Payments under this Agreement may be suspended by the Board until CLC submits the completed audit or IRS Form 990, unless otherwise approved by the Board.

5. MONITORING. CLC agrees to permit the Board, the Executive Director of the Board, or designee, or any individual(s) or agency designated by the Board to monitor, survey, and inspect CLC's services, activities, programs, and client records, to determine compliance and performance with this Agreement, except as prohibited by laws protecting client confidentiality. In addition, CLC hereby agrees, upon notice of forty-eight (48) hours, it will make available to the Board or its designee(s) all records, facilities, and personnel, for auditing, inspection, and interviewing, to determine the status of the services, activities, and programs covered hereunder and all other matters set forth in this Agreement.

6. CONTINUANCE. This Agreement may be extended beyond its term expiration upon the mutual consent in writing of the Parties.

7. BOARD FUNDING POLICY. CLC agrees to abide by <u>Board Policy 10</u> and any revisions to said Policy approved by the Board hereafter. If CLC does not adhere to the said Policy, such failure shall constitute a breach of this Agreement under Section 11 of this Agreement.

8. DISCRIMINATION. CLC agrees that it has adopted policies and practices to ensure that it will not discriminate either in employment or in the provision of services in violation of any applicable Federal, Missouri, County, or Municipal laws.

9. FIDELITY BOND. CLC assures the Board that it has a blanket fidelity bond on all officers, agents, employees, or other persons handling funds to be disbursed under this Agreement, written by a company approved to write fidelity bonds and shall be in an amount equal to or greater than the total annual amount to be disbursed under this Agreement. Said bond shall be effective for a period necessary in time to cover the purpose and intent of the Agreement and it shall fully protect Board funds as disbursed. The Board or its designee(s) shall be furnished a copy of said bond.

10. INDEMNIFICATION. In further consideration of payment made by the Board, CLC hereby agrees to indemnify and hold harmless the Board from any and all third party actions, causes of action, liabilities, fines, settlements, judgments, losses, or damages alleged or incurred to any individual person, firm, partnership, or corporation which arise out of, or relate to, or result from any act or omission of CLC, except to the extent that such result from, in whole or in part, the negligence, unlawful, or wrongful acts of the Board or any other person or entity acting in concert with the Board. This indemnification will cover all losses and damages incurred by the Board and will include necessary costs and expenses including, but not limited to, attorney fees.

CLC covenants to maintain in full force throughout the term hereof, at all its own cost and expense, continuous insurance adequate and acceptable against liability for injury or death of any person or persons and damage to property in or about the premises. Each such policy shall be issued by an insurer having a minimum Best Rating of B+ and will contain provisions that it cannot be canceled or amended, insofar as it relates to the premises, without at least thirty (30) days prior written notice to the Board. CLC shall provide the Board on an annual basis with a Certificate of Insurance documenting levels of insurance coverage.

11. BREACH OF AGREEMENT. CLC acknowledges that it has accepted covenants and obligations under this Agreement which are important to the health and safety of persons with developmental disabilities and necessary to satisfy the fiduciary responsibilities of the Board and understands that CLC's failure or refusal to abide by any such covenants and obligations would constitute a breach of this Agreement.

In the event of a breach of this Agreement, the Board shall notify CLC in writing of the nature of any such breach and the corrective action that is required. CLC shall be provided a minimum of thirty (30) calendar days to cure such breach, unless the Board, in its sole discretion, determines that such breach is material in nature due to the circumstances, considering the economic, health, and other risks to the public and persons with developmental disabilities, in which case Board may set an expedited period to cure such material breach. If CLC fails or refuses to cure a breach within the specified time, the Board may elect to suspend payments due under this Agreement until such breach is cured or may terminate this Agreement. Upon the curing of a breach prior to the termination of this Agreement, the Board shall promptly pay any unpaid invoice.

12. STANDARDS. CLC will comply with all Missouri, Federal, and local certification and/or licensing requirements and all applicable Federal, Missouri, and local laws. In addition, CLC is strongly encouraged to seek accreditation by the Commission on Accreditation of Rehabilitation Facilities (CARF) and any national, Missouri, or local accreditation body which provides accreditation for the types of programs and services provided by CLC.

13. CONFLICT OF INTEREST. CLC agrees that no member of its Board of Directors or any of its employees now has, or will in the future, have any conflicts of interest between themselves and CLC. This shall include any transaction in which CLC is a party, including the subject matter of this Agreement. Upon request, CLC shall provide the Board with "Conflict of Interest" disclosures and/or statements by each of its Board of Directors members and employees. "Conflict of Interest," as this term is used herein, shall be defined by Missouri law.

14. OVERPAYMENT. CLC shall reimburse the Board for any invoiced overpayments of the amounts listed in Section 2 if a Board review or annual audit reflects an overpayment. In the event CLC is financially unable to reimburse the Board for an overpayment, the Board shall have the option of: withholding the overpaid amount from the next scheduled payment as identified in this Agreement; withholding the overpaid amount from the next scheduled payment as identified in a separate or unrelated agreement; not entering into and executing a future agreement until the overpayment is reimbursed; or taking additional steps or actions to recover the overpaid amount(s).

If CLC and the Board determine from a record review or audit that CLC has not been paid in full or in part for any Services or Supports provided for in this Agreement, the Board shall promptly pay any such underpayments to CLC.

15. MODIFICATION OR AMENDMENT. In the event either Party requests to make any modification or amendment to this Agreement, a request of the proposed modification or amendment must be submitted in writing to the Executive Director of the other Party no less than

thirty (30) calendar days prior to the requested modification or amendment date and must be agreed to in writing by both Parties.

16. NOTICE. Any written notice or communication to the Board shall be emailed, mailed, or delivered to the Board at:

Camden County Developmental Disability Resources P.O. Box 722 (mailed) 100 Third St. (delivered) Camdenton MO 65020 <u>director@ccddr.org</u>

Any written notice or communication to CLC shall be mailed or delivered to:

Children's Learning Center 88 Third St. (mailed or delivered) Camdenton MO 65020 adrienne@clcforkids.org

17. TERM OF AGREEMENT. The term of this Agreement shall be January 1st, 2024, to December 31st, 2024.

18. EXHIBITS AND SCHEDULES. All exhibits and schedules attached to this Agreement shall be deemed part of this Agreement and are incorporated herein by reference.

19. GOVERNING LAW. This Agreement shall be deemed executed and delivered in the State of Missouri and the provisions hereof shall be governed by, construed, and enforced in accordance with the laws of the State of Missouri.

20. ENTIRE AGREEMENT. This Agreement, together with the exhibits and schedules attached hereto, constitutes all the terms agreed upon by the Parties with respect to the subject matter herein and supersedes all prior agreements or understandings between the Parties and may not be changed or terminated orally.

21. SECTION HEADINGS. Section headings herein have been inserted for reference only and shall not be deemed to limit or otherwise affect in any manner or be deemed to interpret in whole or in part any of the terms or provisions of this Agreement.

22. BINDING. This Agreement shall inure to the benefit of and be legally binding upon the Parties and their respective successors and assigns.

23. SEVERABILITY. If any part, term, or provision of this Agreement is determined by a court with proper jurisdiction to be invalid or unenforceable, all other provisions nevertheless shall remain valid and effective as it is the intention of the Parties that each provision hereof is being agreed upon separately.

24. WAIVER. Failure by a Party to insist upon strict compliance with any of the terms, conditions, representations, and/or covenants of this Agreement shall not be deemed a waiver by such Party of such terms, conditions, representations, and/or covenants, nor shall any waiver or relinquishment of any right or power hereunder by a Party at any time be deemed a waiver by such Party or relinquishment of such right or power at any time, absent written notice to such effect.

25. AMENDMENT OR MODIFICATION. No amendment or modification of this Agreement shall be binding unless reduced to writing and executed by the Parties.

IN WITNESS WHEREOF, the Parties by their duly authorized representatives have executed this Agreement.

CAMDEN COUNTY SENATE BILL 40 BOARD

CHILDREN'S LEARNING CENTER

Signature

Signature

Print Name

Print Name

Date

Attachment "A"

CCDDR Client	DD Eligible	First Steps	Habilitation	n-one	1 Hour PA = \$16.92 1 Hour Day Hab = \$6	o.59				<u>(S</u>	Sar	np	le	<u>In</u>	vo	ice	<u>Or</u>	<u>nly</u>	2	<u>ک</u> م		MA 3 A	₹ \$] [₹ ∪ _C	\${}] [) , c) ,		℃ □	, כי □		20	DX	x		Total Units
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"C" denotes cancellation by parent/guardian (document reason for cancellation in monthly progress note); "CC" denotes Center Closed "AO" denotes aged out for First Steps

"X" denotes yes to CCDDR client, DD eligible, or First Steps clients, or One-on-one students with a para professional



CAMDEN COUNTY SB40 BOARD OF DIRECTORS RESOLUTION NO. 2023-30

IWYP POS AGREEMENT JANUARY 1ST TO DECEMBER 31st, 2024

WHEREAS, Sections 205.968-205.972 RSMo and subsequent passage by Camden Co. voters of the Senate Bill 40 enabling legislation in August of 1980 allows for the business, property, affairs, administrative control, and management to rest solely with the Camden County SB40 Board of Directors (dba Camden County Developmental Disability Resources).

WHEREAS, The Camden County SB 40 Board has historically approved and authorized Fiscal Year funding requests from Service Providers for Camden County consumers when warranted and deemed necessary.

NOW, THEREFORE, BE IT RESOLVED:

1. That the Camden County Senate Bill 40 Board (dba Camden County Developmental Disability Resources), hereafter referred to as the "Board", acknowledges the receipt of the Purchase of Children's Services and/or Supports (POS) Agreement Request for Calendar Year 2024 from I Wonder Y Preschool, hereafter referred to as IWYP, and authorizes the Executive Director to initiate and sign the POS Agreement with IWYP as identified in Attachment "A" hereto for providing Personal Assistant and/or Day Habilitation Services and/or Supports for eligible Camden County clients.

2. A quorum has been established for vote on this resolution, this resolution has been approved by a majority Board vote as defined in the Board bylaws, and this resolution shall remain in effect until otherwise amended or changed.

Chairperson/Officer/Board Member

Date

Secretary/Vice Chairperson/Treasurer/Board Member

Attachment "A" to Resolution 2023-30

PURCHASE OF PERSONAL ASSISTANT AND DAY HABILITATION SERVICES AND/OR SUPPORTS AGREEMENT

THIS "Purchase of Personal Assistant and Day Habilitation Services and/or Supports Agreement" ("Agreement") entered into and effective this _____ day of ______ 20_____, by and between Camden County Senate Bill 40 Board, dba Camden County Developmental Disability Resources, a government body organized pursuant to Sections 205.968 through 205.972 of the Revised Statutes of Missouri ("Board"), and I Wonder Y Preschool ("IWYP"), a not for profit Missouri corporation organized and operated under the provisions of Chapter 355 of the Revised Statutes of Missouri.

WHEREAS the Board, under the provisions of Section 205.970(3) of the Revised Statutes of Missouri is empowered to contract to provide supports for Camden County persons with developmental disabilities, as defined in Sections 178.900 and 205.968 of the Revised Statutes of Missouri, and for such purposes may expend the tax funds or other funds; and

WHEREAS IWYP provides services and/or supports for Camden County persons with developmental disabilities, as defined in Section 205.968 of the Revised Statutes of Missouri, and has submitted a complete Purchase of Children's Services and/or Supports (POS) Agreement Request to render certain services and/or supports along with the expected cost to IWYP; and

WHEREAS the Board approves the Purchase of Children's Services and/or Supports (POS) Agreement as set forth herein.

NOW THEREFORE, in consideration of the mutual promises, agreements, and covenants herein contained, the Parties agree as follows:

1. SERVICES TO BE PERFORMED. IWYP shall carry out the activities as set forth in the Fiscal Year (FY) 2024 Purchase of Children's Services and/or Supports (POS) Agreement Request for Camden County persons with developmental disabilities. The Board shall purchase Personal Assistant and Day Habilitation services and/or supports from IWYP for the cost of said services and/or supports as provided in Section 2 below.

2. FUNDING. The Board agrees to purchase Personal Assistant services and/or supports from IWYP at a cost of \$20.89 per hour per individual requiring one-on-one services and/or supports and Day Habilitation services and/or supports in a group setting for \$8.14 per hour per individual for providing said services and/or supports to Camden County persons who have been determined to be eligible to receive services from the Board according to <u>Board Policy 12</u>. On a monthly basis, IWYP shall submit an invoice electronically, preferably in Excel format, listing the eligible persons with developmental disabilities who were provided Personal Assistant and Day Habilitation services and/or supports by IWYP in the previous calendar month. The invoice shall include the total number of hours each eligible person with a developmental disability received Personal Assistant and Day Habilitation services and/or supports during the previous calendar month and a listing of each eligible person with a developmental disability served during the previous calendar month. Board funding for said services and/or supports shall occur

after verifying the accuracy of the information contained in the invoice (see sample invoice in Attachment "A" hereto).

3. REPORTING. To ensure compliance with the terms of this Agreement and the referred Request, IWYP agrees to provide reports to the Board monthly, including: written progress report or equivalent for each program from each preceding month; a profit and loss statement or equivalent categorizing each program's income and expenses for each preceding month; cash flow statement or equivalent for each preceding month; fiscal year-to-date profit and loss statement or equivalent categorizing each program's income and expenses as of the last day of the preceding month; fiscal year-to-date cash flow statement or equivalent as of the last day of the preceding month; fiscal year-to-date balance sheet or equivalent as of the last day of the preceding month; a monthly list of Personal Assistant and Day Habilitation services and/or supports or equivalent for all eligible Camden County persons with a developmental disability participating in any IWYP programs; copies of invoices for services and materials if so requested by the Board with advance notice; copies of payroll costs and related employee expenses if so requested by the Board with advance notice; and any other reports or documents if so requested by the Board with advance notice. Additional requested copies, documents, or reports shall be considered in advance if submitted in writing by the Board to IWYP no later than the 10th day following the Monthly Funding Request. Failure to provide reports or equivalents monthly or other documents as requested by the Board shall constitute a breach of this Agreement.

IWYP agrees to immediately report incidents and/or suspicions of client abuse and/or neglect to the governmental body authorized to investigate pursuant to Missouri laws (e.g., RSMo. 210.115; 630.165; 660.255). IWYP agrees to timely notify the Board that said incident(s) have been reported to the appropriate governmental body. IWYP agrees to authorize the responsible governmental body to notify the Board of any substantiated allegations.

IWYP also agrees to notify the Board within ten (10) business days any information, incident, or investigation that relates to the subject matter of this Agreement, or that may impact IWYP's performance of this Agreement or ability to do business.

The Board agrees to maintain the confidentiality of all information and records received from IWYP in compliance with all applicable laws.

4. AUDIT REPORT AND IRS FORM 990. IWYP agrees to submit to the Board one (1) copy of its completed audit and filed IRS Form 990, if applicable, within 60 calendar days after completion and filing, respectively. The audit must be completed annually and must be performed by an accountant or accounting firm licensed by the Missouri State Board of Accountancy in accordance with generally accepted accounting principles. The audit is to include a complete accounting for funds covered by this Agreement, by program, unless an exemption is approved by the Board. Payments under this Agreement may be suspended by the Board until IWYP submits the completed audit or IRS Form 990, if applicable, unless otherwise approved by the Board.

5. MONITORING. IWYP agrees to permit the Board, the Executive Director of the Board, or designee, or any individual(s) or agency designated by the Board to monitor, survey, and inspect IWYP's services, activities, programs, and client records, to determine compliance and performance with this Agreement, except as prohibited by laws protecting client confidentiality.

In addition, IWYP hereby agrees, upon notice of forty-eight (48) hours, it will make available to the Board or its designee(s) all records, facilities, and personnel, for auditing, inspection, and interviewing, to determine the status of the services, activities, and programs covered hereunder and all other matters set forth in this Agreement.

6. CONTINUANCE. This Agreement may be extended beyond its term expiration upon the mutual consent in writing of the Parties.

7. BOARD FUNDING POLICY. IWYP agrees to abide by <u>Board Policy 10</u> and any revisions to said Policy approved by the Board hereafter. If IWYP does not adhere to the said Policy, such failure shall constitute a breach of this Agreement under Section 11 of this Agreement.

8. DISCRIMINATION. IWYP agrees that is has adopted policies and practices to ensure that it will not discriminate either in employment or in the provision of services in violation of any applicable Federal, Missouri, County, or Municipal laws.

9. FIDELITY BOND, FIDELITY INSURANCE, CRIME INSURANCE. IWYP assures the Board that it has a blanket fidelity bond or fidelity insurance, crime insurance, and/or other similar insurance coverages or policies on all officers, agents, employees, or other persons handling funds to be disbursed under this Agreement, written by a company approved to write such bonds or insurances and shall be in an amount equal to or greater than the total annual amount to be disbursed under this Agreement. Said bond or insurances shall be effective for a period necessary in time to cover the purpose and intent of the Agreement and it shall fully protect Board funds as disbursed. The Board or its designee(s) shall be furnished a copy of said bond or insurances.

10. INDEMNIFICATION. In further consideration of payment made by the Board, IWYP hereby agrees to indemnify and hold harmless the Board from any and all third party actions, causes of action, liabilities, fines, settlements, judgments, losses, or damages alleged or incurred to any individual person, firm, partnership, or corporation which arise out of, or relate to, or result from any act or omission of IWYP, except to the extent that such result from, in whole or in part, the negligence, unlawful, or wrongful acts of the Board or any other person or entity acting in concert with the Board. This indemnification will cover all losses and damages incurred by the Board and will include necessary costs and expenses including, but not limited to, attorney fees.

IWYP covenants to maintain in full force throughout the term hereof, at all its own cost and expense, continuous insurance adequate and acceptable against liability for injury or death of any person or persons and damage to property in or about the premises. Each such policy shall be issued by an insurer having a minimum Best Rating of B+ and will contain provisions that it cannot be canceled or amended, insofar as it relates to the premises, without at least thirty (30) days prior written notice to the Board. IWYP shall provide the Board on an annual basis with a Certificate of Insurance documenting levels of insurance coverage.

11. BREACH OF AGREEMENT. IWYP acknowledges that it has accepted covenants and obligations under this Agreement which are important to the health and safety of persons with developmental disabilities and necessary to satisfy the fiduciary responsibilities of the Board and

understands that IWYP's failure or refusal to abide by any such covenants and obligations would constitute a breach of this Agreement.

In the event of a breach of this Agreement, the Board shall notify IWYP in writing of the nature of any such breach and the corrective action that is required. IWYP shall be provided a minimum of thirty (30) calendar days to cure such breach, unless the Board, in its sole discretion, determines that such breach is material in nature due to the circumstances, considering the economic, health, and other risks to the public and persons with developmental disabilities, in which case the Board may set an expedited period to cure such material breach. If IWYP fails or refuses to cure a breach within the specified time, the Board may elect to suspend payments due under this Agreement until such breach is cured or may terminate this Agreement. Upon the curing of a breach prior to the termination of this Agreement, the Board shall promptly pay any unpaid invoice.

12. STANDARDS. IWYP will comply with all Missouri, Federal, and/or local certification and licensing requirements and all applicable Federal, Missouri, and local laws. In addition, IWYP is strongly encouraged to seek accreditation by the Commission on Accreditation of Rehabilitation Facilities (CARF) and any national, Missouri, or local accreditation body which provides accreditation for the types of programs and services provided by IWYP.

13. CONFLICT OF INTEREST. IWYP agrees that no member of its Board of Directors or any of its employees now has, or will in the future, have any conflicts of interest between themselves and IWYP. This shall include any transaction in which IWYP is a party, including the subject matter of this Agreement. Upon request, IWYP shall provide the Board with "Conflict of Interest" disclosures and/or statements by each of its Board of Directors members and employees. "Conflict of Interest," as this term is used herein, shall be defined by Missouri law.

14. OVERPAYMENT. IWYP shall reimburse the Board for any invoiced overpayments of the amounts listed in Section 2 if a Board review or annual audit reflects an overpayment. In the event IWYP is financially unable to reimburse the Board for an overpayment, the Board shall have the option of: withholding the overpaid amount from the next scheduled payment as identified in this Agreement; withholding the overpaid amount from the next scheduled payment as identified in a separate or unrelated agreement; not entering into and executing a future agreement until the overpayment is reimbursed; or taking additional steps or actions to recover the overpaid amount(s).

If IWYP and the Board determine from a record review or audit that IWYP has not been paid in full or in part for any Services or Supports provided for in this Agreement, the Board shall promptly pay any such underpayments to IWYP.

15. MODIFICATION OR AMENDMENT. In the event either Party requests to make any modification or amendment to this Agreement, a request of the proposed modification or amendment must be submitted in writing to the Executive Director of the other Party no less than thirty (30) calendar days prior to the requested modification or amendment date and must be agreed to in writing by both Parties.

16. NOTICE. Any written notice or communication to the Board shall be emailed, mailed, or delivered to the Board at:

Camden County Developmental Disability Resources P.O. Box 722 (mailed) 100 Third St. (delivered) Camdenton MO 65020 director@ccddr.org

Any written notice or communication to IWYP shall be mailed or delivered to:

I Wonder Y Preschool P.O. Box 88 (mailed) 340 Hwy 54 (delivered) Camdenton MO 65020 wendyaufdenkamp@gmail.com

17. TERM OF AGREEMENT. The term of this Agreement shall be June 1st, 2024, to December 31st, 2024.

18. EXHIBITS AND SCHEDULES. All exhibits and schedules attached to this Agreement shall be deemed part of this Agreement and are incorporated herein by reference.

19. GOVERNING LAW. This Agreement shall be deemed executed and delivered in the State of Missouri and the provisions hereof shall be governed by, construed, and enforced in accordance with the laws of the State of Missouri.

20. ENTIRE AGREEMENT. This Agreement, together with the exhibits and schedules attached hereto, constitutes all the terms agreed upon by the Parties with respect to the subject matter herein and supersedes all prior agreements or understandings between the Parties and may not be changed or terminated orally.

21. SECTION HEADINGS. Section headings herein have been inserted for reference only and shall not be deemed to limit or otherwise affect in any manner or be deemed to interpret in whole or in part any of the terms or provisions of this Agreement.

22. BINDING. This Agreement shall inure to the benefit of and be legally binding upon the Parties and their respective successors and assigns.

23. SEVERABILITY. If any part, term, or provision of this Agreement is determined by a court with proper jurisdiction to be invalid or unenforceable, all other provisions nevertheless shall remain valid and effective as it is the intention of the Parties that each provision hereof is being agreed upon separately.

24. WAIVER. Failure by a Party to insist upon strict compliance with any of the terms, conditions, representations, and/or covenants of this Agreement shall not be deemed a waiver by

such Party of such terms, conditions, representations, and/or covenants, nor shall any waiver or relinquishment of any right or power hereunder by a Party at any time be deemed a waiver by such Party or relinquishment of such right or power at any time, absent written notice to such effect.

25. AMENDMENT OR MODIFICATION. No amendment or modification of this Agreement shall be binding unless reduced to writing and executed by the Parties.

IN WITNESS WHEREOF, the Parties by their duly authorized representatives have executed this Agreement.

CAMDEN COUNTY SENATE BILL 40 BOARD

I WONDER Y PRESCHOOL

Signature

Signature

Print Name

Print Name

Date

Attachment "A"



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20XX

Client J Hour PA = \$18.49 J Hour Day Hab = \$7.20

(Sample Invoice Only)

DR (Hab																																			Ĕ
CCDDR Dav Ha		Child's Name	DOB	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
CCD		Last, First	xx/xx/xx																																
x x		*****	xx/xx/xx																															6.717	6.717
×	×		xx/xx/xx			4.850	8.017	8.583	6.167	8.883				8.483	4.900						5.250	5.250					5.417	5.333		8.083	8.117				87.333
x x		*****	xx/xx/xx			3.767	3.767	3.733	3.617	8.417			3.767	3.750	3.717	3.767	9.000			3.733	3.683	3.700	3.750				3.750	3.733	3.683	3.717	8.100			3.617	88.768
x x		****	xx/xx/xx			4.650	2.317	4.083					3.833	4.017	4.950	3.933	2.000			2.750	3.533	3.000	3.217				2.900	3.100	3.733	2.767				4.250	59.033
x	>		xx/xx/xx				7.117		7.033					7.167																					21.317
x x		*****	xx/xx/xx				6.233	7.700	7.483					7.633	6.883	7.483	2.450				7.467	6.350	1.917					7.633	6.133	7.850					83.215
x x		*****	xx/xx/xx			5.233	5.117	5.067					4.367	4.833	5.150	3.917	7.550			5.333	5.117	5.033	4.933				5.350	4.267	4.617	4.600	7.700			4.467	92.651
x x		*****	xx/xx/xx			3.867	3.950	4.283	3.517	8.317			3.350	3.450	4.267	3.967	8.417			4.000	3.767	3.967	3.533				4.083	3.850	3.850	4.083	8.283			3.833	90.634
x x		*****	xx/xx/xx			3.867	3.950	4.267	3.517	8.317			3.350	3.450	4.267	3.967	8.417			4.000	3.767	3.967	3.533				4.083	3.850	3.850	4.083	8.283			3.833	90.618
x x		*****	xx/xx/xx			8.967	9.017	9.000	9.000				8.250	8.500	4.183	8.583	8.267			8.600	8.700	8.517	8.867				7.317	8.517	7.583	8.733	7.783			7.900	156.284
x x		*****	xx/xx/xx			3.383	3.667	3.583	3.400				3.350	3.717	4.183	3.483				3.400	3.583	3.600	3.383				3.417	3.683	3.733	3.467				3.733	60.765
x x		*****	xx/xx/xx														5.417												7.667						13.084
x x		*****	xx/xx/xx				3.250	2.967	3.717	2.667						2.817					3.100	3.000						2.867	3.633	3.300	3.183				34.501
x x		*****	xx/xx/xx			3.617	3.650	3.817	3.667					3.767	3.767	3.833				3.517	3.633	3.717	3.800				3.533			3.500				3.467	51.285
x x		*****	xx/xx/xx			6.883	6.917		8.083	7.133			7.233	8.733		8.883	2.267			7.833	8.033	8.067					7.283	8.033			6.900			7.567	109.848
x x		*****	xx/xx/xx			4.400		4.417					4.500									4.367					5.117		4.517					3.817	31.135
																									•	Γota	I P/	A Ui	nits						xxxxx
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otal Units



CAMDEN COUNTY SB40 BOARD OF DIRECTORS RESOLUTION NO. 2023-31

OSLCFDC POS AGREEMENT JANUARY 1ST TO DECEMBER 31st, 2024

WHEREAS, Sections 205.968-205.972 RSMo and subsequent passage by Camden Co. voters of the Senate Bill 40 enabling legislation in August of 1980 allows for the business, property, affairs, administrative control, and management to rest solely with the Camden County SB40 Board of Directors (dba Camden County Developmental Disability Resources).

WHEREAS, The Camden County SB 40 Board has historically approved and authorized Fiscal Year funding requests from Service Providers for Camden County consumers when warranted and deemed necessary.

NOW, THEREFORE, BE IT RESOLVED:

1. That the Camden County Senate Bill 40 Board (dba Camden County Developmental Disability Resources), hereafter referred to as the "Board", acknowledges the receipt of the Purchase of Children's Services and/or Supports (POS) Agreement Request for Calendar Year 2024 from Our Saviors Lighthouse Child and Family Development Center, hereafter referred to as OSLCFDC, and authorizes the Executive Director to initiate and sign the POS Agreement with OSLCFDC as identified in Attachment "A" hereto for providing Personal Assistant and/or Day Habilitation Services and/or Supports for eligible Camden County clients.

2. A quorum has been established for vote on this resolution, this resolution has been approved by a majority Board vote as defined in the Board bylaws, and this resolution shall remain in effect until otherwise amended or changed.

Chairperson/Officer/Board Member

Date

Secretary/Vice Chairperson/Treasurer/Board Member

Attachment "A" to Resolution 2023-31

PURCHASE OF PERSONAL ASSISTANT AND DAY HABILITATION SERVICES AND/OR SUPPORTS AGREEMENT

THIS "Purchase of Personal Assistant and Day Habilitation Services and/or Supports Agreement" ("Agreement") entered into and effective this ______ day of ______ 20_____, by and between Camden County Senate Bill 40 Board, dba Camden County Developmental Disability Resources, a government body organized pursuant to Sections 205.968 through 205.972 of the Revised Statutes of Missouri ("Board"), and Our Savior's Lighthouse Child and Family Development Center ("OSLCFDC"), a not for profit Missouri corporation organized and operated under the provisions of Chapter 355 of the Revised Statutes of Missouri.

WHEREAS the Board, under the provisions of Section 205.970(3) of the Revised Statutes of Missouri is empowered to contract to provide supports for Camden County disabled persons, as defined in Sections 178.900 and 205.968 of the Revised Statutes of Missouri, and for such purposes may expend the tax funds or other funds; and

WHEREAS OSLCFDC provides services and/or supports for Camden County persons with developmental disabilities, as defined in Section 205.968 of the Revised Statutes of Missouri, and has submitted a complete Purchase of Children's Services and/or Supports (POS) Agreement Request to render certain services and/or supports along with the expected cost to OSLCFDC; and

WHEREAS the Board approves the Purchase of Children's Services and/or Supports (POS) Agreement as set forth herein.

NOW THEREFORE, in consideration of the mutual promises, agreements, and covenants herein contained, the Parties agree as follows:

1. SERVICES TO BE PERFORMED. OSLCFDC shall carry out the activities as set forth in the Fiscal Year (FY) 2024 Purchase of Children's Services and/or Supports (POS) Agreement Request for Camden County persons with developmental disabilities. The Board shall purchase Personal Assistant and Day Habilitation services and/or supports from OSLCFDC for the cost of said services and/or supports as provided in Section 2 below.

2. FUNDING. The Board agrees to purchase Personal Assistant services and/or supports from OSLCFDC at a cost of \$20.89 per hour per individual requiring one-on-one services and/or supports and Day Habilitation services and/or supports in a group setting for \$8.14 per hour per individual for providing said services and/or supports to Camden County persons who have been determined to be eligible to receive services from the Board according to <u>Board Policy 12</u>. On a monthly basis, OSLCFDC shall submit an invoice electronically, preferably in Excel format, listing the eligible developmentally disabled persons who were provided Personal Assistant and Day Habilitation services and/or supports by OSLCFDC in the previous calendar month. The invoice shall include the total number of hours each eligible developmentally disabled person received Personal Assistant and Day Habilitation services and/or supports during the previous calendar month. Board funding for said services and/or supports shall occur after

verifying the accuracy of the information contained in the invoice (see sample invoice in Attachment "A" hereto).

3. **REPORTING.** To ensure compliance with the terms of this Agreement and the referred Request, OSLCFDC agrees to provide reports to the Board monthly, including: written progress report or equivalent for each program from each preceding month; a profit and loss statement or equivalent categorizing each program's income and expenses for each preceding month; cash flow statement or equivalent for each preceding month; fiscal year-to-date profit and loss statement or equivalent categorizing each program's income and expenses as of the last day of the preceding month; fiscal year-to-date cash flow statement or equivalent as of the last day of the preceding month; fiscal year-to-date balance sheet or equivalent as of the last day of the preceding month; a monthly list of Personal Assistant and Day Habilitation services and/or supports for all eligible Camden County persons with a developmental disability participating in any OSLCFDC programs; copies of invoices for services and materials if so requested by the Board with advance notice; copies of payroll costs and related employee expenses if so requested by the Board with advance notice; and any other reports or documents if so requested by the Board with advance notice. Additional requested copies, documents, or reports shall be considered in advance if submitted in writing by the Board to OSLCFDC no later than the 10th day following the Monthly Funding Request. Failure to provide reports or equivalents monthly or other documents as requested by the Board shall constitute a breach of this Agreement.

OSLCFDC agrees to immediately report incidents and/or suspicions of client abuse and/or neglect to the governmental body authorized to investigate pursuant to Missouri laws (e.g., RSMo. 210.115; 630.165; 660.255). OSLCFDC agrees to timely notify the Board that said incident(s) have been reported to the appropriate governmental body. OSLCFDC agrees to authorize the responsible governmental body to notify the Board of any substantiated allegations.

OSLCFDC also agrees to notify the Board within ten (10) business days any information, incident, or investigation that relates to the subject matter of this Agreement, or that may impact OSLCFDC's performance of this Agreement or ability to do business.

The Board agrees to maintain the confidentiality of all information and records received from OSLCFDC in compliance with all applicable laws.

4. AUDIT REPORT AND IRS FORM 990. OSLCFDC agrees to submit to the Board one (1) copy of its completed audit and filed IRS Form 990, if applicable, within 60 calendar days after completion and filing, respectively. The audit must be completed annually and must be performed by an accountant or accounting firm licensed by the Missouri State Board of Accountancy in accordance with generally accepted accounting principles. The audit is to include a complete accounting for funds covered by this Agreement, by program, unless an exemption is approved by the Board. Payments under this Agreement may be suspended by the Board until OSLCFDC submits the completed audit or IRS Form 990, if applicable, unless otherwise approved by the Board.

5. MONITORING. OSLCFDC agrees to permit the Board, the Executive Director of the Board, or designee, or any individual(s) or agency designated by the Board to monitor, survey, and inspect OSLCFDC's services, activities, programs, and client records, to determine compliance and performance with this Agreement, except as prohibited by laws protecting client

confidentiality. In addition, OSLCFDC hereby agrees, upon notice of forty-eight (48) hours, it will make available to the Board or its designee(s) all records, facilities, and personnel, for auditing, inspection, and interviewing, to determine the status of the services, activities, and programs covered hereunder and all other matters set forth in this Agreement.

6. CONTINUANCE. This Agreement may be extended beyond its term expiration upon the mutual consent in writing of the Parties.

7. BOARD FUNDING POLICY. OSLCFDC agrees to abide by <u>Board Policy 10</u> and any revisions to said Policy approved by the Board hereafter. If OSLCFDC does not adhere to the said Policy, such failure shall constitute a breach of this Agreement under Section 11 of this Agreement.

8. DISCRIMINATION. OSLCFDC agrees that is has adopted policies and practices to ensure that it will not discriminate either in employment or in the provision of services in violation of any applicable Federal, Missouri, County, or Municipal laws.

9. FIDELITY BOND. OSLCFDC assures the Board that it has a blanket fidelity bond on all officers, agents, employees, or other persons handling funds to be disbursed under this Agreement, written by a company approved to write fidelity bonds and shall be in an amount equal to or greater than the total annual amount to be disbursed under this Agreement. Said bond shall be effective for a period necessary in time to cover the purpose and intent of the Agreement and it shall fully protect Board funds as disbursed. The Board or its designee(s) shall be furnished a copy of said bond.

10. INDEMNIFICATION. In further consideration of payment made by the Board, OSLCFDC hereby agrees to indemnify and hold harmless the Board from any and all third party actions, causes of action, liabilities, fines, settlements, judgments, losses, or damages alleged or incurred to any individual person, firm, partnership, or corporation which arise out of, or relate to, or result from any act or omission of OSLCFDC, except to the extent that such result from, in whole or in part, the negligence, unlawful, or wrongful acts of the Board or any other person or entity acting in concert with the Board. This indemnification will cover all losses and damages incurred by the Board and will include necessary costs and expenses including, but not limited to, attorney fees.

OSLCFDC covenants to maintain in full force throughout the term hereof, at all its own cost and expense, continuous insurance adequate and acceptable against liability for injury or death of any person or persons and damage to property in or about the premises. Each such policy shall be issued by an insurer having a minimum Best Rating of B+ and will contain provisions that it cannot be canceled or amended, insofar as it relates to the premises, without at least thirty (30) days prior written notice to the Board. OSLCFDC shall provide to the Board on an annual basis a Certificate of Insurance documenting levels of insurance coverage.

11. BREACH OF AGREEMENT. OSLCFDC acknowledges that it has accepted covenants and obligations under this Agreement which are important to the health and safety of persons with developmental disabilities and necessary to satisfy the fiduciary responsibilities of the Board and understands that OSLCFDC's failure or refusal to abide by any such covenants and obligations would constitute a breach of this Agreement.

In the event of a breach of this Agreement, the Board shall notify OSLCFDC in writing of the nature of any such breach and the corrective action that is required. OSLCFDC shall be provided a minimum of thirty (30) calendar days to cure such breach, unless the Board, in its sole discretion, determines that such breach is material in nature due to the circumstances, considering the economic, health, and other risks to the public and persons with developmental disabilities, in which case the Board may set an expedited period to cure such material breach. If OSLCFDC fails or refuses to cure a breach within the specified time, the Board may elect to suspend payments due under this Agreement until such breach is cured or may terminate this Agreement. Upon the curing of a breach prior to the termination of this Agreement, the Board shall promptly pay any unpaid invoice.

12. STANDARDS. OSLCFDC will comply with all Missouri, Federal, and/or local certification and licensing requirements and all applicable Federal, Missouri, and local laws. In addition, OSLCFDC is strongly encouraged to seek accreditation by the Commission on Accreditation of Rehabilitation Facilities (CARF) and any national, Missouri, or local accreditation body which provides accreditation for the types of programs and services provided by OSLCFDC.

13. CONFLICT OF INTEREST. OSLCFDC agrees that no member of its Board of Directors or any of its employees now has, or will in the future, have any conflicts of interest between themselves and OSLCFDC. This shall include any transaction in which OSLCFDC is a party, including the subject matter of this Agreement. Upon request, OSLCFDC shall provide the Board with "Conflict of Interest" disclosures and/or statements by each of its Board of Directors members and employees. "Conflict of Interest," as this term is used herein, shall be defined by Missouri law.

14. OVERPAYMENT. OSLCFDC shall reimburse the Board for any invoiced overpayments of the amounts listed in Section 2 if a Board review or annual audit reflects an overpayment. In the event OSLCFDC is financially unable to reimburse the Board for an overpayment, the Board shall have the option of: withholding the overpaid amount from the next scheduled payment as identified in this Agreement; withholding the overpaid amount from the next scheduled payment as identified in a separate or unrelated agreement; not entering into and executing a future agreement until the overpayment is reimbursed; or taking additional steps or actions to recover the overpaid amount(s).

If OSLCFDC and the Board determine from a record review or audit that OSLCFDC has not been paid in full or in part for any Services or Supports provided for in this Agreement, the Board shall promptly pay any such underpayments to OSLCFDC.

15. MODIFICATION OR AMENDMENT. In the event either Party requests to make any modification or amendment to this Agreement, a request of the proposed modification or amendment must be submitted in writing to the Executive Director of the other Party no less than thirty (30) calendar days prior to the requested modification or amendment date and must be agreed to in writing by both Parties.

16. NOTICE. Any written notice or communication to the Board shall be emailed, mailed, or delivered to the Board at:

Camden County Developmental Disability Resources P.O. Box 722 (mailed) 100 Third St. (delivered) Camdenton MO 65020 <u>director@ccddr.org</u>

Any written notice or communication to OSLCFDC shall be mailed or delivered to:

Our Savior's Lighthouse Child and Family Development Center P.O. Box 617 (mailed) 442 US-54 (delivered) Camdenton MO 65020 oslighthouse4@gmail.com

17. TERM OF AGREEMENT. The term of this Agreement shall be January 1st, 2024, to December 31st, 2024.

18. EXHIBITS AND SCHEDULES. All exhibits and schedules attached to this Agreement shall be deemed part of this Agreement and are incorporated herein by reference.

19. GOVERNING LAW. This Agreement shall be deemed executed and delivered in the State of Missouri and the provisions hereof shall be governed by, construed, and enforced in accordance with the laws of the State of Missouri.

20. ENTIRE AGREEMENT. This Agreement, together with the exhibits and schedules attached hereto, constitutes all the terms agreed upon by the Parties with respect to the subject matter herein and supersedes all prior agreements or understandings between the Parties and may not be changed or terminated orally.

21. SECTION HEADINGS. Section headings herein have been inserted for reference only and shall not be deemed to limit or otherwise affect in any manner or be deemed to interpret in whole or in part any of the terms or provisions of this Agreement.

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24. WAIVER. Failure by a Party to insist upon strict compliance with any of the terms, conditions, representations, and/or covenants of this Agreement shall not be deemed a waiver by such Party of such terms, conditions, representations, and/or covenants, nor shall any waiver or relinquishment of any right or power hereunder by a Party at any time be deemed a waiver by

such Party or relinquishment of such right or power at any time, absent written notice to such effect.

25. AMENDMENT OR MODIFICATION. No amendment or modification of this Agreement shall be binding unless reduced to writing and executed by the Parties.

IN WITNESS WHEREOF, the Parties by their duly authorized representatives have executed this Agreement.

CAMDEN COUNTY SENATE BILL 40 BOARD

OUR SAVIOR'S LIGHTHOUSE CHILD AND FAMILY DEVELOPMENT CENTER

Signature

Signature

Print Name

Print Name

Date

Attachment "A"



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20XX

Client J Hour PA = \$18.49 J Hour Day Hab = \$7.20

(Sample Invoice Only)

DR (Hab																																			Ĕ
CCDDR Dav Ha		Child's Name	DOB	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
CCD		Last, First	xx/xx/xx																																
x x		*****	xx/xx/xx																															6.717	6.717
×	×		xx/xx/xx			4.850	8.017	8.583	6.167	8.883				8.483	4.900						5.250	5.250					5.417	5.333		8.083	8.117				87.333
x x		*****	xx/xx/xx			3.767	3.767	3.733	3.617	8.417			3.767	3.750	3.717	3.767	9.000			3.733	3.683	3.700	3.750				3.750	3.733	3.683	3.717	8.100			3.617	88.768
x x		****	xx/xx/xx			4.650	2.317	4.083					3.833	4.017	4.950	3.933	2.000			2.750	3.533	3.000	3.217				2.900	3.100	3.733	2.767				4.250	59.033
x	>		xx/xx/xx				7.117		7.033					7.167																					21.317
x x		*****	xx/xx/xx				6.233	7.700	7.483					7.633	6.883	7.483	2.450				7.467	6.350	1.917					7.633	6.133	7.850					83.215
x x		*****	xx/xx/xx			5.233	5.117	5.067					4.367	4.833	5.150	3.917	7.550			5.333	5.117	5.033	4.933				5.350	4.267	4.617	4.600	7.700			4.467	92.651
x x		*****	xx/xx/xx			3.867	3.950	4.283	3.517	8.317			3.350	3.450	4.267	3.967	8.417			4.000	3.767	3.967	3.533				4.083	3.850	3.850	4.083	8.283			3.833	90.634
x x		*****	xx/xx/xx			3.867	3.950	4.267	3.517	8.317			3.350	3.450	4.267	3.967	8.417			4.000	3.767	3.967	3.533				4.083	3.850	3.850	4.083	8.283			3.833	90.618
x x		*****	xx/xx/xx			8.967	9.017	9.000	9.000				8.250	8.500	4.183	8.583	8.267			8.600	8.700	8.517	8.867				7.317	8.517	7.583	8.733	7.783			7.900	156.284
x x		*****	xx/xx/xx			3.383	3.667	3.583	3.400				3.350	3.717	4.183	3.483				3.400	3.583	3.600	3.383				3.417	3.683	3.733	3.467				3.733	60.765
x x		*****	xx/xx/xx														5.417												7.667						13.084
x x		*****	xx/xx/xx				3.250	2.967	3.717	2.667						2.817					3.100	3.000						2.867	3.633	3.300	3.183				34.501
x x		*****	xx/xx/xx			3.617	3.650	3.817	3.667					3.767	3.767	3.833				3.517	3.633	3.717	3.800				3.533			3.500				3.467	51.285
x x		*****	xx/xx/xx			6.883	6.917		8.083	7.133			7.233	8.733		8.883	2.267			7.833	8.033	8.067					7.283	8.033			6.900			7.567	109.848
x x		*****	xx/xx/xx			4.400		4.417					4.500									4.367					5.117		4.517					3.817	31.135
																									•	Γota	I P/	A Ui	nits						xxxxx
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otal Units



CAMDEN COUNTY SB40 BOARD OF DIRECTORS RESOLUTION NO. 2023-32

APPROVAL OF NEW POLICY #47

WHEREAS, Sections 205.968-205.972 RSMo and subsequent passage by Camden County voters of the Senate Bill 40 enabling legislation in August of 1980 allows for the business, property, affairs, administrative control, and management to rest solely with the Camden County SB40 Board of Directors (dba Camden County Developmental Disability Resources).

WHEREAS, the Camden County SB 40 Board (dba Camden County Developmental Disability Resources) reviews, amends, and appeals its existing Bylaws, policies, plans, handbooks, manuals, and job descriptions and creates new Bylaws, policies, plans, handbooks, manuals, and job descriptions as needed to remain effective in its Agency administration and remain compliant with regulatory statutes.

NOW, THEREFORE, BE IT RESOLVED:

1. That the Camden County Senate Bill 40 Board (dba Camden County Developmental Disability Resources), hereafter referred to as the "Board", hereby acknowledges the need to create Policy #47, Exempt Employees.

2. That the Board hereby creates and adopts Policy #47 (Attachment "A" hereto) as presented.

3. A quorum has been established for vote on this resolution, this resolution has been approved by a majority Board vote as defined in the Board bylaws, and this resolution shall remain in effect until otherwise amended or changed.

Chairperson/Officer/Board Member

Date

Secretary/Vice Chairperson/Treasurer/Board Member

Attachment "A" to Resolution 2023-32



Policy Number: 47 Effective Date: December 12, 2023 Revised: N/A

Subject: Exempt Employees

PURPOSE:

Camden County Developmental Disability Resources (CCDDR) complies with the salary basis requirements of the Fair Labor Standards Act (FLSA) regarding exempt employees. Therefore, CCDDR prohibits making any improper deductions from the salaries of exempt employees that would violate the FLSA. The purpose of this policy is also to provide expectations for CCDDR's exempt employees regarding pay practices, paid-time-off (PTO), other leave usage, and performance of duties based on outcomes as well as meeting CCDDR's clients' and operational needs.

POLICY:

Exempt Employee Expectations

Exempt employees are paid an established salary each pay period and are expected to fulfill the duties of their position regardless of the number of hours worked. Full-time exempt employees are expected to be working during CCDDR's office hours (8:30 AM to 4:00 PM Monday through Friday). The number of hours worked each workweek may vary to meet the responsibilities assigned to the position.

Exempt employees are expected to work no less than 40 hours per workweek; however, exempt employees do have the flexibility to work more (or less with supervisor, manager, and/or Executive Director approval) than 40 hours per workweek, with an emphasis on results meeting CCDDR's clients' and operational needs. Exempt employees are expected to communicate proactively with their supervisors, managers, and/or the Executive Director regarding any variances in their schedule. Unless the circumstance prohibits or an emergency precludes them from doing so, exempt employees shall submit requests for desired PTO or other leaves of absence to their supervisor for approval sufficiently in advance of the planned PTO or other leaves of absence to permit scheduling of substitute personnel if necessary.

CCDDR seeks to provide the opportunity for exempt employees to balance their professional and personal commitments. It is understood that a full-time exempt employee will generally work a minimum of 40 hours per workweek; however, in the scope of an exempt employee's responsibilities, work outside the usual schedule is often required. This might include evenings, weekends, extended travel, or other work hours well beyond 40 in any workweek.

Exempt employees may (with supervisor, manager, and/or Executive Director approval) come in later than usual, take additional lunch time, or leave work early to provide some balance to work time and personal time without having to utilize PTO or other leaves of absence.

Exempt Employee Pay Deductions

Subject to a few exceptions, exempt employees will receive their full salary for any workweek in which the employee performs any work, regardless of the number of days or hours worked. However, exempt employees need not be paid for any workweek in which they perform no work at all for the organization. In accordance with FLSA regulations, exempt employees cannot have their pay reduced based on the quantity or quality of work performed. Deductions from pay cannot be made because of absences due to the circumstances listed below:

- Attendance as a juror, witness in court proceedings or other official investigations or temporary military leave
- Absences caused by CCDDR office closure
- Absences caused by other CCDDR operating requirements
- Partial day amounts other than those specifically discussed below

The few exceptions to the requirement to pay exempt employees on a salary basis are listed below. In these cases, deductions are permissible:

- Absences of one or more full days for personal reasons other than sickness or disability. Thus, if an employee is absent for two full days to handle personal affairs, the employee's salaried status will not be affected if deductions are made from the salary for two full-day absences. However, if an exempt employee is absent for one and a half days for personal reasons, a deduction will be made only for the one, full-day absence. (NOTE: Employees may use any available PTO to cover such full day absences.)
- Absences of one or more full days due to sickness or disability (including work-related accidents) if the deduction is made in accordance with a bona fide plan, policy, or practice of providing compensation for loss of salary occasioned by such sickness or disability. CCDDR is not required to pay any portion of the employee's salary for full-day absences for which the employee receives compensation under the plan, policy, or practice. Deductions for such full-day absences also may be made before the employee has qualified under the plan, policy, or practice, and after the employee has exhausted the leave allowance thereunder.
- While deductions of pay will not be made for absences occasioned by jury duty, attendance as a witness or temporary military leave, any payments received by the employee for jury or witness duty, or military leave may be applied to offset the pay otherwise due to the employee for the workweek.
- Penalties imposed in good faith for infractions of safety rules of major significance.
- Unpaid disciplinary suspensions of one or more full days imposed in good faith in accordance with a CCDDR written policy applicable to all employees.
- Deductions for the first and last workweek of employment, when only part of the workweek is worked by the employee.
- Deductions for unpaid leave/time off taken under the Family and Medical Leave Act

Deductions to pay are only made in whole-day increments. Exempt employees request, use, and report PTO or other leave of absences time in whole-day increments.

What to do if an Improper Deduction Occurs

Improper deductions are not allowed. If you believe an improper deduction has been made to your salary, you should immediately report this information to your direct supervisor, Compliance Manager, and/or Executive Director.

Reports of improper deductions will be promptly investigated. If it is determined that an improper deduction has occurred, you will be promptly reimbursed for any improper deduction made.

REFERENCES:

• FLSA Regulations